

Employment PROFILE

A Summary of the
Employment Experience of
2006–2007 College Graduates
Six Months After Graduation

Confederation
Thunder Bay

Northern
Timmins

Sault
Sault Ste. Marie

**Boréal,
Cambrian**
Sudbury

Canadore
North Bay

**Algonquin
College**
Ottawa



Toronto

Sir Sandford Fleming
Peterborough

Georgian
Barrie

Conestoga
Kitchener

Fanshawe
London

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La Cité collégiale
Ottawa

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Centennial

George Brown

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St. Lawrence
Kingston

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Barrie

Loyalist
Belleville

Conestoga
Kitchener

Durham
Oshawa

Sheridan
Oakville

Niagara
Welland

Lambton
Sarnia

Fanshawe
London

Mohawk
Hamilton

St. Clair
Windsor

Ministry of Training,
Colleges and Universities

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Six Months After Graduation

2008

Une publication équivalente est disponible en français sous le titre suivant :
Situation professionnelle, 2008.

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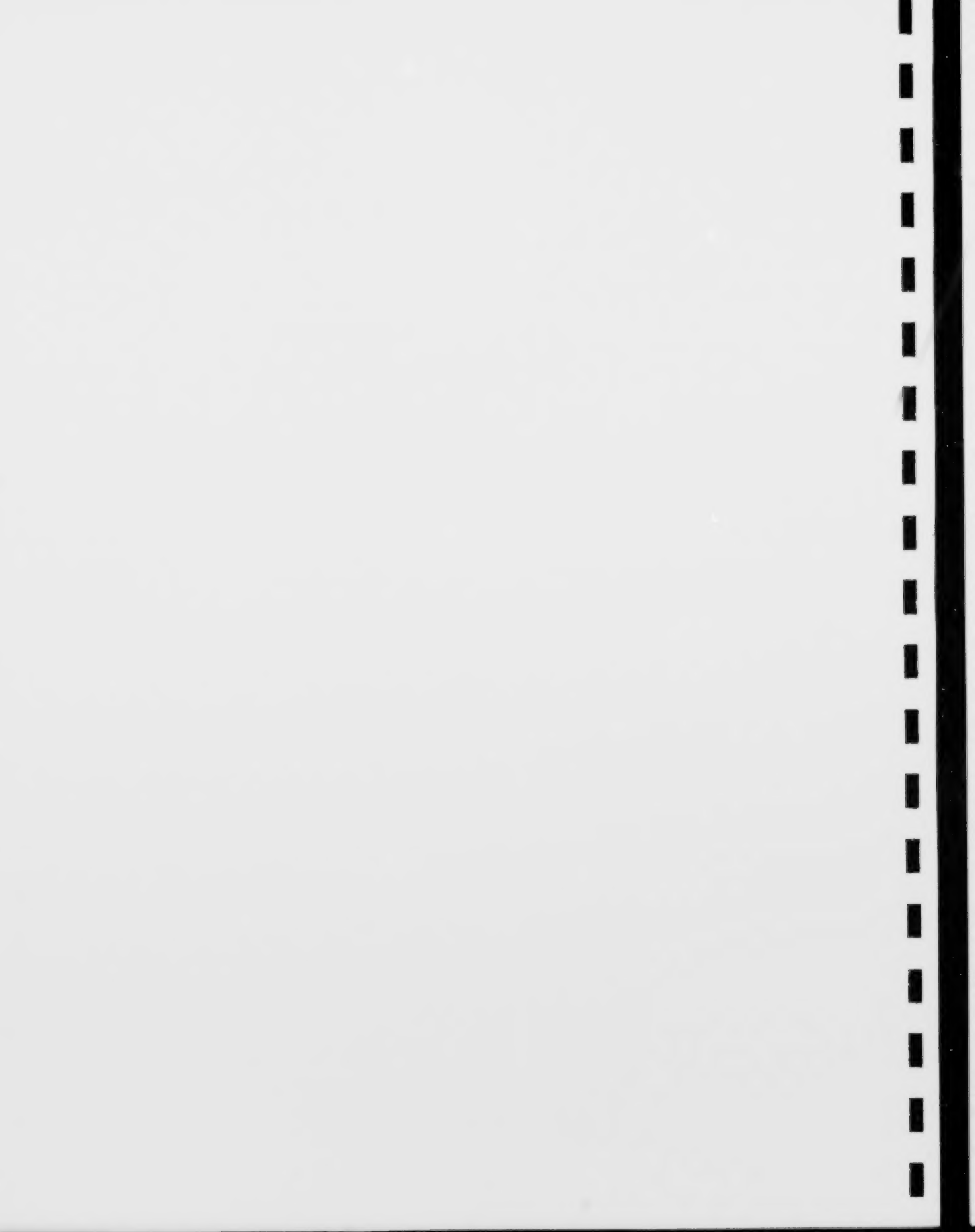
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User's Questionnaire

Please help us make the Employment Profile report a more useful tool by providing your feedback.

1. Was the report useful?

☐ Yes ☐ No

2. Did you find the report user-friendly?

☐ Yes ☐ No

3. Please provide comments and suggestions to improve the Employment Profile report, including layout/format suggestions as well as content.

4. What is the main purpose for which you use the Employment Profile report?

Career Counselling

☐ Secondary School Students ☐ College Students ☐ Other Potential Students

Personal Use

☐ Exploring Career Choices ☐ Other _____

Institutional Use

☐ Administrative Decisions ☐ Reference ☐ Other _____

Please return your completed questionnaire to:

Ministry of Training, Colleges and Universities
Colleges Unit
9th Floor, Mowat Block
900 Bay Street
Toronto, Ontario
M7A 1L2

You can submit this form electronically by going to the Internet at
<http://www.edu.gov.on.ca/eng/document/serials/eprofile06-07/feedback.html>
or you can e-mail us at Colleges.Branch@ontario.ca

Introduction

Background

The *Employment Profile* of Ontario college graduates summarizes the employment experiences of 2006–2007 graduates approximately six months after their graduation.

The Profile contains data gathered through the Key Performance Indicator (KPI) initiative, an innovative partnership between the ministry and the college sector. Graduates and their employers provide valuable feedback to colleges about their programs and services, and colleges are able to clearly demonstrate their achievements in responding to clients' needs. The satisfaction of graduates and employers with college programs is included in this report.

Scope

This report covers graduates of ministry-approved postsecondary certificate and diploma programs, who graduated in either August 2006, December 2006, or April 2007 from Ontario's colleges of applied arts and technology. A complete list of colleges can be found in the Ontario Colleges section detailing the Career Centres (page 9).

The employers' names were provided by graduates who consented to their employers being interviewed.

Graduates were interviewed about their college programs and their experiences since leaving the college. Employers were asked their opinions on the graduates' overall college preparation for the workplace jobs being performed by the graduates.

Methodology

The data published in this report are based on a census survey of graduates conducted six months after graduation. The survey of graduates' employers was conducted shortly after the completion of each graduate survey. An attempt was made to contact every graduate and employer. The overall response rate for graduates was 71.3 per cent, and 74.0 per cent for employers where consent to interview was given by the graduate.

The information was collected under the authority of *O. REG. 34/03* made under the *Ontario Colleges of Applied Arts and Technology Act, 2002*, and is used by the colleges for statistical purposes, and by the ministry to produce this annual employment profile of graduates.

Nursing

On January 1st, 2005 a regulatory change to the entry-to-practice requirements for the nursing profession was introduced by the College of Nurses of Ontario. This change resulted in a shift of enrolments and graduates from the three-year college nursing diploma program to the four-year collaborative nursing degree program. In 2004-05, there were 482 three-year college nursing diploma graduates compared to 3,130 graduates the year before (when the bulk of the final nursing diploma program students graduated). The change has had, in particular, an impact on the overall average salary of college graduates. In each of 2005-06 and 2006-07, there was one three-year college nursing diploma graduate.

Other Sources of Information

Information on postsecondary education programs and important factors that affect postsecondary choices can be found through different media and sources. Many of the following sources are not related to, or endorsed by, the Ministry of Training, Colleges and Universities unless otherwise indicated. The descriptions provided have been obtained from the source publications themselves.

■ College Calendars

Course calendars may be obtained from each college and from secondary school guidance counsellors. These calendars provide specific information on programs, fees and prerequisites. Addresses, telephone numbers and website addresses for each of Ontario's colleges can be found on page 9.

■ Ontario College Application Services (OCAS)

60 Corporate Court
Guelph, Ontario, Canada N1G 5J3
Website: www.ontariocolleges.ca

Tel: (519) 763-4725 or Toll Free 1-888-892-2228
Fax: (519) 763-4866

The Ontario College Application Services provides administrative systems and application processing services for Ontario's colleges of applied arts and technology, three regional campuses of the University of Guelph and the Michener Institute for Applied Health Sciences.

A number of useful tools are available on the OCAS website. To link to college web sites, select "Discover Ontario Colleges" on the welcome page. A college

program locator facility can aid in finding a specific program. Applications to programs may be made on-line.

Provincial Government Resources – Ministry of Training, Colleges and Universities

■ Ontario Ministry of Training, Colleges and Universities

Website: <http://www.edu.gov.on.ca/eng/tcu>

The Ontario Ministry of Training, Colleges and Universities website provides access to a great deal of information on postsecondary education as well as training and job information, government publications and related sites.

Available on the ministry website are a number of useful links and tools:

• Ontario Student Assistance Program

Website: <http://osap.gov.on.ca/>

OSAP makes loans and bursaries available to help students go to university, college, or other postsecondary institutions. The OSAP web pages provide detailed information about the loans and bursaries funded by the provincial and federal governments as well as other sources of financial assistance.

• Youth Opportunities Ontario

Website: <http://youthjobs.gov.on.ca>

This portal provides links to resources on how to find work or start a business. The options include:

- Ontario Summer Jobs – Student summer jobs and self-employment;

- *Ontario Internship Program* – Gain experience in the Ontario public service;
- *Jobs in Natural Resources* – Exciting employment opportunities with the Ministry of Natural Resources;
- *Apprenticeship* – Train to become a skilled worker;
- *Future Entrepreneurs* – A teacher's resource to introduce entrepreneurship;
- *Job Connect* – Career and employment preparation services;
- *Career Gateway* – Career exploration on the Internet;
- *Job Market* – A quick reference for career planning;
- *For Working Youth* – Know your rights and obligations;
- *Ontario Job Futures* – Current trends and future outlook;
- *Summer Company* – Get help starting your own business.

• **Prospects: Ontario's Guide to Career Planning**

Website: <http://www.edu.gov.on.ca/eng/prospects/>

Ontario Prospects is an annual career planning guide for high school students, educators, job counsellors and others seeking career information. Ontario Prospects celebrates and promotes student success in Ontario and includes information on self assessment, job search preparation, the labour market, and postsecondary destinations.

Federal Government Resources – Human Resources and Social Development Canada (HRSDC)

■ Human Resources and Social Development Canada

Website: <http://www.hrsdc.gc.ca/>

The mission of HRSDC is to enable Canadians to participate fully in the workplace and the community as it pursues a human development agenda in all its activities. HRSDC fulfills its mission through the following programs and activities: Employment Insurance Income Benefits, Human Resources Investment, Income Security and Labour. This site offers information on the programs and services HRSDC offers its clients, as well as information on the organization and the people who run it.

Available on the HRSDC website are a number of useful links and tools:

• **Job Bank**

Website: <http://www.jobbank.gc.ca>

JOB BANK is an electronic listing of jobs provided by employers everywhere across Canada. Job Search allows you to search by occupation or to search all jobs posted in the last 48 hours. The website has a number of related links to other government sites to help job seekers in their efforts to find a job and to assist employers with their recruitment needs.

• **Jobs Futures**

Website: <http://jobfutures.ca/en/home.shtml>

Job Futures is a career tool that provides useful information about 265 occupational groups and describes the work experiences of recent graduates from 155 programs of study.

• **JobsEtc**

Website: <http://www.jobsetc.ca>

This web site is designed to help individuals identify career and training opportunities, and to become more familiar with worker's rights and benefits.

• **Career Handbook**

Website: <http://www23.hrdc-drhc.gc.ca>

The *Career Handbook* provides global ratings assigned to occupations to further define skills, worker characteristics and other indicators related to occupations that are important for career exploration and informed career decision-making. This counselling resource is used by a wide range of professionals for many applications, and by individuals engaged in self-directed career planning.

• **YouthPath – Career Planning and Employment Resources for Youth**

Website: <http://www.youth.gc.ca/>

Youth.gc.ca provides helpful information for youth 15 to 30 years of age. Whether you need a hand finding a job or would like to start your own business, the details are at your fingertips. Information ranges from health and education programs to sports and cultural activities. Best of all, these services are specific to the community you live in.

- **Labour Market Information**

Website: <http://www.labourmarketinformation.ca/>

The Labour Market Information service provides general and detailed information on local labour markets across Canada. This information can help people search for work, and make general employment, training and career decisions.

Other Education and Career-Related Resources

■ **nextSteps**

Website: <http://www.nextsteps.org/>

nextSteps is a full featured employment, career development and job finding resource for youth, made possible through financial support from The City of Calgary and the Government of Canada.

■ **Ontario College University Transfer Guide**

Website: <http://www.ocutg.on.ca>

Whether you're a university student who is interested in college, a college student looking at university, a high school student exploring postsecondary options or a counsellor advising students, the Ontario College University Transfer Guide can help.

The guide describes agreements and collaborative programs that ensure a continuum in learning from college to university and university to college in Ontario. The central database is linked to institutional websites, which include information about agreements and programs with institutional partners outside Ontario. The Guide also provides links to similar databases in other Canadian provinces.

■ **Mazemaster**

Website: <http://www.mazemaster.on.ca>

Mazemaster is a one-stop shop for youth employment. The site offers an opportunity for self-assessment, labour market information, training and education options, self employment information as well as job search techniques and job postings. The site is funded by the Ministry of Training, Colleges and Universities.

■ **WorkInfoNET**

Website: <http://www.onwin.ca>

Ontario workinfolnet.ca (OnWIN) is dedicated to providing employment and career information over the Internet. The OnWIN web site specializes in providing links to work- and career-related web sites in Ontario. You can use this site for help finding a job, choosing a career, getting training or improving your education.

■ **Occupational Outlook Handbook**

Website: <http://www.bls.gov/oco/>

The Occupational Outlook Handbook describes what workers do on the job, working conditions, the training and education needed, earnings and expected job prospects in a wide range of occupations. The handbook is published every two years by the Bureau of Labor Statistics, an agency within the United States Department of Labor.

■ **SchoolFinder.com**

Website: <http://www.schoolfinder.com/>

SchoolFinder.com is an information resource on Canadian postsecondary schools, financial assistance and careers.

Ontario Colleges

Career Centres

Algonquin College

1385 Woodroffe Avenue
Ottawa, Ontario
K2G 1V8

Tel: (613) 727-4723, ext. 7171

Fax: (613) 727-7648

Web:

<http://www.algonquincollege.com>

Collège Boréal

21, boul. Lasalle
Sudbury, Ontario
P3A 6B1

Tel: (705) 521-6034

Fax: (705) 521-6013

Web: <http://www.borealc.on.ca>

Cambrian College

1400 Barrydowne Road
Sudbury, Ontario
P3A 3V8

Tel: (705) 566-8101,
ext. 7350, 7400, 7672
(705) 524-7350

Fax: (705) 524-7307

Web: <http://www.cambrianc.on.ca>

Canadore College

100 College Drive
North Bay, Ontario
P1B 8K9

Tel: (705) 474-7600,
ext. 5368, 5555

Fax: (705) 495-2862

Web: <http://www.canadorec.on.ca>

Centennial College

P. O. Box 631, Station A
Scarborough, Ontario
M1K 5E9

Tel: (416) 289-5233

Fax: (416) 289-5252

Web:

<http://www.centennialcollege.ca>

La Cité collégiale

Services de placement
pièce D-1015
801, promenade de l'Aviation
Ottawa, Ontario
K1K 4R3

Tel: (613) 742-2493,
ext. 2391, 2085

Fax: (613) 742-2474

Web:

<http://www.lacitecollegiale.com>

Conestoga College

299 Doon Valley Drive
Cooperative Education and
Career Services
Kitchener, Ontario
N2G 4M4

Tel: (519) 748-5220,
ext. 2374 or 3756

Fax: (519) 748-3529

Web:

<http://www.conestogac.on.ca>

Confederation College

1450 Nakina Drive
P. O. Box 398 Station F
Thunder Bay, Ontario
P7C 4W1

Tel: (807) 475-6193

Fax: (807) 623-3956

Web:

<http://www.confederationc.on.ca>

Durham College

Box 385
2000 Simcoe St. N.
Oshawa, Ontario
L1H 7L7

Tel: (905) 721-3034

Toll free: (800) 461-0738

(in Ontario)

Fax: (905) 721-3112

Web: <http://hired.mycampus.ca>

Durham College

Skills Training Centre
1610 Champlain Ave.
Whitby, Ontario
L1N 6A7

Tel: (905) 721-3343

Fax: (905) 721-1225

Web: <http://hired.mycampus.ca>

Fanshawe College

P. O. Box 7005
1001 Fanshawe College Blvd.
London, Ontario
N5Y 5R6

Tel: (519) 452-4294

Fax: (519) 453-7115

Web: <http://www.fanshawec.ca>

George Brown College

Counselling Dept.
St. James Campus
P.O. Box 1015, Stn "B"
Toronto, Ontario
M5T 2T9

Tel: (416) 415-5000 ext. 2395

Fax: (416) 415-2272

Web: <http://www.georgebrown.ca>

Georgian College

Barrie Campus
One Georgian Drive
Barrie, Ontario
L4M 3X9

Tel: (705) 728-1968, ext. 5271
Fax: (705) 722-1540
Web: <http://www.georgianc.on.ca>

Humber College

North Campus
205 Humber College Blvd.
Toronto, Ontario
M9W 5L7

Tel: (416) 675-6622, ext. 4966,
Fax: (416) 675-9654
Web: <http://www.humber.ca>

Humber College

Lakeshore Campus
3199 Lakeshore Blvd. West
Toronto, Ontario
M8V 1K8

Tel: (416) 675-6622, ext. 3340
Fax: (416) 251-6224
Web: <http://www.humber.ca>

Lambton College

Co-op & Career Services
1457 London Road
Sarnia, Ontario
N7S 6K4

Tel: (519) 542-7751,
ext. 3455, 3371, 3386, 3202
Fax: (519) 541-2421
Web: <http://www.lambton.on.ca>

Loyalist College

P. O. Box 4200
376 Wallbridge-Loyalist Road
Belleville, Ontario
K8N 5B9

Tel: (613) 969-1913,
ext. 2449
Fax: (613) 969-1867
Web:
<http://www.loyalistcollege.com>

Mohawk College

Fennell Avenue & West 5th
P. O. Box 2034
Hamilton, Ontario
L8N 3T2

Tel: (905) 575-2291,
(905) 575-2303,
(905) 575-2167,
Fax: (905) 575-2359
Web:
<http://www.mohawkcollege.ca/>
JobCentre

Niagara College

Welland Campus
300 Woodlawn Road
Welland, Ontario
L3C 7L3

Tel: (905) 735-2211, ext. 7787
Fax: (905) 988-4303
Web:
<http://www.niagaracollege.ca>

Niagara College

Niagara-on-the-Lake Campus
135 Taylor Road
RR #4
Niagara-on-the-Lake, Ontario
L0S 1J0

Tel: (905) 641-2252, ext. 4164
Fax: (905) 988-4303
Web:
<http://www.niagaracollege.ca>

Northern College

P.O. Box 3211
Timmins, Ontario
P4N 8R6

Tel: (705) 235-3211, ext. 2237
Fax: (705) 235-7279
Web: <http://www.northernc.on.ca>

St. Clair College

2000 Talbot Road West
Windsor, Ontario
N9A 6S4

Tel: (519) 972-2712
Fax: (519) 972-2784
Web: <http://www.stclaircollege.ca>

St. Lawrence College

Brockville Campus
2288 Parkedale Avenue
Brockville, Ontario
K6V 5X3

Tel: 1-800-463-0752
Fax: (613) 345-2231
Web:
<http://www.stlawrencecollege.ca>

St. Lawrence College

Cornwall Campus
2 Belmont Street
Windmill Point
Cornwall, Ontario
K6H 4Z1

Tel: 1-800-463-0752
Fax: (613) 937-1523
Web:
<http://www.stlawrencecollege.ca>

St. Lawrence College

Kingston Campus
100 Portsmouth Avenue
Kingston, Ontario
K7L 5A6

Tel: 1-800-463-0752
Fax: (613) 545-3923
Web:
<http://www.stlawrencecollege.ca>

Sault College

443 Northern Avenue
Sault Ste. Marie, Ontario
P6A 5L3

Tel: (705) 759-2554,
ext. 2466
Fax: (705) 254-1667
Web: <http://www.saultcollege.ca>

Seneca College

1750 Finch Avenue East
North York, Ontario
M2J 2X5

Tel: (416) 491-5050, ext. 6007
Fax: (416) 491-7379
Web:
<http://careerservices.senecac.on.ca>

Sheridan College

Oakville Campus
1430 Trafalgar Road
Oakville, Ontario
L6H 2L1

Tel: (905) 845-9430,
ext. 2298, 2654, 5660

Fax: (905) 815-4093,
(905) 874-4346

Web:
<http://www.sheridaninstitute.ca>

Sir Sandford Fleming College

Frost Campus
200 Albert Street South, Box 8000
Lindsay, Ontario
K9V 5E6

Tel: (705) 878-9303

Fax: (705) 878-9314

Web:
<http://www.flemingcollege.com>

Sir Sandford Fleming College

Sutherland Campus
599 Brealey Drive
Peterborough, Ontario
K9J 7B1

Tel: (705) 749-5548,
(705) 749-5545

Fax: (705) 749-5533

Web:
<http://www.flemingcollege.com>

User's Guide

Introduction

This User's Guide is intended to help readers understand the terms, information, and layout contained in the program cluster profiles. In the pages that follow, information is presented on graduates' employment experiences, both province-wide and for "program clusters" of related programs. The program cluster profiles provide information on graduate employment – full-time, part-time, earnings, graduate satisfaction, and employer satisfaction. Please note that percentages in this report may not add to 100 due to rounding.

Readers are advised to keep in mind that graduates' employment experiences change over time as they progress through their work careers. The information presented in this report reflects the status of graduates six months after they have graduated.

Program Information Not Reported

To maintain adequate confidentiality in light of the Ontario *Freedom of Information and Protection of Privacy Act*, employment information is not presented for programs in which the total number of graduates in the labour force is less than five. While data for these programs are included in the overall cluster statistics, they are not included in the tables Summary of Graduate Outcomes by Program or Earnings of Full-time Employed Participants.

Definition of Terms

To assist the reader, this section provides definitions of terms presented in the report.

Average Annual Earnings: Average starting annual salary of respondents who were employed in full-time jobs.

Employed: Graduates who, during the reference week, were employed, part-time or full-time, salaried or self-employed, permanent or temporary, related or unrelated to the program of study.

Employment Rate: The percentage of graduates who indicated they were in the labour force during the reference week and were employed.

Employer Satisfaction: The percentage of employers that completed the survey who are satisfied with the employees' college preparation for the type of work being done.

Full-time Employment: At least 30 hours of work per week at one job, or less than 30 hours per week, if this is considered full-time employment in a particular occupational field.

Graduate Satisfaction: The percentage of graduates that completed the survey who are satisfied with the usefulness of their college education in achieving their goals after graduation.

Industries of Employment: Graduates' indication of the type of business or service offered by their employer coded on the basis of the North American Industry Classification System (NAICS).

This replaces the Statistics Canada Standard Industrial Classification code (SIC) used for data prior to 2000. The classification systems are different so earlier data cannot be directly compared.

Labour Force: Graduates who were either employed or looking for work during the reference week.

Median Salary: The middle annual earnings of graduates when the salaries are arranged in order of size.

Not in the Labour Force: Graduates who, during the reference week, were unemployed and not looking for work, including those attending school full-time, travelling, or staying home for health reasons or because of family responsibilities.

Occupational Categories: Graduates' occupations classified according to the Human Resources and Social Development Canada's National Occupational Classification (NOC).

Participation Rate: The labour force expressed as a percentage of the population in the survey.

Part-time Employment: Less than 30 hours of work per week.

Post Diploma programs: These programs are designed to provide additional or advanced skills that will enhance an existing knowledge base for which a certificate, diploma or degree has been awarded. They generally are one year in duration.

Program Cluster: A grouping of programs leading to related occupations.

Program Cluster Profiles: Information on graduate outcomes presented by program clusters.

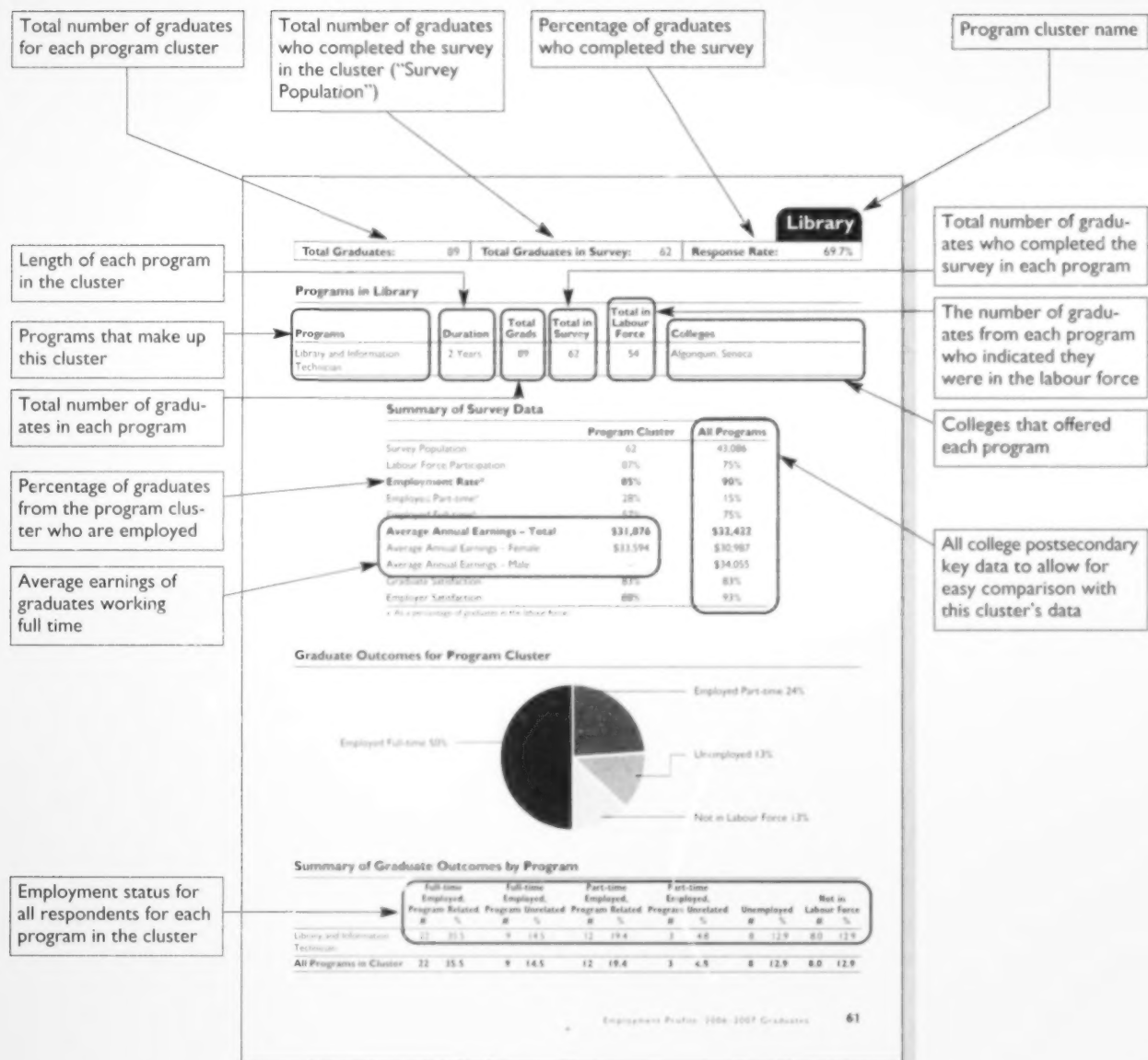
Program Name: Ministry assigned name for programs with similar outcomes offered by one or more colleges. Some colleges may use a variation of the program name in their calendars.

Reference Week: The week for which the Graduates were asked to provide information for the Graduate Outcomes/Graduate Satisfaction Survey. (e.g., November 1st – November 7th, 2007, for winter 2007 graduates). All the information provided by graduates relates to their experience during this period.

Response Rate: The percentage of graduates who completed the survey.

Unemployed: Graduates who were without work but were looking for work during the reference week.

Program Cluster Layout



Program cluster name

Graduate satisfaction with the usefulness of his/her college education in achieving his/her goals. Graduates indicated whether they were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied, or very dissatisfied.

Top five major industry sectors employing graduates in the program cluster. Graduates indication of the type of business or service offered by their employer was coded on the basis of the 2007 North American Industry Classification System (NAICS)

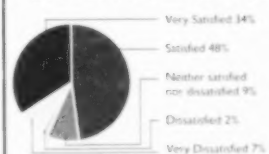
Average annual salary of graduates employed full-time

Average annual salary of graduates employed full-time in related jobs

Library

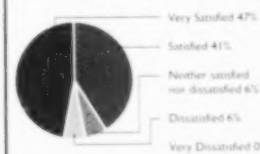
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation*



18 graduates participated in this survey

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*



17 employers participated in this survey

Top Five Industries of Employment

	#	%
Educational Services	13	29.5
Other Information Services	10	22.7
Federal Government Public Administration	5	11.4
Various* (each at this level of participation)	2	4.5

* Food Services and Drinking Places; Food and Beverage Services; Hospitals; Professional, Scientific and Technical Services

Top Five Occupational Categories

	#	%
Library and Archive Technicians and Assistants	20	45.5
Library Clerks	7	15.9
Various* (each at this participation level)	2	4.5

* Cashiers, General Office Clerks, Hotel Front Desk Clerks, Retail Trade Supervisors

Earnings of Full-time Employed Participants

Program	Average - Females	Average - Males	Median - Females	Median - Males	Average for Program	Median for Program
Library and Information Technicians	\$31,594	-	\$36,000	-	\$31,876	\$33,372
All Programs in Cluster	\$31,594	-	\$36,000	-	\$31,876	\$33,372

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	85.1%	88.9%	91.5%	92.3%	91.9%	78.0%	63.5%	85.1%	86.6%	85.2%
Percentage Employed Full-time	56.7%	68.9%	68.9%	69.2%	59.7%	58.0%	42.9%	55.2%	59.7%	57.4%
Percentage Employed Full-time Related Jobs	51.5%	64.4%	67.0%	66.2%	56.5%	56.0%	42.9%	43.3%	50.8%	40.7%
Average Annual Salary Full-time Related Jobs	\$25,944	\$29,207	\$28,877	\$29,758	\$29,616	\$31,534	\$32,324	\$31,734	\$31,637	\$34,511

Employer satisfaction with graduate educational preparation for the type of work he/she was doing. Employers indicate whether they were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied, or very dissatisfied.

Top five occupational categories in which graduates in the program cluster were working. Their responses were coded using the 2006 Employment and Immigration Canada's National Occupational Classification code (NOC)

Median of earnings of graduates working full-time

Historical employment data of graduates who entered the labour market between 1997 and 2007

Provincial Overview of Survey Results

Provincial Overview of Survey Results

Total Graduates	60,406	Total Graduates in Survey:	43,086	Response Rate:	71.3%
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Survey Population Breakdown for 2006-2007 Graduates

	Applied Arts		Business		Health		Technology		Total
	Female	Male	Female	Male	Female	Male	Female	Male	
Total Graduates	16,437	8,522	9,995	6,798	6,190	1,049	1,605	9,406	60,406 ^a
Total in the Survey	11,505	6,081	6,913	4,775	4,596	747	1,161	7,040	43,086 ^b
Response Rate	70.0%	71.4%	69.2%	70.2%	74.2%	71.2%	72.3%	74.8%	71.3%

a. Total includes 404 records with unspecified gender information.

b. Total includes 268 records with unspecified gender information.

Breakdown of Graduates by Term and Program Completion Status for System

Graduating Term	Full-time Students	Part-time Students	Total number of graduates
Summer 2006	9,334	2,971	12,305
Fall 2006	3,955	2,135	6,090
Winter 2007	38,534	3,477	42,011
Total 2006-2007	51,823	8,583	60,406

Status of Graduates (as a percentage of all respondents)



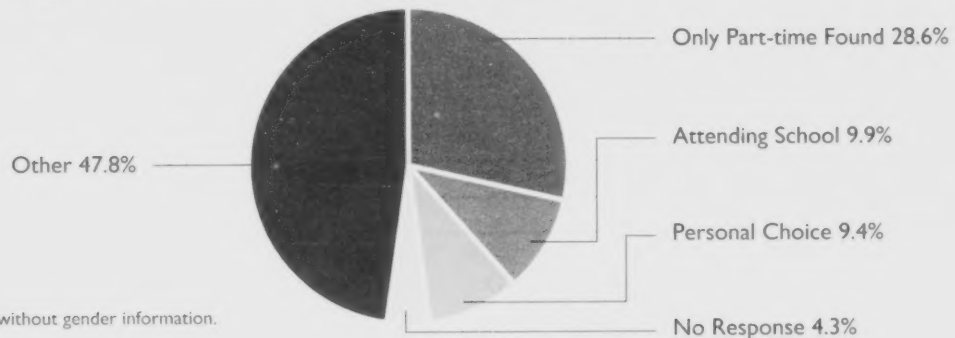
Graduates' Employment Status by Division and Gender

Graduates Status	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total ^a	Female	Male	Total ^a	Female	Male	Total ^a	Female	Male	Total ^a	Female	Male	Total ^b
Total in the Survey	11,505	6,081	17,701	6,913	4,775	11,762	4,596	747	5,372	1,161	7,040	8,251	21,175	18,643	43,086
Response Rate	70.0%	71.4%	70.4%	69.2%	70.2%	69.5%	74.2%	71.2%	73.8%	72.3%	74.8%	74.5%	70.6%	72.3%	71.3%
Total in the Labour Force	7,695	4,067	11,854	5,460	3,711	9,234	3,969	662	4,657	910	5,565	6,514	18,034	14,005	32,259
Labour Force Participation Rate	66.9%	66.9%	67.0%	79.0%	77.7%	78.5%	86.4%	88.6%	86.7%	78.4%	79.0%	78.9%	74.6%	75.1%	74.9%
Employed	7,042	3,609	10,735	4,892	3,255	8,203	3,736	609	4,369	813	4,984	5,834	16,483	12,457	29,141
Employment Rate^c	91.5%	88.7%	90.6%	89.6%	87.7%	88.8%	94.1%	92.0%	93.8%	89.3%	89.6%	89.6%	91.4%	88.9%	90.3%
Full-Time	5,362	2,985	8,415	4,236	2,915	7,204	2,717	497	3,233	737	4,684	5,458	13,052	11,081	24,310
Part-Time	1,501	537	2,054	565	286	853	932	106	1,043	62	231	293	3,060	1,160	4,243
Unknown	179	87	266	91	54	146	87	6	93	14	69	83	371	216	588
Unemployed	653	458	1,119	568	456	1,031	233	53	288	97	581	680	1,551	1,548	3,118
Unemployment Rate^c	8.5%	11.3%	9.4%	10.4%	12.3%	11.2%	5.9%	8.0%	6.2%	10.7%	10.4%	10.4%	8.6%	11.1%	9.7%
Not in the Labour Force	3,810	2,014	5,847	1,453	1,064	2,528	627	85	715	251	1,475	1,737	6,141	4,638	10,827
Full-Time Education	3,485	1,931	5,438	1,203	975	2,188	519	70	591	223	1,368	1,602	5,430	4,344	9,819
Other ^d	305	75	381	231	82	314	104	14	119	27	95	122	667	266	936
Unknown	20	8	28	19	7	26	4	1	5	1	12	13	44	28	72
Self-Employed Full-time	171	199	374	63	162	225	45	9	54	4	133	138	283	503	791
Self-Employed Rate^e	3.2%	6.7%	4.4%	1.5%	5.6%	3.1%	1.7%	1.8%	1.7%	0.5%	2.8%	2.5%	2.2%	4.5%	3.3%

- a. Each division Total includes records with unspecified gender information.
b. All division Total includes 268 records with unspecified gender information.
c. As a percentage of respondents in the labour force.
d. Other Graduates' Status includes Travel, Health, and Family Responsibilities.
e. As a percentage of respondents employed full-time.

Reasons for Working Part-time (as a percentage of respondents working part-time)

In 2007, 12.6% of college graduates in the labour force were employed part-time.



Note: Includes 23 records without gender information.

Reason	Female		Male	
	#	%	#	%
Other	1,462	47.8	551	47.5
Only Part-time Found	928	30.3	281	24.2
Attending School	261	8.5	158	13.6
Personal Choice	278	9.1	121	10.4
No Response	131	4.3	49	4.2
Total	3,060	100.0	1,160	100.0

Provincial Overview of Survey Results

Graduates' Employment Status by Length of Program

Duration	Total Grads	Percentage Response Rate in Survey	Percentage Grads in Labour Force ^a	Percentage Employed ^b	Percentage Employed Full-time ^b	Percentage Employed Full-time in Related Job ^b	Average Salary Employed, Full-time Related Job ^c
Applied Arts							
1 Year	4,699	72.6	26.8	85.0	57.5	14.2	\$28,072
2 Year	14,486	70.2	72.3	91.1	71.3	47.8	\$30,031
3 Year	3,738	70.5	85.0	90.9	72.7	55.3	\$31,480
4 Year	188	60.1	89.4	89.1	70.3	50.5	\$38,130
Post Diploma	2,026	67.5	90.6	91.3	76.1	58.5	\$36,135
Total	25,137	70.4	67.0	90.6	71.0	47.8	\$31,156
Business							
1 Year	1,475	71.5	62.2	87.7	71.8	52.3	\$26,697
2 Year	8,283	68.9	79.0	88.7	77.3	56.7	\$29,870
3 Year	5,091	70.8	77.6	89.7	80.2	59.8	\$33,331
4 Year	206	63.6	94.7	90.3	83.9	72.6	\$36,122
Post Diploma	1,860	68.0	91.0	87.8	78.7	63.4	\$35,697
Total	16,915	69.5	78.5	88.8	78.0	58.4	\$31,617
Health							
1 Year	2,398	76.1	81.4	91.9	61.8	45.3	\$28,190
2 Year	3,476	74.0	90.1	94.3	71.7	64.3	\$40,951
3 Year	702	68.2	92.7	95.9	71.4	64.0	\$45,944
4 Year	25	56.0	92.9	100.0	61.5	61.5	\$32,306
Post Diploma	678	70.9	82.3	95.7	82.8	74.2	\$54,202
Total	7,279	73.8	86.7	93.8	69.4	59.0	\$39,664
Technology							
1 Year	2,106	74.5	65.7	89.3	83.3	49.2	\$35,870
2 Year	4,504	73.8	78.3	89.4	83.3	63.1	\$34,500
3 Year	3,803	75.2	85.1	89.6	84.0	71.3	\$38,763
4 Year	84	77.4	84.6	90.9	81.8	78.2	\$41,481
Post Diploma	578	75.4	90.4	91.1	87.1	74.4	\$39,142
Total	11,075	74.5	78.9	89.6	83.8	64.8	\$36,797
All Divisions for Year							
1 Year	10,678	73.6	52.0	89.0	67.9	40.5	\$30,303
2 Year	30,749	70.8	77.1	90.6	74.8	54.9	\$32,606
3 Year	13,334	71.8	82.6	90.3	78.7	62.3	\$35,570
4 Year	503	64.2	90.7	90.4	77.8	65.5	\$37,663
Post Diploma	5,142	69.0	89.6	90.6	79.2	64.2	\$38,971
Total	60,406	71.3	74.9	90.3	75.4	55.9	\$33,960

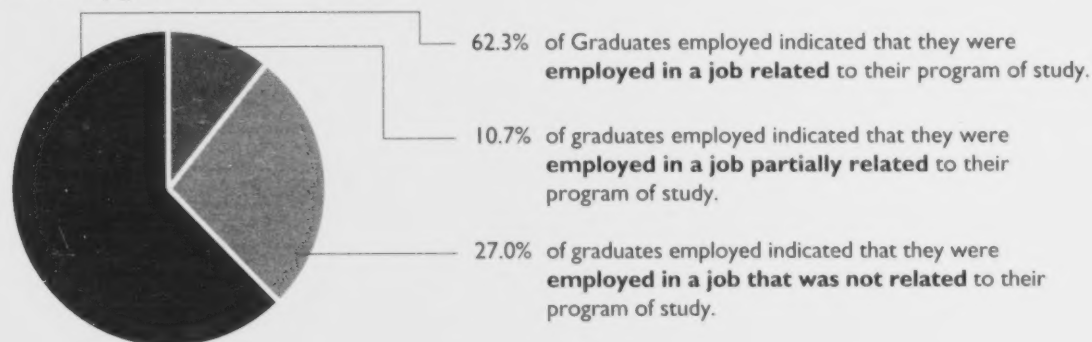
a. Percentage of those surveyed who said they were working or looking for work.

b. Percentage of those in the labour force who were employed, employed full-time, and employed full-time in a job related to their studies.

c. There were 0 salaries < \$1,000 and 32 salaries > \$100,000, which were not used in salary calculations.

Relationship Between Job and Program of Study (as a percentage of respondents working full- or part-time)

The job market is complex. While some programs provide training for specific occupations, graduates from other programs can qualify for a wide-range of occupations. In the survey, graduates were asked whether their job was related to the program of study from which they graduated.



Relationship of Employment to Program of Study – Full- and Part-time Employment

The following table outlines the relationship of graduates' employment to their program of study. The Total Number is the sum of full-time and part-time employed graduates.

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	61.8	4,215	8.7	596	29.4	2,004	6,815
Male	49.3	1,728	10.0	351	40.7	1,424	3,503
Total	57.6	5,943	9.2	947	33.2	3,428	10,318
Business							
Female	60.1	2,864	13.6	649	26.3	1,254	4,767
Male	54.8	1,745	16.2	515	29.0	924	3,184
Total	58.0	4,609	14.6	1,164	27.4	2,178	7,951
Health							
Female	83.6	3,027	2.9	105	13.5	488	3,620
Male	76.8	461	5.0	30	18.2	109	600
Total	82.7	3,488	3.2	135	14.1	597	4,220
Technology							
Female	61.7	492	12.3	98	26.0	207	797
Male	61.7	3,018	13.7	669	24.6	1,205	4,892
Total	61.7	3,510	13.5	767	24.8	1,412	5,689
All Graduates							
Female	66.2	10,598	9.1	1,448	24.7	3,953	15,999
Male	57.1	6,952	12.8	1,565	30.1	3,662	12,179
Total	62.3	17,550	10.7	3,013	27.0	7,615	28,178^a

a. There were 963 records excluded because full/part-time status was unknown and/or missing gender and/or it was not known if job was related to studies.

Provincial Overview of Survey Results

Relationship of Employment to Program of Study – Full-time Employment

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	63.7	3,393	8.4	448	27.9	1,486	5,327
Male	49.9	1,481	9.9	293	40.2	1,194	2,968
Total	58.8	4,874	8.9	741	32.3	2,680	8,295
Business							
Female	62.9	2,646	13.8	580	23.4	983	4,209
Male	57.2	1,658	16.2	470	26.6	770	2,898
Total	60.6	4,304	14.8	1,050	24.7	1,753	7,107
Health							
Female	83.3	2,242	3.2	85	13.6	366	2,693
Male	76.9	380	5.1	25	18.0	89	494
Total	82.3	2,622	3.5	110	14.3	455	3,187
Technology							
Female	65.7	483	12.9	95	21.4	157	735
Male	63.6	2,964	13.9	647	22.5	1,050	4,661
Total	63.9	3,447	13.8	742	22.4	1,207	5,396
All Graduates							
Female	67.6	8,764	9.3	1,208	23.1	2,992	12,964
Male	58.8	6,483	13.0	1,435	28.2	3,103	11,021
Total	63.6	15,247	11.0	2,643	25.4	6,095	23,985

Annual Earnings of Graduates Employed Full-time in Jobs Related or Partially related to Program of Study

Average Annual Salary Range	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
< \$10,000	0.4%	0.7%	0.5%	0.2%	0.3%	0.2%	0.2%	0.9%	0.3%	-	0.1%	0.1%	0.3%	0.3%	0.3%
\$10,000 — \$19,999	9.8%	7.3%	9.0%	9.9%	8.8%	9.5%	5.4%	3.4%	5.2%	3.1%	3.8%	3.7%	8.4%	5.9%	7.3%
\$20,000 — \$29,999	41.7%	33.0%	38.9%	39.2%	28.3%	34.9%	24.6%	12.8%	22.9%	20.0%	24.2%	23.6%	35.5%	26.7%	31.6%
\$30,000 — \$39,999	34.2%	33.7%	34.0%	35.6%	35.1%	35.4%	27.9%	19.9%	26.7%	45.2%	35.4%	36.8%	33.8%	34.2%	34.0%
\$40,000 — \$49,999	9.9%	16.7%	12.1%	11.7%	18.2%	14.3%	21.3%	18.8%	20.9%	22.1%	21.9%	21.9%	13.9%	19.6%	16.5%
\$50,000 and over	4.0%	8.6%	5.5%	3.4%	9.3%	5.7%	20.5%	44.3%	24.0%	9.5%	14.6%	13.9%	8.1%	13.4%	10.4%
Total Number	3,307	1,554	4,861	2,803	1,848	4,651	2,075	352	2,427	524	3,248	3,772	8,709	7,002	15,711
Average Salary	\$30,151	\$33,316	\$31,163	\$30,246	\$33,632	\$31,592	\$38,594	\$45,842	\$39,646	\$36,377	\$36,847	\$36,782	\$32,568	\$35,667	\$33,949
Median Salary	\$29,200	\$31,286	\$30,000	\$30,000	\$32,000	\$30,000	\$36,500	\$46,464	\$37,543	\$35,000	\$35,000	\$35,000	\$30,243	\$34,000	\$32,000

Total excludes records without gender information.

Relationship of Employment to Program of Study – Part-time Employment

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	55.2	822	9.9	148	34.8	518	1,488
Male	46.2	247	10.8	58	43.0	230	535
Total	52.8	1,069	10.2	206	37.0	748	2,023
Business							
Female	39.1	218	12.4	69	48.6	271	558
Male	30.4	87	15.7	45	53.8	154	286
Total	36.1	305	13.5	114	50.4	425	844
Health							
Female	84.7	785	2.2	20	13.2	122	927
Male	76.4	81	4.7	5	18.9	20	106
Total	83.8	866	2.4	25	13.7	142	1,033
Technology							
Female	14.5	9	4.8	3	80.6	50	62
Male	23.4	54	9.5	22	67.1	155	231
Total	21.5	63	8.5	25	70.0	205	293
All Graduates							
Female	60.4	1,834	7.9	240	31.7	961	3,035
Male	40.5	469	11.2	130	48.3	559	1,158
Total	54.9	2,303	8.8	370	36.3	1,520	4,193

Annual Earnings of Graduates Employed Part-time in Jobs Related or Partially related to Program of Study

Average Annual Salary Range	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
< \$10,000	24.1%	24.8%	24.3%	20.6%	30.8%	23.7%	9.0%	5.1%	8.6%	22.2%	32.4%	31.2%	17.5%	24.0%	19.0%
\$10,000 — \$19,999	49.4%	44.9%	48.3%	54.8%	42.1%	51.0%	37.8%	24.1%	36.5%	44.4%	41.2%	41.6%	45.5%	40.6%	44.4%
\$20,000 — \$29,999	19.7%	19.3%	19.6%	19.8%	14.0%	18.0%	32.2%	21.5%	31.1%	33.3%	13.2%	15.6%	24.8%	17.7%	23.2%
\$30,000 — \$39,999	4.9%	6.7%	5.4%	2.4%	7.5%	3.9%	14.1%	36.7%	16.3%	—	4.4%	3.9%	8.2%	11.2%	8.9%
\$40,000 — \$49,999	0.9%	3.5%	1.5%	1.6%	2.8%	2.0%	5.2%	7.6%	5.4%	—	2.9%	2.6%	2.7%	3.9%	3.0%
\$50,000 and over	1.0%	0.8%	1.0%	0.8%	2.8%	1.4%	1.7%	5.1%	2.0%	—	5.9%	5.2%	1.3%	2.6%	1.5%
Total Number	792	254	1,046	248	107	355	711	79	790	9	68	77	1,760	508	2,268
Average Salary	\$16,138	\$16,837	\$16,308	\$15,650	\$17,542	\$16,221	\$22,350	\$28,424	\$22,958	\$16,323	\$17,691	\$17,531	\$18,580	\$18,902	\$18,652
Median Salary	\$15,121	\$14,930	\$15,041	\$14,157	\$13,766	\$14,079	\$20,857	\$29,200	\$21,066	\$15,643	\$14,470	\$14,965	\$16,790	\$15,643	\$16,490

Total excludes records without gender information.

Industries of Employment

Graduates were asked to indicate the type of business or service offered by their employers. The responses received were coded on the basis of the 2007 North American Industry Classification System (NAICS). The top ten industries in which graduates are employed are listed for each division.

Top Ten Industries – Applied Arts

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Social Assistance	1,460	402	1,862	18.4
Professional, Scientific and Technical Services	790	89	879	8.7
Administrative and Support Services	701	82	783	7.7
Educational Services	419	234	653	6.4
Nursing and Residential Care Facilities	422	143	565	5.6
Food Services and Drinking Places	354	119	473	4.7
Clothing and Clothing Accessories Stores	231	76	307	3.0
Amusement, Gambling and Recreation Industries	228	73	301	3.0
Broadcasting (except Internet)	214	48	262	2.6
Motion Picture and Sound Recording Industries	207	31	238	2.3

Top Ten Industries – Business

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Professional, Scientific and Technical Services	1,045	62	1,107	14.2
Food Services and Drinking Places	524	106	630	8.1
Credit Intermediation and Related Activities	504	65	569	7.3
Administrative and Support Services	495	37	532	6.8
Accommodation Services	348	28	376	4.8
Educational Services	141	44	185	2.4
Food and Beverage Stores	121	50	171	2.2
Insurance Carriers and Related Activities	163	7	170	2.2
Clothing and Clothing Accessories Stores	134	31	165	2.1
Hospitals	117	41	158	2.0

Top Ten Industries – Health

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Ambulatory Health Care Services	796	302	1,098	26.6
Hospitals	818	157	975	23.6
Nursing and Residential Care Facilities	612	310	922	22.3
Professional, Scientific and Technical Services	162	18	180	4.4
Health and Personal Care Stores	119	24	143	3.5
Personal and Laundry Services	86	21	107	2.6
Social Assistance	60	34	94	2.3
Administrative and Support Services	68	14	82	2.0
Food Services and Drinking Places	56	24	80	1.9
Various* (each at this participation level)	–	–	40	1.0

* Educational Services; Food and Beverage Stores.

Top Ten Industries – Technology

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Professional, Scientific and Technical Services	889	15	904	16.2
Specialty Trade Contractors	523	10	533	9.5
Construction of Buildings	288	4	292	5.2
Transportation Equipment Manufacturing	267	6	273	4.9
Administrative and Support Services	220	18	238	4.3
Machinery Manufacturing	218	2	220	3.9
Repair and Maintenance	165	8	173	3.1
Fabricated Metal Product Manufacturing	168	2	170	3.0
Computer and Electronic Product Manufacturing	157	4	161	2.9
Utilities	140	2	142	2.5

Occupational Categories

It is important to know not only the percentage of graduates who were employed, but also the types of jobs they found. Graduates were asked to provide information on their job titles and the type of work they were performing. The responses received were coded using Canada's 2006 National Occupational Classification (NOC). The top ten occupational categories are shown for each division.

Top Ten Occupations – Applied Arts

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Early Childhood Educators and Assistants	936	203	1,139	11.2
Community and Social Service Workers	654	229	883	8.7
Retail Salespersons and Sales Clerks	444	201	645	6.4
Security Guards and Related Occupations	397	46	443	4.4
Graphic Designers and Illustrators	392	47	439	4.3
Elementary and Secondary School Teacher Assistants	185	82	267	2.6
Customer Service, Information and Related Clerks	213	32	245	2.4
Food and Beverage Servers	125	60	185	1.8
Cashiers	98	79	177	1.7
Program Leaders and Instructors in Recreation, Sport and Fitness	121	49	170	1.7

Top Ten Occupations – Business

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Retail Salespersons and Sales Clerks	319	91	410	5.2
Accounting and Related Clerks	379	29	408	5.2
Customer Service, Information and Related Clerks	285	29	314	4.0
Paralegal and Related Occupations	281	12	293	3.7
General Office Clerks	257	21	278	3.6
Cooks	236	23	259	3.3
Customer Service Representatives – Financial Services	207	48	255	3.3
Receptionists and Switchboard Operators	155	38	193	2.5
Financial Auditors and Accountants	179	9	188	2.4
Sales, Marketing and Advertising Managers	156	6	162	2.1

Top Ten Occupations – Health

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Licensed Practical Nurses	695	193	888	21.4
Visiting Homemakers, Housekeepers and Related Occupations	203	125	328	7.9
Nurse Aides, Orderlies and Patient Service Associates	162	119	281	6.8
Ambulance Attendants and Other Paramedical Occupations	214	54	268	6.5
Registered Nurses	222	29	251	6.1
Other Assisting Occupations in Support of Health Services	174	53	227	5.5
Dental Hygienists and Dental Therapists	123	96	219	5.3
Dental Assistants	179	26	205	5.0
Veterinary and Animal Health Technologists and Technicians	143	10	153	3.7
Other Technical Occupations in Therapy and Assessment	80	60	140	3.4

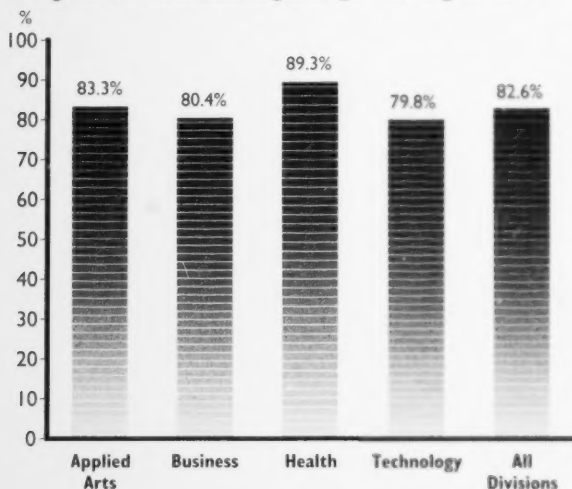
Top Ten Occupations – Technology

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
User Support Technicians	209	8	217	3.9
Drafting Technologists and Technicians	176	1	177	3.2
Mechanical Engineering Technologists and Technicians	171	1	172	3.1
Electrical and Electronics Engineering Technologists and Technicians	166	5	171	3.0
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	158	2	160	2.9
Retail Salespersons and Sales Clerks	105	43	148	2.6
Civil Engineering Technologists and Technicians	135	–	135	2.4
Computer Network Technicians	130	3	133	2.4
Construction Trades Helpers and Labourers	115	3	118	2.1
Architectural Technologists and Technicians	111	1	112	2.0

Provincial Overview of Survey Results

Graduate Satisfaction

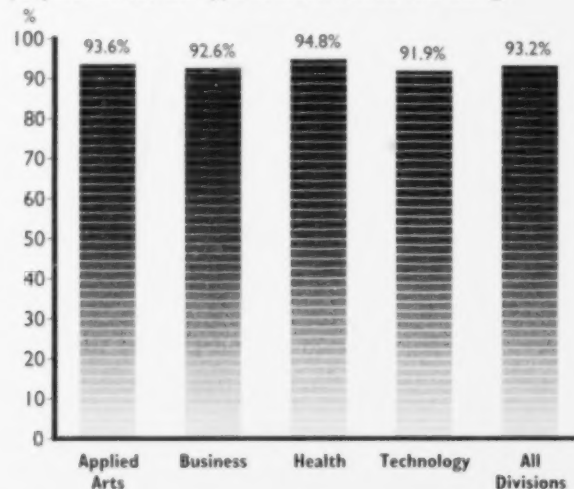
The percentage of graduates^a that completed the survey who are very satisfied/satisfied with the usefulness of their college education in achieving their goals after graduation.



a. 40,500 graduates responded to this question on satisfaction.

Employer Satisfaction

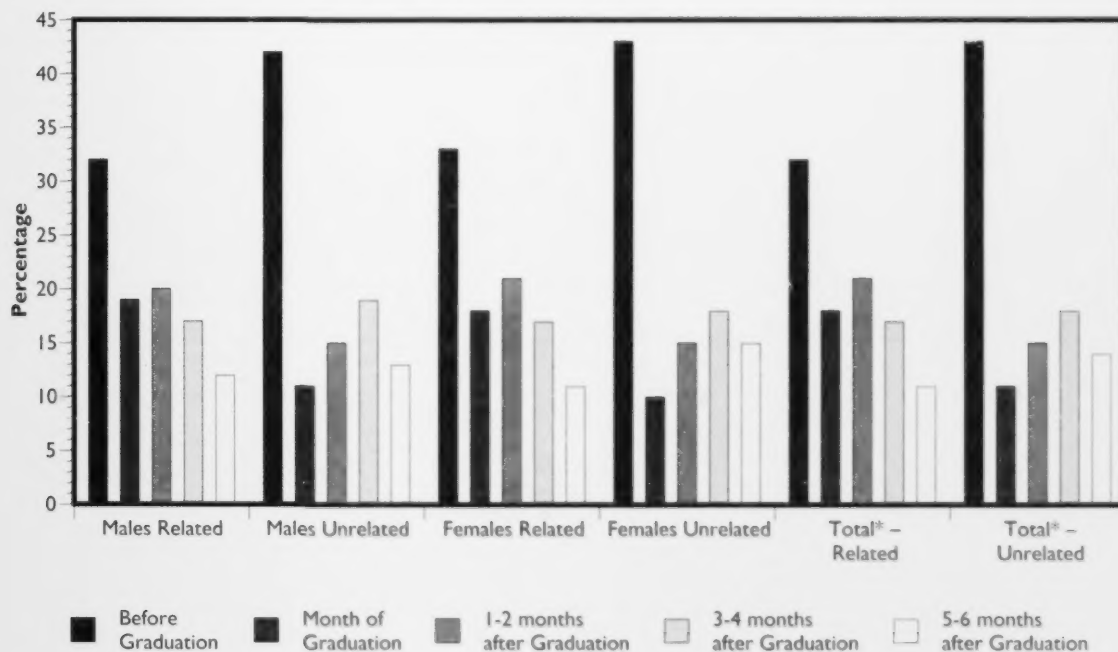
The percentage of employers^b that completed the survey who are very satisfied/satisfied with employee educational preparation for the type of work he/she was doing.



b. 7,692 employers responded to this question on satisfaction.

Job Start Date

Graduates were asked to report on when they found employment.



* Total includes 178 records without gender information.

Program Clusters

Applied Arts Division

Advertising and Design

Total Graduates:	1,835	Total Graduates in Survey:	1,262	Response Rate:	68.8%
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Programs in Advertising and Design

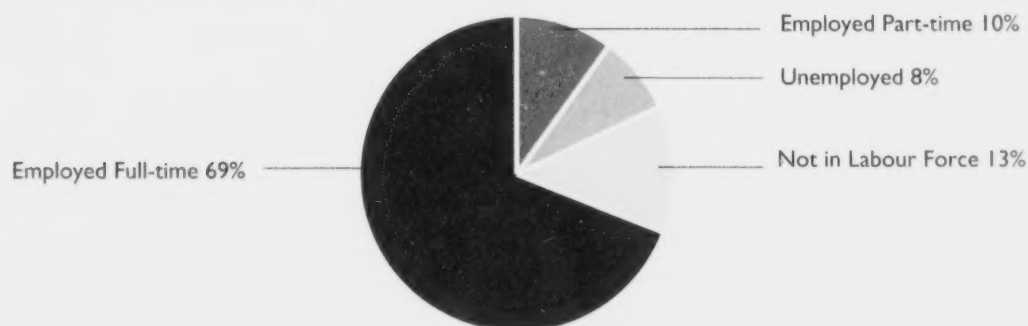
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Advertising	2 Years	329	231	184	Cambrian, Canadore, Conestoga, Georgian, Humber, La Cité, Loyalist, Sheridan, St. Lawrence
Advertising	3 Years	271	182	164	Algonquin, Centennial, Durham, Mohawk, Sheridan, St. Lawrence, St. Clair
Advertising – Account Management	Post Diploma	12	7	7	Centennial
Advertising – Media Copywriting	Post Diploma	16	13	12	Humber
Advertising – Media Marketing and Sales	Post Diploma	15	10	9	Cambrian, Loyalist
Creative Advertising	2 Years	68	40	37	Seneca
Design Management	Post Diploma	4	4	–	George Brown
Digital Design – Game Design	Post Diploma	5	5	–	George Brown
Graphic Design	3 Years	554	383	344	Algonquin, Canadore, Conestoga, Durham, Fanshawe, Georgian, George Brown, La Cité, Sault, Seneca, St. Lawrence, St. Clair
Graphic Design Fundamentals	1 Year	4	3	–	Northern
Graphic Design Production	2 Years	155	104	80	Georgian, Humber, Mohawk, Niagara
Illustration	3 Years	1	0	–	Sheridan
Interior Decorating	2 Years	78	55	51	Algonquin, Fanshawe, Humber
Interior Design	2 Years	10	6	6	Georgian
Interior Design	3 Years	257	180	167	Fanshawe, Georgian, Humber, La Cité, Sheridan, St. Clair
Visual Merchandising Arts	2 Years	56	39	30	Seneca, Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,262	43,086
Labour Force Participation	87%	75%
Employment Rate^a	91%	90%
Employed Part-time ^a	12%	15%
Employed Full-time ^a	79%	75%
Average Annual Earnings – Total	\$29,250	\$32,422
Average Annual Earnings – Female	\$28,343	\$30,987
Average Annual Earnings – Male	\$31,166	\$34,055
Graduate Satisfaction	82%	83%
Employer Satisfaction	91%	93%

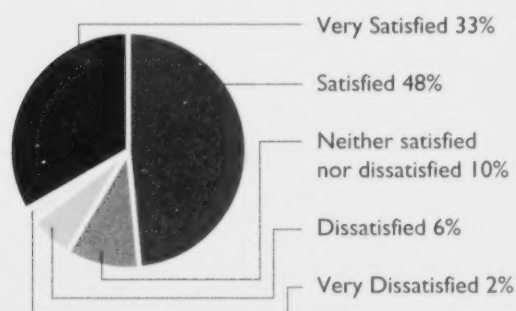
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



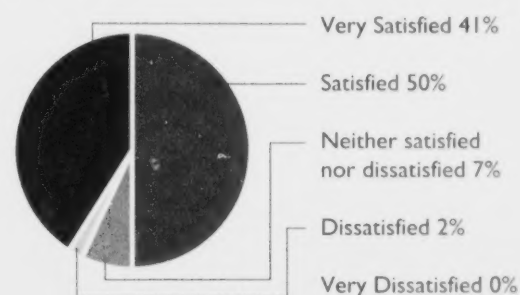
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,213 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 220 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advertising – 2 Year	\$26,833	\$32,563	\$26,000	\$31,286	\$28,876	\$28,000
Advertising – 3 Year	\$29,477	\$32,908	\$28,900	\$30,500	\$30,639	\$30,000
Advertising – Account Management	–	–	–	–	\$31,457	\$30,000
Advertising – Media Copywriting	\$26,760	–	\$26,072	–	\$25,915	\$25,536
Advertising – Media Marketing and Sales	–	\$30,474	–	\$30,000	\$26,939	\$26,536
Creative Advertising	\$29,054	\$27,431	\$30,000	\$26,000	\$28,573	\$30,000
Graphic Design	\$28,436	\$31,497	\$28,000	\$30,000	\$29,879	\$29,600
Graphic Design Production	\$27,532	\$27,384	\$29,665	\$25,029	\$27,457	\$27,114
Interior Decorating	\$25,399	–	\$25,029	–	\$25,399	\$25,029
Interior Design – 2 Year	–	–	–	–	–	–
Interior Design – 3 Year	\$30,672	–	\$30,000	–	\$30,542	\$30,000
Visual Merchandising Arts	\$24,281	–	\$22,943	–	\$24,281	\$22,943
All Programs in Cluster*	\$28,305	\$31,213	\$28,000	\$30,000	\$29,221	\$28,809

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Advertising and Design

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	400	41.1
Publishing Industries (except Internet)	46	4.7
Clothing and Clothing Accessories Stores	41	4.2
Food Services and Drinking Places	39	4.0
Various* (each at this level of participation)	29	3.0

* Administrative and Support Services; Printing and Related Support Activities.

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrators	241	24.7
Interior Designers	99	10.2
Retail Salespersons and Sales Clerks	92	9.4
Sales, Marketing and Advertising Managers	51	5.2
Professional Occupations in Business Services to Management	33	3.4

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advertising – 2 Year	104	45.0	49	21.2	7	3.0	8	3.5	16	6.9	47	20.3
Advertising – 3 Year	106	58.2	36	19.8	4	2.2	9	4.9	9	4.9	18	9.9
Advertising – Account Management	4	57.1	1	14.3	–	–	–	–	2	28.6	–	–
Advertising – Media Copywriting	10	76.9	–	–	–	–	–	–	2	15.4	1	7.7
Advertising – Media Marketing and Sales	6	60.0	2	20.0	–	–	1	10.0	–	–	1	10.0
Creative Advertising	25	62.5	7	17.5	1	2.5	1	2.5	3	7.5	3	7.5
Graphic Design	191	49.9	55	14.4	30	7.8	24	6.3	44	11.5	39	10.2
Graphic Design Production	42	40.4	18	17.3	8	7.7	5	4.8	7	6.8	24	23.1
Interior Decorating	29	52.7	13	23.6	3	5.5	2	3.6	4	7.2	4	7.3
Interior Design – 2 Year	4	66.7	–	–	–	–	–	–	2	33.3	–	–
Interior Design – 3 Year	120	66.7	17	9.4	10	5.6	10	5.6	10	5.5	13	7.2
Visual Merchandising Arts	23	59.0	4	10.3	3	7.7	–	–	–	–	9	23.1
All Programs in Cluster*	664	53.1	202	16.2	66	5.3	60	4.8	99	7.9	159	12.7

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	87.9%	88.9%	90.9%	86.4%	85.4%	85.3%	86.9%	88.6%	89.5%	90.6%
Percentage Employed Full-time	77.6%	79.8%	81.4%	74.8%	72.3%	73.9%	75.2%	74.7%	76.4%	79.0%
Percentage Employed Full-time Related Jobs	60.9%	59.6%	65.5%	56.1%	50.4%	50.4%	52.5%	52.7%	52.8%	60.6%
Average Annual Salary Full-time Related Jobs	\$25,049	\$25,859	\$28,275	\$26,952	\$27,001	\$27,115	\$26,961	\$28,001	\$29,419	\$30,378

Total Graduates:	818	Total Graduates in Survey:	583	Response Rate:	71.3%
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Programs in Art

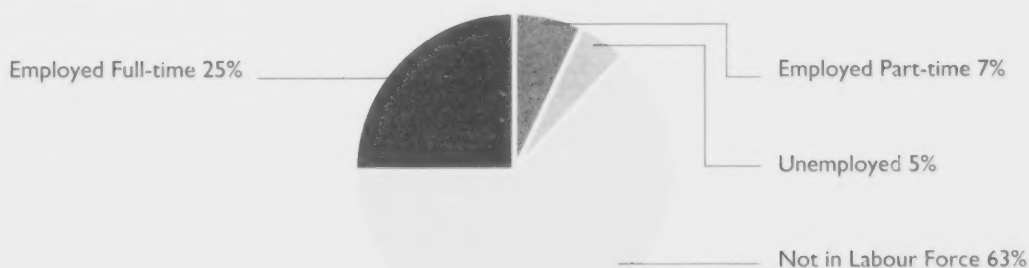
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Art Fundamentals	1 Year	568	425	108	Centennial, Durham, Georgian, George Brown, Humber, Seneca, Sheridan, Sir Sandford Fleming
Artist Blacksmith	1 Year	9	5	5	Sir Sandford Fleming
Collections Conservation and Management	2 Years	15	8	8	Sir Sandford Fleming
Design and Visual Arts – General	2 Years	2	2	–	Georgian
Fine Arts and Crafts	2 Years	18	14	6	Cambrian, Centennial, Georgian
Fine Arts and Crafts – Advanced	3 Years	139	81	52	Cambrian, Fanshawe, Georgian, Sheridan
Museum Management	Post Diploma	33	21	17	Sir Sandford Fleming
Museum Technology	3 Years	23	16	14	Algonquin
Textile Surface Design	1 Year	5	5	–	Sir Sandford Fleming
Visual and Digital Arts	2 Years	6	6	–	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	583	43,086
Labour Force Participation	37%	75%
Employment Rate^a	87%	90%
Employed Part-time ^a	19%	15%
Employed Full-time ^a	68%	75%
Average Annual Earnings – Total	\$23,740	\$32,422
Average Annual Earnings – Female	\$23,756	\$30,987
Average Annual Earnings – Male	\$23,233	\$34,055
Graduate Satisfaction	80%	83%
Employer Satisfaction	96%	93%

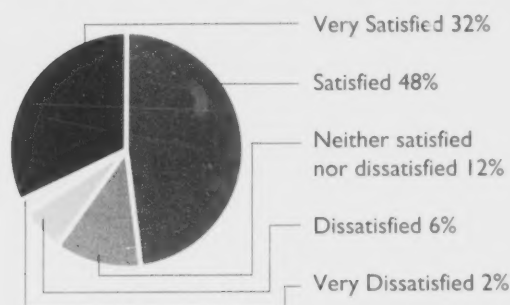
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



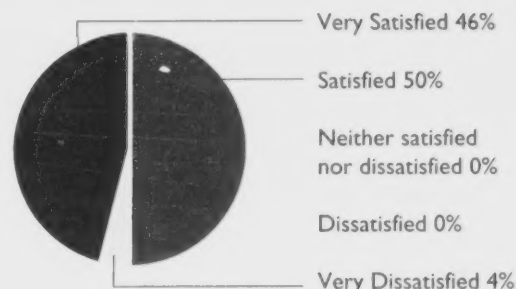
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 549 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 28 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Art Fundamentals	9	2.1	60	14.1	3	0.7	22	5.2	14	3.3	317	74.6
Artist Blacksmith	1	20.0	3	60.0	—	—	—	—	1	20.0	—	—
Collections Conservation and Management	4	50.0	2	25.0	1	12.5	—	—	1	12.5	—	—
Fine Arts and Crafts	1	7.1	3	21.4	—	—	1	7.1	1	7.1	8	57.1
Fine Arts and Crafts – Advanced	13	16.0	22	27.2	2	2.5	8	9.9	7	8.6	29	35.8
Museum Management	9	42.9	5	23.8	1	4.8	1	4.8	1	4.8	4	19.0
Museum Technology	6	37.5	5	31.3	1	6.3	—	—	2	12.5	2	12.5
All Programs in Cluster*	43	7.5	100	17.5	8	1.4	32	5.6	27	4.7	360	63.2

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Food Services and Drinking Places	16	9.1
Professional, Scientific and Technical Services	16	9.1
Heritage Institutions	14	8.0
Clothing and Clothing Accessories Stores	11	6.3
Food and Beverage Stores	9	5.1

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	33	18.9
Graphic Designers and Illustrators	8	4.6
Cashiers	6	3.4
Customer Service, Information and Related Clerks	6	3.4
Various* (each at this participation level)	5	2.9

* Bartenders; Conservators and Curators; Data Entry Clerks; General Office Clerks; Technical Occupations Related to Museums and Art Galleries.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Art Fundamentals	\$21,406	\$20,573	\$16,978	\$20,857	\$21,005	\$18,125
Artist Blacksmith	–	–	–	–	–	–
Collections Conservation and Management	–	–	–	–	\$23,945	\$27,010
Fine Arts and Crafts	–	–	–	–	–	–
Fine Arts and Crafts – Advanced	\$23,623	\$26,145	\$23,000	\$27,112	\$24,531	\$25,029
Museum Management	\$26,690	–	\$27,600	–	\$27,361	\$27,600
Museum Technology	\$30,292	–	\$25,680	–	\$29,244	\$23,986
All Programs in Cluster*	\$23,644	\$23,233	\$20,857	\$23,204	\$23,481	\$21,900

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	81.5%	87.1%	85.8%	81.9%	83.6%	88.4%	84.7%	86.5%	85.2%	86.9%
Percentage Employed Full-time	64.3%	74.8%	69.3%	63.3%	63.8%	65.7%	61.7%	66.8%	59.5%	67.8%
Percentage Employed Full-time Related Jobs	25.5%	32.4%	23.3%	26.6%	23.7%	19.3%	22.5%	22.1%	24.1%	21.0%
Average Annual Salary Full-time Related Jobs	\$21,918	\$25,281	\$26,156	\$23,859	\$23,531	\$26,454	\$26,761	\$25,131	\$29,521	\$26,970

Child/Youth Worker

Total Graduates:	900	Total Graduates in Survey:	640	Response Rate:	71.1%
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Programs in Child/Youth Worker

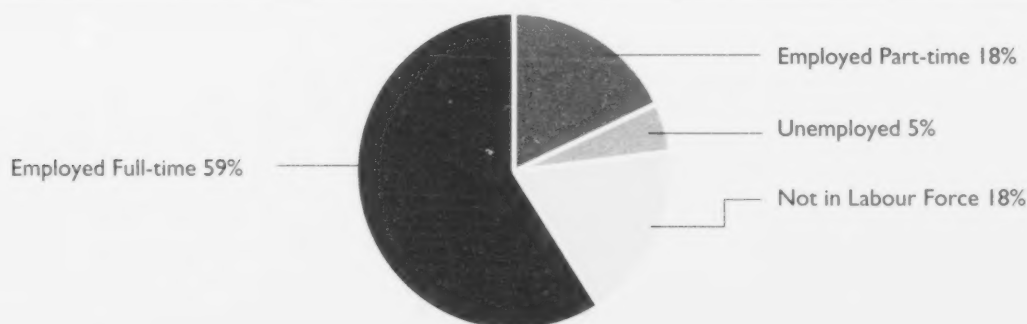
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Child and Youth Worker	3 Years	889	633	524	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, George Brown, Humber, La Cité, Lambton, Mohawk, Niagara, Northern, Sault, St. Lawrence, St. Clair
Community Resource Consultant	Post Diploma	11	7	—	Canadore

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	640	43,086
Labour Force Participation	82%	75%
Employment Rate^a	94%	90%
Employed Part-time ^a	22%	15%
Employed Full-time ^a	72%	75%
Average Annual Earnings – Total	\$30,098	\$32,422
Average Annual Earnings – Female	\$29,846	\$30,987
Average Annual Earnings – Male	\$32,595	\$34,055
Graduate Satisfaction	88%	83%
Employer Satisfaction	92%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



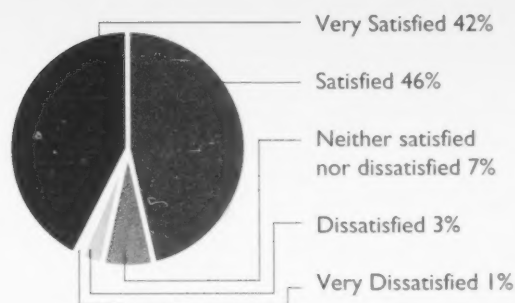
Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Child and Youth Worker	\$29,910	\$32,595	\$29,000	\$34,838	\$30,299	\$30,000
All Programs in Cluster*	\$29,910	\$32,595	\$29,000	\$34,838	\$30,299	\$30,000

* Does not include 1 program with fewer than 5 graduates in the labour force.

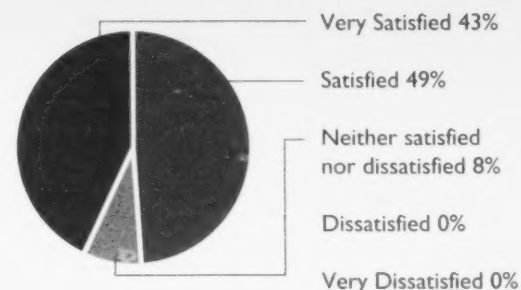
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 614 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 145 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Child and Youth Worker	308	48.7	70	11.1	99	15.6	18	2.8	29	4.6	109	17.2
All Programs in Cluster*	308	48.7	70	11.1	99	15.6	18	2.8	29	4.6	109	17.2

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Social Assistance	195	40.5
Nursing and Residential Care Facilities	100	20.7
Educational Services	68	14.1
Ambulatory Health Care Services	21	4.4
Hospitals	14	2.9

Top Five Occupational Categories

	#	%
Community and Social Service Workers	232	48.1
Family, Marriage and Other Related Counsellors	57	11.8
Elementary and Secondary School Teacher Assistants	35	7.3
Early Childhood Educators and Assistants	30	6.2
Instructors and Teachers of Persons with Disabilities	12	2.5

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	93.6%	95.7%	96.0%	96.0%	93.8%	94.6%	95.8%	94.2%	94.9%	94.3%
Percentage Employed Full-time	65.8%	76.6%	72.2%	77.8%	76.6%	73.8%	73.7%	74.0%	71.2%	72.1%
Percentage Employed Full-time Related Jobs	56.0%	62.8%	61.3%	66.3%	68.6%	64.0%	60.3%	62.8%	58.3%	58.4%
Average Annual Salary Full-time Related Jobs	\$26,406	\$25,419	\$27,613	\$28,267	\$28,644	\$30,008	\$30,014	\$30,470	\$31,578	\$31,435

Community Planning

Total Graduates:	23	Total Graduates in Survey:	15	Response Rate:	65.2%
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Programs in Community Planning

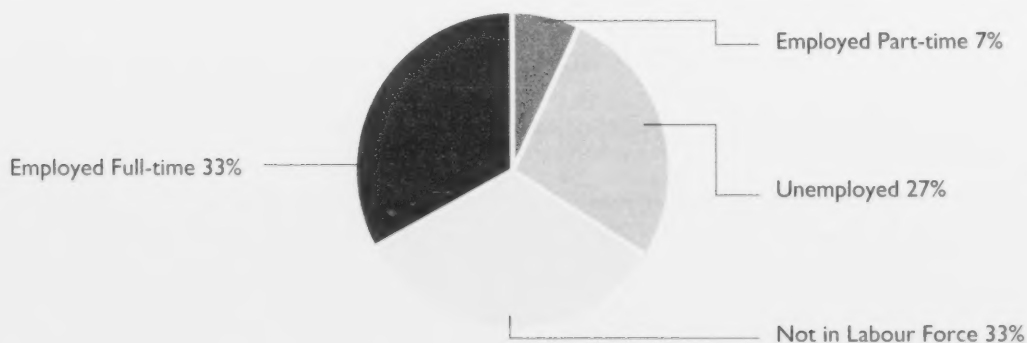
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Community Planning	2 Years	23	15	10	Mohawk

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	15	43,086
Labour Force Participation	67%	75%
Employment Rate^a	60%	90%
Employed Part-time ^a	10%	15%
Employed Full-time ^a	50%	75%
Average Annual Earnings – Total	\$33,750	\$32,422
Average Annual Earnings – Female	–	\$30,987
Average Annual Earnings – Male	–	\$34,055
Graduate Satisfaction	93%	83%
Employer Satisfaction	50%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)

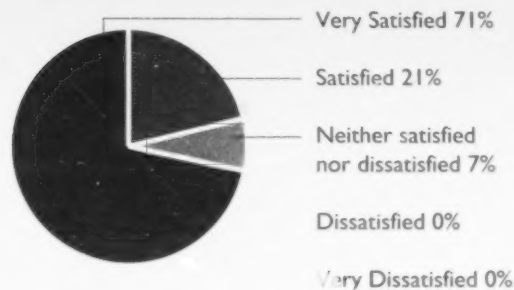


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Planning	4	26.7	1	6.7	–	–	1	6.7	4	26.6	5	33.3
All Programs in Cluster	4	26.7	1	6.7	–	–	1	6.7	4	26.6	5	33.3

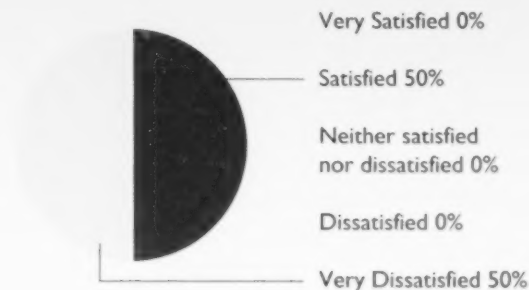
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 14 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 2 employers participated in this survey.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	3	50.0
Food Services and Drinking Places	1	16.7
Food and Beverage Stores	1	16.7
Local, Municipal and Regional Public Administration	1	16.7

Top Five Occupational Categories

	#	%
Various* (each at this participation level)	1	16.7

* Cashiers; Civil Engineering Technologists and Technicians; Food Service Supervisors; Forestry Technologists and Technicians; Industrial Engineering and Manufacturing Technologists and Technicians; Urban and Land Use Planners.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Planning	–	–	–	–	\$33,750	\$35,000
All Programs in Cluster	–	–	–	–	\$33,750	\$35,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	82.1%	72.3%	100.0%	77.8%	100.0%	84.6%	66.7%	83.3%	88.9%	60.0%
Percentage Employed Full-time	75.0%	84.6%	100.0%	77.8%	87.5%	76.9%	66.7%	50.0%	88.9%	50.0%
Percentage Employed Full-time Related Jobs	21.4%	61.5%	80.0%	44.4%	50.0%	46.2%	66.7%	33.3%	66.7%	40.0%
Average Annual Salary Full-time Related Jobs	\$26,598	\$21,458	\$30,438	–	–	\$35,100	\$39,758	–	\$39,286	\$39,000

Crafts

Total Graduates:	115	Total Graduates in Survey:	61	Response Rate:	53.0%
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Programs in Crafts

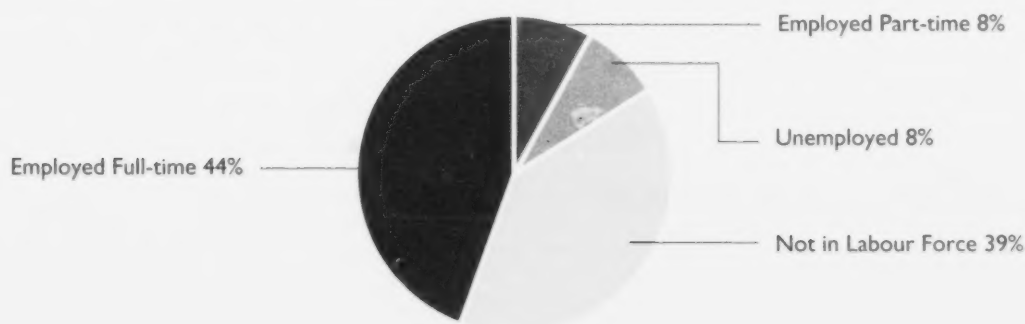
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Ceramics	1 Year	5	4	–	Sir Sandford Fleming
Ceramics – Advanced	3 Years	24	14	7	Sheridan
Gemmology	1 Year	12	8	6	George Brown
Glassblowing	1 Year	3	2	–	Sir Sandford Fleming
Goldsmithing and Silversmithing	Post Diploma	14	4	–	Georgian
Jewellery and Metals Technician	2 Years	19	10	6	Georgian
Jewellery Arts	3 Years	15	9	8	George Brown
Jewellery Essentials	1 Year	10	3	–	George Brown, Sir Sandford Fleming
Jewellery Methods	2 Years	13	7	5	George Brown

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	61	43,086
Labour Force Participation	61%	75%
Employment Rate^a	86%	90%
Employed Part-time ^a	14%	15%
Employed Full-time ^a	73%	75%
Average Annual Earnings – Total	\$25,668	\$32,422
Average Annual Earnings – Female	\$24,357	\$30,987
Average Annual Earnings – Male	\$27,634	\$34,055
Graduate Satisfaction	73%	83%
Employer Satisfaction	83%	93%

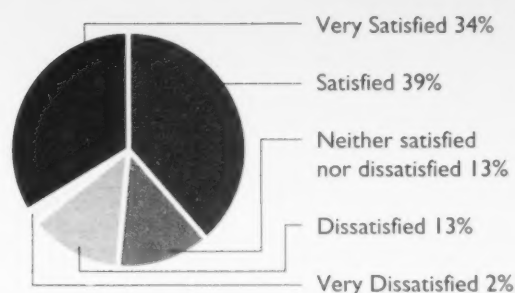
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



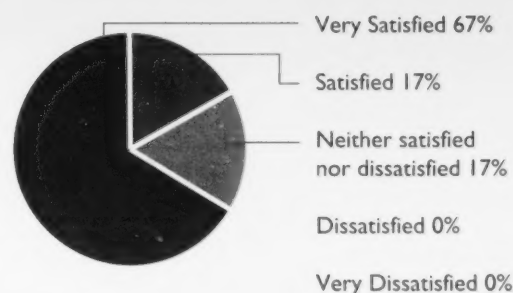
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 56 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 6 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Ceramics – Advanced	–	–	4	28.6	2	14.3	–	–	1	7.1	7	50.0
Gemmology	3	37.5	1	12.5	–	–	1	12.5	1	12.5	2	25.0
Jewellery and Metals Technician	2	20.0	2	20.0	–	–	–	–	2	20.0	4	40.0
Jewellery Arts	6	66.7	1	11.1	1	11.1	–	–	–	–	1	11.1
Jewellery Methods	1	14.3	4	57.1	–	–	–	–	–	–	2	28.6
All Programs in Cluster*	12	25.0	12	25.0	3	6.3	1	2.1	4	8.4	16	33.3

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Clothing and Clothing Accessories Stores	7	21.9
Professional, Scientific and Technical Services	5	15.6
Food Services and Drinking Places	3	9.4
Various* (each at this level of participation)	2	6.3

* Credit Intermediation and Related Activities; Educational Services; Non-Metallic Mineral Product Manufacturing.

Top Five Occupational Categories

	#	%
Artisans and Craftspersons	8	25.0
Retail Salespersons and Sales Clerks	6	18.8
Other Labourers in Processing, Manufacturing and Utilities	2	6.3
Various* (each at this participation level)	1	3.1

* Bartenders; Computer and Information Systems Managers; Customer Service Representatives – Financial Services; Dental Assistants; Food Counter Attendants; Kitchen Helpers and Related Occupations; Hotel Front Desk Clerks; Jewellers; Watch Repairers and Related Occupations; Operators and Attendants in Amusement, Recreation and Sport; Post-Secondary Teaching and Research Assistants; Receptionists and Switchboard Operators; Restaurant and Food Service Managers; Retail Trade Managers; Sewing Machine Operators; Supervisors, Other Products Manufacturing and Assembly; Theatre, Fashion, Exhibit and Other Creative Designers; Truck Drivers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Ceramics – Advanced	–	–	–	–	–	–
Gemmology	–	–	–	–	–	–
Jewellery and Metals Technician	–	–	–	–	–	–
Jewellery Arts	–	–	–	–	\$26,072	\$22,943
Jewellery Methods	–	–	–	–	–	–
All Programs in Cluster*	\$22,971	\$29,884	\$22,421	\$25,029	\$25,817	\$22,943

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	90.0%	84.2%	86.8%	94.4%	84.8%	83.7%	77.1%	89.5%	91.2%	86.5%
Percentage Employed Full-time	75.0%	60.5%	73.7%	77.8%	63.6%	58.1%	54.2%	61.4%	75.0%	73.0%
Percentage Employed Full-time Related Jobs	62.5%	44.7%	63.2%	61.1%	51.5%	44.2%	29.2%	31.6%	48.5%	37.8%
Average Annual Salary Full-time Related Jobs	\$19,040	\$20,064	\$21,844	\$21,736	\$24,814	\$25,029	\$29,347	\$19,340	\$24,557	\$27,510

Developmental Services Worker

Total Graduates:	591	Total Graduates in Survey:	441	Response Rate:	74.6%
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Programs in Developmental Services Worker

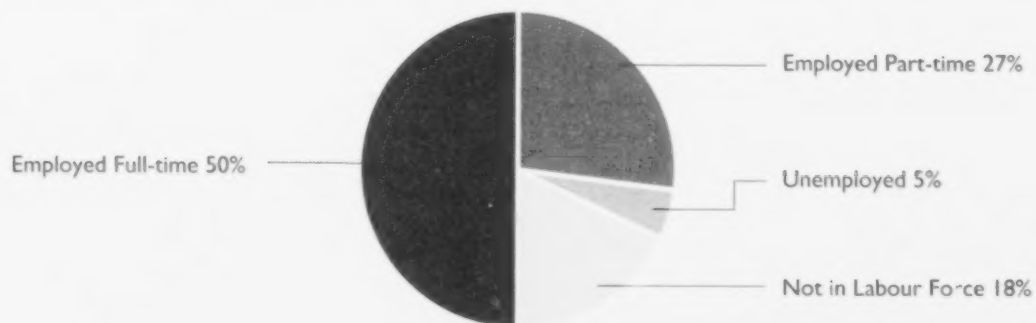
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Community Integration through Co-operative Education	1 Year	6	6	5	Lambton
Community Integration Through Co-Operative Education	2 Years	26	20	17	Humber, Sault
Developmental Services Worker	2 Years	559	415	340	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, Georgian, Humber, La Cité, Loyalist, Northern, St. Lawrence, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	441	43,086
Labour Force Participation	82%	75%
Employment Rate^a	93%	90%
Employed Part-time ^a	32%	15%
Employed Full-time ^a	61%	75%
Average Annual Earnings – Total	\$31,122	\$32,422
Average Annual Earnings – Female	\$31,112	\$30,987
Average Annual Earnings – Male	\$31,195	\$34,055
Graduate Satisfaction	90%	83%
Employer Satisfaction	95%	93%

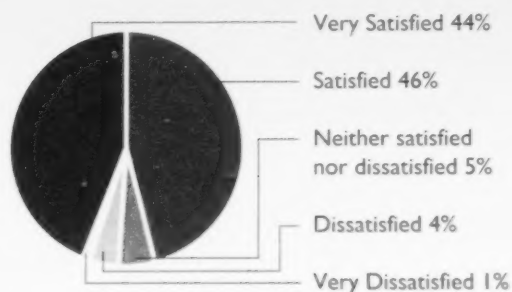
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



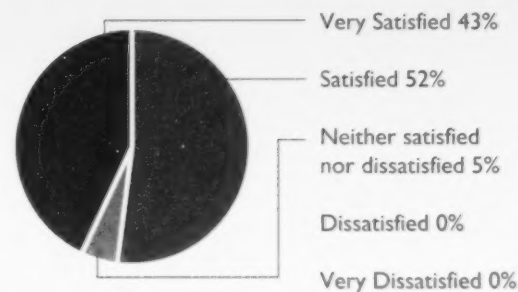
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 408 graduates participated in this questions.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 83 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Integration through Co-operative Education – 1 Year	–	–	1	16.7	–	–	2	33.3	2	33.3	1	16.7
Community Integration Through Co-Operative Education – 2 Year	1	5.0	2	10.0	3	15.0	3	15.0	8	40.0	3	15.0
Developmental Services Worker	200	48.2	17	4.1	98	23.6	11	2.7	14	3.4	75	18.0
All Programs in Cluster	201	45.6	20	4.5	101	22.9	16	3.6	24	5.4	79	18.0

Top Five Industries of Employment

	#	%
Social Assistance	110	33.8
Nursing and Residential Care Facilities	89	27.4
Educational Services	80	24.6
Ambulatory Health Care Services	11	3.4
Administrative and Support Services	6	1.8

Top Five Occupational Categories

	#	%
Community and Social Service Workers	136	41.8
Elementary and Secondary School Teacher Assistants	59	18.2
Instructors and Teachers of Persons with Disabilities	24	7.4
Nurse Aides, Orderlies and Patient Service Associates	22	6.8
Visiting Homemakers, Housekeepers and Related Occupations	19	5.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Integration through Co-operative Education – 1 Year	–	–	–	–	–	–
Community Integration Through Co-Operative Education – 2 Year	–	–	–	–	–	–
Developmental Services Worker	\$31,174	\$32,849	\$30,504	\$32,500	\$31,351	\$31,000
All Programs in Cluster	\$31,112	\$31,195	\$30,373	\$31,286	\$31,122	\$30,764

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	92.3%	95.6%	96.0%	94.5%	93.6%	93.2%	91.2%	93.0%	90.5%	93.4%
Percentage Employed Full-time	68.3%	69.7%	63.1%	66.5%	65.2%	65.2%	64.5%	61.8%	59.3%	61.0%
Percentage Employed Full-time Related Jobs	9.0%	60.3%	54.0%	62.3%	58.5%	57.7%	57.2%	53.5%	51.8%	55.5%
Average Annual Salary Full-time Related Jobs	\$23,455	\$23,676	\$24,539	\$25,391	\$25,914	\$27,467	\$29,160	\$29,943	\$30,016	\$31,859

Education

Total Graduates:	3,432	Total Graduates in Survey:	2,483	Response Rate:	72.3%
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Programs in Education

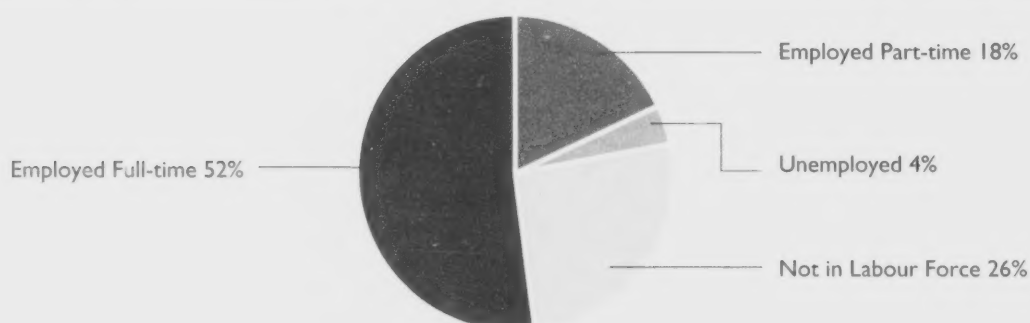
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Day Care Assistant	1 Year	71	49	31	Centennial, George Brown, Sheridan, St. Lawrence
Early Childhood Administration	Post Diploma	6	5	5	Boréal, Niagara
Early Childhood Education	2 Years	2,875	2,084	1,507	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Early Childhood Education – Special Needs	Post Diploma	30	22	20	Humber
Early Childhood Education Resource Teacher	Post Diploma	27	21	20	Conestoga, Fanshawe, Niagara, St. Lawrence
Educational Assistant	1 Year	19	16	15	Fanshawe, Northern
Educational Assistant	2 Years	94	77	67	Boréal, Confederation, Northern, Sir Sandford Fleming
Educational Assistant	Post Diploma	104	61	55	Sheridan
Educational Resources and Special Needs	2 Years	91	65	57	Niagara
Montessori Early Childhood Teacher Education	Post Diploma	17	12	12	Sheridan
Teacher Aide	2 Years	14	12	10	St. Lawrence
Teachers of Adults	1 Year	1	0	–	Lambton
Teachers of English as a Second/Foreign Language	Post Diploma	83	59	49	Algonquin, Conestoga, Humber, Niagara

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,483	43,086
Labour Force Participation	74%	75%
Employment Rate^a	94%	90%
Employed Part-time ^a	24%	15%
Employed Full-time ^a	70%	75%
Average Annual Earnings – Total	\$27,022	\$32,422
Average Annual Earnings – Female	\$27,088	\$30,987
Average Annual Earnings – Male	\$26,257	\$34,055
Graduate Satisfaction	91%	83%
Employer Satisfaction	95%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Day Care Assistant	9	18.4	5	10.2	7	14.3	3	6.1	7	14.2	18	36.7
Early Childhood Administration	4	80.0	1	20.0	—	—	—	—	—	—	—	—
Early Childhood Education	963	46.2	140	6.7	253	12.1	64	3.1	87	4.2	577	27.7
Early Childhood Education – Special Needs	14	63.6	2	9.1	3	13.6	1	4.5	—	—	2	9.1
Early Childhood Education Resource Teacher	12	57.1	3	14.3	5	23.8	—	—	—	—	1	4.8
Educational Assistant – 1 Year	1	6.3	3	18.8	7	43.8	3	18.8	1	6.3	1	6.3
Educational Assistant – 2 Year	19	24.7	14	18.2	19	24.7	8	10.4	7	9.1	10	13.0
Educational Assistant – Post Diploma	39	63.9	6	9.8	9	14.8	—	—	1	1.6	6	9.8
Educational Resources and Special Needs	33	50.8	3	4.6	14	21.5	4	6.2	3	4.6	8	12.3
Montessori Early Childhood Teacher Education	11	91.7	—	—	1	8.3	—	—	—	—	—	—
Teacher Aide	2	16.7	1	8.3	3	25.0	4	33.3	—	—	2	16.7
Teachers of English as a Second/Foreign Language	8	13.6	8	13.6	24	40.7	5	8.5	4	6.8	10	17.0
All Programs in Cluster*	1,115	44.9	186	7.5	345	13.9	92	3.7	110	4.4	635	25.5

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Social Assistance	1,078	65.1
Educational Services	259	15.6
Nursing and Residential Care Facilities	39	2.4
Food Services and Drinking Places	36	2.2
Various* (each at this level of participation)	22	1.3

* Clothing and Clothing Accessories Stores; Private Households.

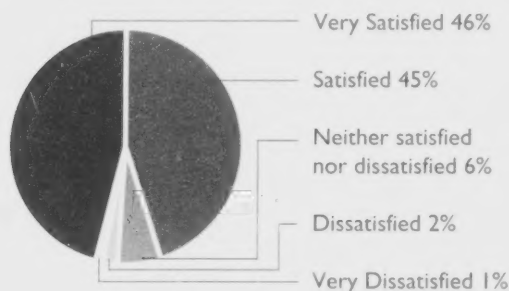
Top Five Occupational Categories

	#	%
Early Childhood Educators and Assistants	1,085	65.4
Elementary and Secondary School Teacher Assistants	133	8.0
Community and Social Service Workers	54	3.3
Elementary School and Kindergarten Teachers	52	3.1
Retail Salespersons and Sales Clerks	36	2.2

Education

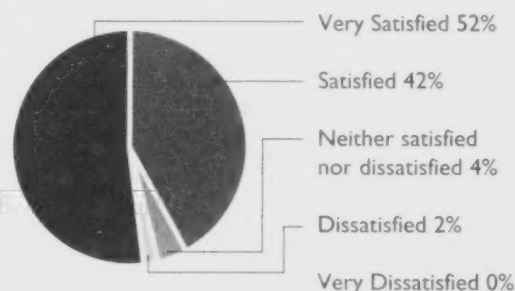
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,299 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 546 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Day Care Assistant	\$23,824	–	\$19,907	–	\$22,794	\$19,814
Early Childhood Administration	–	–	–	–	–	–
Early Childhood Education	\$26,603	\$25,211	\$25,550	\$24,500	\$26,565	\$25,550
Early Childhood Education – Special Needs	\$32,860	–	\$34,864	–	\$32,505	\$34,727
Early Childhood Education Resource Teacher	\$33,792	–	\$33,095	–	\$33,792	\$33,095
Educational Assistant – 1 Year	–	–	–	–	–	–
Educational Assistant – 2 Year	\$25,921	–	\$25,289	–	\$25,921	\$25,289
Educational Assistant – Post Diploma	\$32,923	–	\$33,046	–	\$33,457	\$33,523
Educational Resources and Special Needs	\$28,590	–	\$28,232	–	\$29,561	\$29,199
Montessori Early Childhood Teacher Education	\$28,267	–	\$30,000	–	\$28,440	\$30,000
Teacher Aide	–	–	–	–	–	–
Teachers of English as a Second/Foreign Language	\$32,707	\$21,705	\$36,500	\$20,596	\$28,306	\$25,029
All Programs in Cluster*	\$27,088	\$26,257	\$26,072	\$25,014	\$27,057	\$26,072

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	92.8%	94.2%	95.1%	93.7%	93.4%	93.2%	93.0%	92.4%	95.4%	94.0%
Percentage Employed Full-time	70.8%	71.8%	72.9%	73.8%	69.9%	71.9%	70.8%	70.9%	73.6%	70.4%
Percentage Employed Full-time Related Jobs	57.9%	60.8%	62.1%	64.0%	58.0%	61.4%	60.2%	60.6%	62.9%	60.3%
Average Annual Salary Full-time Related Jobs	\$21,055	\$22,306	\$23,593	\$24,167	\$24,316	\$24,727	\$25,104	\$26,146	\$26,508	\$27,250

Total Graduates:	688	Total Graduates in Survey:	478	Response Rate:	69.5%
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Programs in Fashion

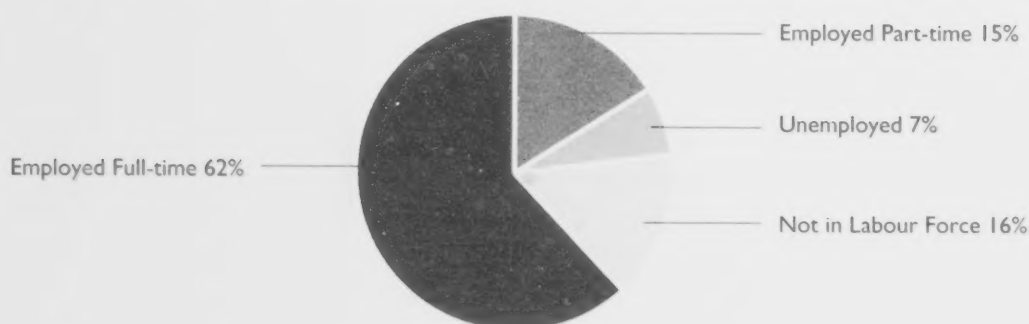
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Apparel Manufacturing Management	2 Years	79	45	39	George Brown
Cosmetic Sales	1 Year	7	2	—	La Cité, Seneca
Cosmetic Techniques	2 Years	100	75	63	Seneca, Sheridan
Esthetician	2 Years	211	147	121	Boréal, La Cité, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Fashion Arts	3 Years	73	60	55	Fanshawe, Seneca
Fashion Arts – Modelling and Fashion	2 Years	101	76	69	Humber
Fashion Business Industry	2 Years	33	16	11	George Brown
Fashion Technique and Design	2 Years	84	57	43	George Brown

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	478	43,086
Labour Force Participation	84%	75%
Employment Rate^a	91%	90%
Employed Part-time ^a	18%	15%
Employed Full-time ^a	73%	75%
Average Annual Earnings – Total	\$24,202	\$32,422
Average Annual Earnings – Female	\$24,044	\$30,987
Average Annual Earnings – Male	\$27,809	\$34,055
Graduate Satisfaction	75%	83%
Employer Satisfaction	87%	93%

a. As a percentage of respondents in the labour force.

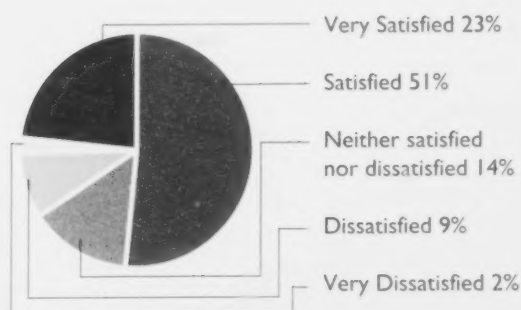
Graduate Outcomes for Program Cluster (as a percentage of all respondents)



Fashion

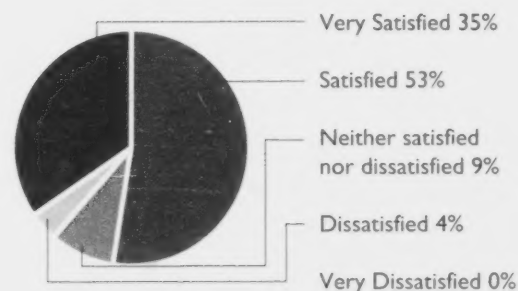
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 450 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 78 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Apparel Manufacturing Management	26	57.8	5	11.1	4	8.9	2	4.4	2	4.4	6	13.3
Cosmetic Techniques	25	33.3	18	24.0	16	21.3	2	2.7	2	2.6	12	16.0
Esthetician	66	44.9	23	15.6	13	8.8	5	3.4	14	9.6	26	17.7
Fashion Arts	31	51.7	10	16.7	5	8.3	3	5.0	6	10.0	5	8.4
Fashion Arts – Modelling and Fashion	32	42.1	18	23.7	7	9.2	8	10.5	4	5.2	7	9.2
Fashion Business Industry	4	25.0	5	31.3	1	6.3	1	6.3	–	–	5	31.3
Fashion Technique and Design	14	24.6	17	29.8	1	1.8	4	7.0	7	12.3	14	24.6
All Programs in Cluster*	198	41.6	96	20.2	47	9.9	25	5.3	35	7.3	75	15.7

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Personal and Laundry Services	63	17.8
Clothing and Clothing Accessories Stores	62	17.6
Health and Personal Care Stores	35	9.9
Food Services and Drinking Places	24	6.8
Professional, Scientific and Technical Services	21	5.9

Top Five Occupational Categories

	#	%
Estheticians, Electrologists and Related Occupations	99	28.0
Retail Salespersons and Sales Clerks	41	11.6
Theatre, Fashion, Exhibit and Other Creative Designers	27	7.6
Customer Service, Information and Related Clerks	17	4.8
Retail Trade Managers	16	4.5

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Apparel Manufacturing Management	\$28,072	–	\$27,000	–	\$29,060	\$29,000
Cosmetic Techniques	\$22,470	–	\$21,900	–	\$22,470	\$21,900
Esthetician	\$21,812	–	\$20,857	–	\$21,792	\$20,857
Fashion Arts	\$22,871	–	\$22,943	–	\$22,670	\$22,734
Fashion Arts – Modelling and Fashion	\$26,759	–	\$27,818	–	\$26,884	\$27,818
Fashion Business Industry	\$25,503	–	\$24,514	–	\$25,503	\$24,514
Fashion Technique and Design	\$25,233	–	\$24,000	–	\$25,228	\$24,500
All Programs in Cluster*	\$24,044	\$27,809	\$22,943	\$26,540	\$24,202	\$22,943

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	89.0%	90.9%	94.2%	88.4%	88.8%	89.1%	90.3%	90.7%	92.7%	91.3%
Percentage Employed Full-time	78.1%	80.9%	82.4%	81.2%	79.4%	72.8%	73.6%	79.4%	78.9%	73.1%
Percentage Employed Full-time Related Jobs	59.7%	59.4%	66.0%	63.8%	64.2%	58.2%	53.7%	59.3%	53.8%	49.3%
Average Annual Salary Full-time Related Jobs	\$28,781	\$29,495	\$30,703	\$33,497	\$33,574	\$34,231	\$35,389	\$37,682	\$23,930	\$23,752

Graphic Arts/Printing

Total Graduates:	26	Total Graduates in Survey:	19	Response Rate:	73.1%
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Programs in Graphic Arts/Printing

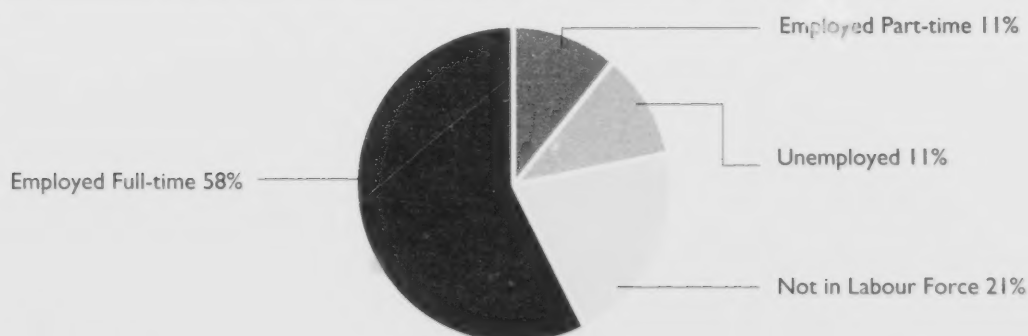
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Graphic Arts Electronic Prepress	2 Years	1	1	–	Mohawk
Printing Technician	2 Years	25	18	14	Algonquin

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	19	43,086
Labour Force Participation	79%	75%
Employment Rate^a	87%	90%
Employed Part-time ^a	13%	15%
Employed Full-time ^a	73%	75%
Average Annual Earnings – Total	\$27,033	\$32,422
Average Annual Earnings – Female	\$26,537	\$30,987
Average Annual Earnings – Male	\$27,628	\$34,055
Graduate Satisfaction	68%	83%
Employer Satisfaction	100%	93%

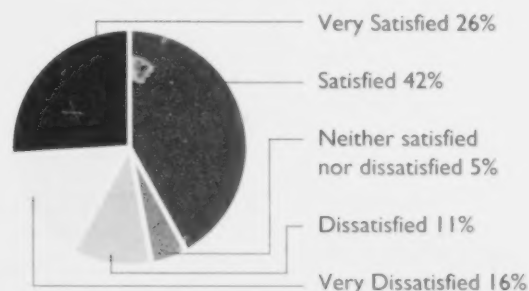
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



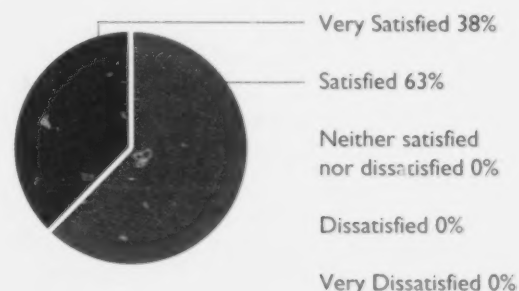
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 19 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 8 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Printing Technician	9	50.0	1	5.6	1	5.6	1	5.6	2	11.1	4	22.2
All Programs in Cluster*	9	50.0	1	5.6	1	5.6	1	5.6	2	11.1	4	22.2

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Printing and Related Support Activities	6	46.2
Professional, Scientific and Technical Services	2	15.4
Various* (each at this level of participation)	1	7.7

* Clothing and Clothing Accessories Stores; Federal Government Public Administration; Food Services and Drinking Places; Miscellaneous Store Retailers; Publishing Industries (except Internet).

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrators	3	23.1
Various* (each at this participation level)	1	7.7

* Accounting and Related Clerks; Artisans and Craftspersons; Camera, Platemaking and Other Prepress Occupations; Customer Service, Information and Related Clerks; Graphic Arts Technicians; Other Labourers in Processing, Manufacturing and Utilities; Production Clerks; Retail Salespersons and Sales Clerks; Supervisors, General Office and Administrative Support Clerks; Theatre, Fashion, Exhibit and Other Creative Designers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Printing Technician	\$26,537	–	\$27,557	–	\$28,068	\$27,557
All Programs in Cluster*	\$26,537	–	\$27,557	–	\$28,068	\$27,557

* Does not include 1 program with fewer than 5 graduates in the labour force.

Graphic Arts/Printing**Program Cluster Historical Data**

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	89.0%	87.7%	89.7%	78.6%	75.0%	79.5%	94.6%	89.1%	96.7%	86.7%
Percentage Employed Full-time	80.8%	84.9%	79.3%	71.4%	54.5%	65.9%	73.0%	72.7%	83.3%	73.3%
Percentage Employed Full-time Related Jobs	64.4%	75.3%	58.6%	52.4%	40.9%	40.9%	51.4%	45.5%	60.0%	60.0%
Average Annual Salary Full-time Related Jobs	\$24,267	\$24,312	\$25,776	\$26,550	\$25,104	\$24,535	\$24,340	\$25,290	\$27,337	\$28,075

Total Graduates:	221	Total Graduates in Survey:	166	Response Rate:	75.1%
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Programs in Horticulture

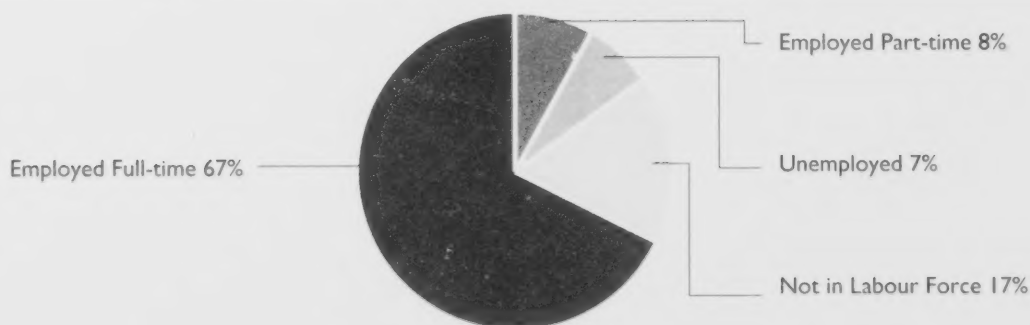
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Greenhouse Technician	2 Years	12	8	—	Niagara
Horticulture Technician	2 Years	110	86	71	Algonquin, Fanshawe, Humber, Lambton, Niagara, St. Clair
Landscape and Horticultural Techniques	1 Year	1	1	—	Niagara
Landscape Design	3 Years	33	25	18	Fanshawe
Retail Florist	1 Year	29	19	17	Algonquin, Seneca
Urban Arboriculture	1 Year	36	27	26	Humber, Sir Sandford Fleming

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	166	43,086
Labour Force Participation	83%	75%
Employment Rate^a	92%	90%
Employed Part-time ^a	10%	15%
Employed Full-time ^a	82%	75%
Average Annual Earnings – Total	\$35,350	\$32,422
Average Annual Earnings – Female	\$29,398	\$30,987
Average Annual Earnings – Male	\$38,418	\$34,055
Graduate Satisfaction	88%	83%
Employer Satisfaction	93%	93%

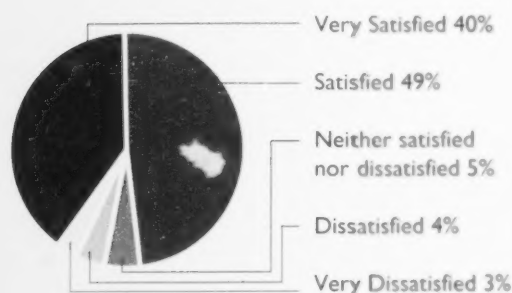
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



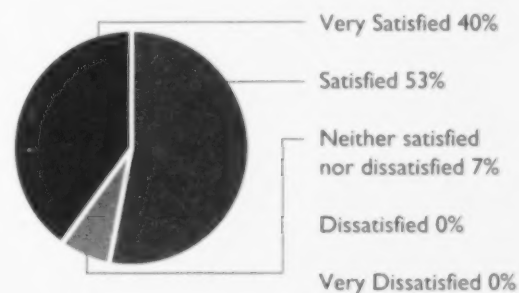
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 156 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 45 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Horticulture Technician	51	59.3	7	8.1	2	2.3	2	2.3	9	10.5	15	17.5
Landscape Design	16	64.0	1	4.0	1	4.0	—	—	—	—	7	28.0
Retail Florist	7	36.8	3	15.8	3	15.8	3	15.8	1	5.3	2	10.5
Urban Arboriculture	22	81.5	2	7.4	1	3.7	1	3.7	—	—	1	3.7
All Programs in Cluster*	96	61.1	13	8.3	7	4.5	6	3.8	10	6.4	25	15.9

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Administrative and Support Services	61	50.4
Miscellaneous Store Retailers	9	7.4
Professional, Scientific and Technical Services	7	5.8
Crop Production	5	4.1
Various* (each at this level of participation)	4	3.3

* Building Material and Garden Equipment and Supplies Dealers; Food and Beverage Stores; Local, Municipal and Regional Public Administration.

Top Five Occupational Categories

	#	%
Landscape and Horticulture Technicians and Specialists	43	35.5
Landscaping and Grounds Maintenance Labourers	17	14.0
Retail Salespersons and Sales Clerks	8	6.6
Supervisors, Landscape and Horticulture	8	6.6
Artisans and Craftpersons	7	5.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Horticulture Technician	\$30,787	\$37,453	\$32,120	\$34,414	\$35,187	\$33,080
Landscape Design	\$25,822	\$49,241	\$28,157	\$44,322	\$41,923	\$36,250
Retail Florist	\$22,280	–	\$24,090	–	\$22,043	\$22,474
Urban Arboriculture	\$34,375	\$35,931	\$35,197	\$37,022	\$35,507	\$37,022
All Programs in Cluster*	\$29,398	\$38,908	\$29,200	\$36,000	\$35,569	\$33,372

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	91.0%	87.6%	88.5%	91.2%	88.9%	88.5%	87.0%	91.6%	90.0%	92.0%
Percentage Employed Full-time	75.9%	76.7%	78.6%	79.6%	77.8%	75.6%	77.5%	79.4%	80.6%	81.8%
Percentage Employed Full-time Related Jobs	54.1%	65.1%	65.6%	67.2%	61.1%	64.9%	60.1%	62.6%	70.0%	71.5%
Average Annual Salary Full-time Related Jobs	\$24,593	\$22,816	\$24,191	\$27,025	\$27,027	\$29,615	\$30,905	\$29,836	\$32,735	\$35,885

Law and Security

Total Graduates: 3,694

Total Graduates in Survey: 2,538

Response Rate:

68.7%

Programs in Law and Security

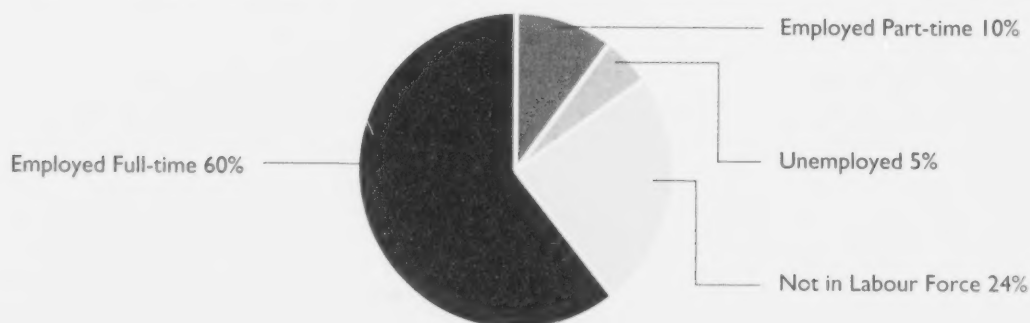
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Advanced Security Management	Post Diploma	49	31	28	Durham, Mohawk, Seneca
Community and Justice Services	2 Years	361	222	168	Algonquin, Boréal, Cambrian, Canadore, Centennial, La Cité, Lambton, Loyalist, Niagara, Sheridan, St. Lawrence, Sir Sandford Fleming
Emergency Management	Post Diploma	29	14	10	Durham, Sir Sandford Fleming
Information Security Technology	3 Years	38	26	23	La Cité, Sir Sandford Fleming
Information Systems Security	Post Diploma	25	18	16	Algonquin, Georgian
Investigation – Public and Private	2 Years	45	25	17	Sheridan
Law and Security Administration	2 Years	748	524	378	Boréal, Cambrian, Confederation, Conestoga, Durham, Fanshawe, Georgian, Lambton, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Natural Resources – Law Enforcement	Post Diploma	18	10	9	Sir Sandford Fleming
Police Foundations	2 Years	2,259	1,573	1,195	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Protective Security	1 Year	9	6	–	La Cité
Security and Alarms Systems Technician	2 Years	31	24	22	Algonquin, Sir Sandford Fleming
Security Management	2 Years	66	56	50	Algonquin, La Cité
Youth Corrections and Interventions	Post Diploma	16	9	9	Durham

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,538	43,086
Labour Force Participation	76%	75%
Employment Rate^a	93%	90%
Employed Part-time ^a	14%	15%
Employed Full-time ^a	79%	75%
Average Annual Earnings – Total	\$30,759	\$32,422
Average Annual Earnings – Female	\$27,707	\$30,987
Average Annual Earnings – Male	\$32,004	\$34,055
Graduate Satisfaction	82%	83%
Employer Satisfaction	94%	93%

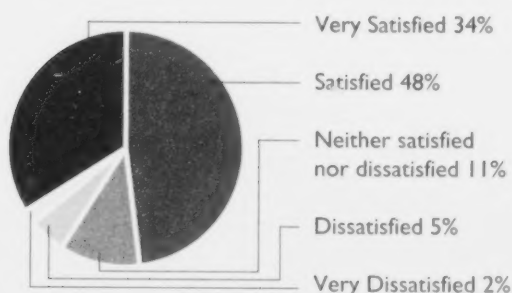
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



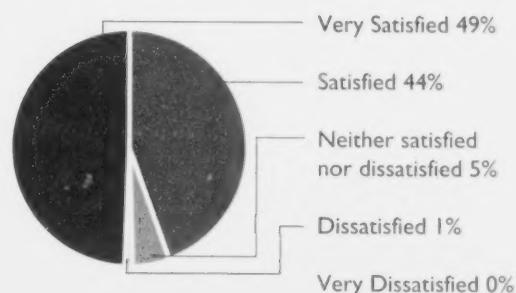
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,367 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 392 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advanced Security Management	\$27,377	\$26,177	\$27,375	\$26,072	\$26,777	\$26,072
Community and Justice Services	\$26,329	\$34,244	\$23,839	\$31,286	\$29,787	\$27,600
Emergency Management	\$33,592	–	\$28,386	–	\$31,550	\$19,293
Information Security Technology	–	\$36,448	–	\$36,174	\$36,448	\$36,174
Information Systems Security	–	\$58,125	–	\$50,427	\$53,171	\$43,857
Investigation – Public and Private	\$34,930	\$30,373	\$29,200	\$27,600	\$32,126	\$29,200
Law and Security Administration	\$25,291	\$29,061	\$25,000	\$27,114	\$27,640	\$25,029
Natural Resources – Law Enforcement	–	–	–	–	\$37,800	\$35,300
Police Foundations	\$28,766	\$31,922	\$25,029	\$28,000	\$31,232	\$27,114
Security and Alarms Systems Technician	–	\$34,913	–	\$35,500	\$34,913	\$35,500
Security Management	\$26,772	\$36,487	\$24,684	\$37,000	\$35,137	\$35,828
Youth Corrections and Interventions	\$33,807	–	\$32,850	–	\$30,878	\$27,114
All Programs in Cluster*	\$27,707	\$32,003	\$25,029	\$28,950	\$30,794	\$27,532

* Does not include 1 program with fewer than 5 graduates in the labour force.

Law and Security

Top Five Industries of Employment

	#	%
Administrative and Support Services	431	25.1
Local, Municipal and Regional Public Administration	93	5.4
Food Services and Drinking Places	89	5.2
Federal Government Public Administration	85	5.0
Nursing and Residential Care Facilities	69	4.0

Top Five Occupational Categories

	#	%
Security Guards and Related Occupations	432	25.1
Retail Salespersons and Sales Clerks	92	5.3
Community and Social Service Workers	86	5.0
Other Protective Service Occupations	82	4.8
Police Officers (Except Commissioned)	71	4.1

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advanced Security Management	13	41.9	8	25.8	1	3.2	3	9.7	3	9.7	3	9.7
Community and Justice Services	80	36.0	44	19.8	18	8.1	10	4.5	16	7.3	54	24.3
Emergency Management	5	35.7	3	21.4	—	—	1	7.1	1	7.1	4	28.6
Information Security Technology	16	61.5	6	23.1	—	—	1	3.8	—	—	3	11.5
Information Systems Security	12	66.7	3	16.7	—	—	—	—	1	5.6	2	11.1
Investigation – Public and Private	10	40.0	5	20.0	1	4.0	1	4.0	—	—	8	32.0
Law and Security Administration	157	30.0	136	26.0	22	4.2	30	5.7	33	6.3	146	27.9
Natural Resources – Law Enforcement	3	30.0	4	40.0	1	10.0	—	—	1	10.0	1	10.0
Police Foundations	452	28.7	498	31.7	77	4.9	92	5.8	76	4.8	378	24.0
Security and Alarms Systems Technician	12	50.0	5	20.8	—	—	1	4.2	4	16.7	2	8.3
Security Management	28	50.0	15	26.8	1	1.8	3	5.4	3	5.4	6	10.7
Youth Corrections and Interventions	2	22.2	5	55.6	1	11.1	1	11.1	—	—	—	—
All Programs in Cluster*	790	31.2	732	28.9	122	4.8	143	5.6	138	5.5	607	24.0

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	91.1%	92.8%	91.9%	92.1%	90.2%	90.3%	90.8%	91.4%	92.3%	92.8%
Percentage Employed Full-time	79.4%	84.1%	79.9%	81.6%	79.1%	77.8%	78.8%	78.5%	79.5%	79.0%
Percentage Employed Full-time Related Jobs	43.5%	46.0%	48.0%	46.9%	45.7%	40.6%	36.9%	36.3%	37.9%	41.0%
Average Annual Salary Full-time Related Jobs	\$25,040	\$26,826	\$28,322	\$29,337	\$29,909	\$28,501	\$29,131	\$29,446	\$29,696	\$32,638

Total Graduates:	89	Total Graduates in Survey:	62	Response Rate:	69.7%
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Programs in Library

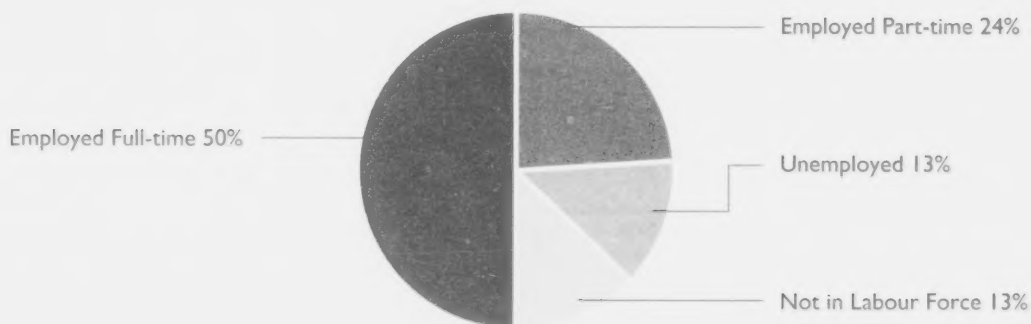
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Library and Information Technician	2 Years	89	62	54	Algonquin, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	62	43,086
Labour Force Participation	87%	75%
Employment Rate^a	85%	90%
Employed Part-time ^a	28%	15%
Employed Full-time ^a	57%	75%
Average Annual Earnings – Total	\$31,876	\$32,422
Average Annual Earnings – Female	\$33,594	\$30,987
Average Annual Earnings – Male	–	\$34,055
Graduate Satisfaction	83%	83%
Employer Satisfaction	88%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



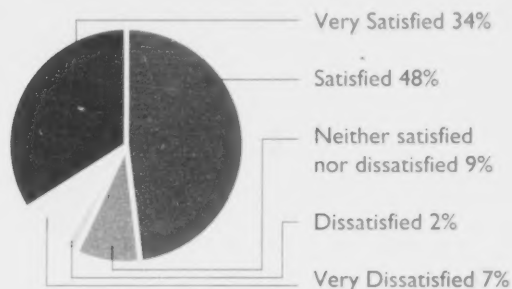
Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Library and Information Technician	22	35.5	9	14.5	12	19.4	3	4.8	8	12.9	8	12.9
All Programs in Cluster	22	35.5	9	14.5	12	19.4	3	4.8	8	12.9	8	12.9

Library

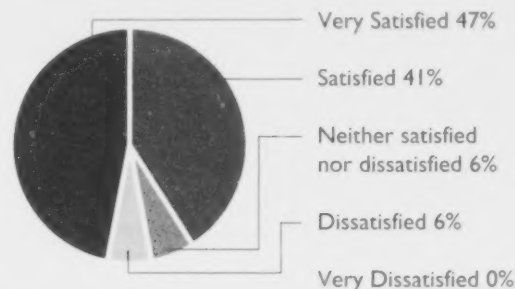
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 58 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 17 employers participated in this survey.

Top Five Industries of Employment

	#	%
Educational Services	13	29.5
Other Information Services	10	22.7
Federal Government Public Administration	5	11.4
Various* (each at this level of participation)	2	4.5

* Food Services and Drinking Places; Food and Beverage Stores; Hospitals; Professional, Scientific and Technical Services.

Top Five Occupational Categories

	#	%
Library and Archive Technicians and Assistants	20	45.5
Library Clerks	7	15.9
Various* (each at this participation level)	2	4.5

* Cashiers; General Office Clerks; Hotel Front Desk Clerks; Retail Trade Supervisors.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Library and Information Technician	\$33,594	–	\$36,000	–	\$31,876	\$33,372
All Programs in Cluster	\$33,594	–	\$36,000	–	\$31,876	\$33,372

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	85.1%	88.9%	91.5%	92.3%	91.9%	78.0%	63.5%	85.1%	86.6%	85.2%
Percentage Employed Full-time	56.7%	68.9%	68.9%	69.2%	59.7%	58.0%	42.9%	55.2%	59.7%	57.4%
Percentage Employed Full-time Related Jobs	51.5%	64.4%	67.0%	66.2%	56.5%	56.0%	42.9%	43.3%	50.8%	40.7%
Average Annual Salary Full-time Related Jobs	\$25,944	\$29,207	\$28,877	\$29,758	\$29,616	\$31,534	\$32,324	\$31,734	\$33,637	\$34,511

Total Graduates:	3,308	Total Graduates in Survey:	2,325	Response Rate:	70.3%
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Programs in Media

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Advanced Television and Film	Post Diploma	63	41	40	Humber, Sheridan
Animation	3 Years	104	75	68	Algonquin, Boréal, Durham, Seneca, Sheridan, St. Clair
Animation – Television	2 Years	47	32	13	Algonquin, Humber, La Cité
Audio-Visual Technician	2 Years	71	56	36	Fanshawe
Bachelor of Applied Arts (Animation)	4 Years	74	36	32	Sheridan
Bachelor of Applied Arts (Illustration)	4 Years	99	68	60	Sheridan
Book and Magazine Publishing	Post Diploma	61	39	38	Centennial
Broadcasting – Radio	2 Years	180	135	113	Algonquin, Canadore, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Seneca
Broadcasting – Radio and Television	3 Years	201	143	126	Centennial, Conestoga, Mohawk, Niagara
Broadcasting – Radio and Television	Post Diploma	42	27	26	Fanshawe, Humber
Broadcasting – Television	2 Years	226	153	132	Algonquin, Canadore, Confederation, Fanshawe, La Cité, Seneca
Comic Design & Scripting	Post Diploma	14	10	9	Mohawk
Computer Animation	Post Diploma	160	94	81	Humber, Seneca, Sheridan
Computer Graphics	Post Diploma	20	14	12	Sheridan
Corporate Media Production	2 Years	22	13	8	Seneca
Creative Book Publishing	Post Diploma	26	21	20	Humber
Creative Writing	Post Diploma	138	97	79	Humber
Digital Arts for Musicians	2 Years	15	9	8	St. Lawrence
Digital Photography and Imaging	2 Years	17	10	9	Georgian
Dramatic Scriptwriting	Post Diploma	14	12	10	Algonquin
Film and Television Production	3 Years	243	183	165	Confederation, Durham, Humber, Loyalist, Sheridan
Film Production	2 Years	46	32	27	Confederation
Game Design and Development	Post Diploma	26	12	11	Seneca
Independent Documentary Production	Post Diploma	5	3	–	Humber
Independent Music Production	1 Year	29	21	17	Seneca
Journalism – Broadcast	2 Years	113	81	48	Fanshawe, La Cité, Loyalist, Mohawk, Seneca
Journalism – New Media	Post Diploma	21	14	13	Sheridan
Journalism – Print	2 Years	210	147	107	Algonquin, Cambrian, Durham, La Cité, Loyalist, Niagara, Sheridan, St. Clair
Journalism – Print	3 Years	34	24	23	Centennial
Journalism – Print and Broadcast	3 Years	213	150	129	Canadore, Conestoga, Durham, Humber, Mohawk
Media Arts	2 Years	154	117	89	Algonquin, Humber, Seneca

Media

Programs in Media (cont.)

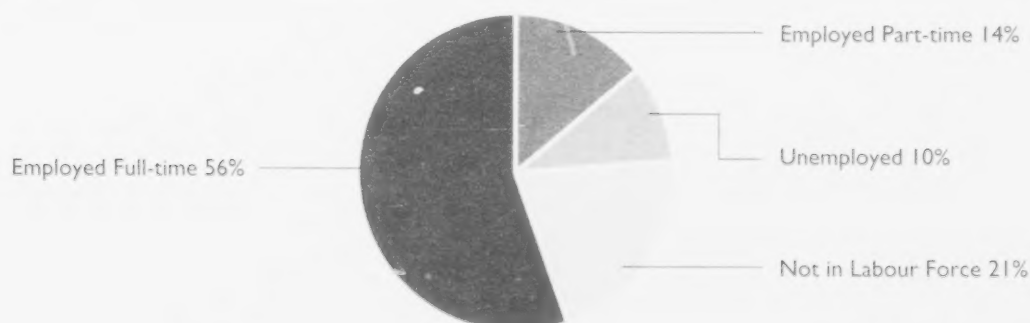
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Media Arts – Interactive Multimedia	Post Diploma	70	55	44	Algonquin, Canadore, Centennial, George Brown, Humber, Sheridan
Media Fundamentals	1 Year	132	105	30	Humber, Lambton, Sheridan
Music Industry Arts	2 Years	63	41	27	Fanshawe
Photographic Laboratory Operator	1 Year	9	8	6	Sir Sandford Fleming
Photography	2 Years	171	125	107	Algonquin, Fanshawe, Humber, La Cité, Sheridan
Photography	Post Diploma	13	8	8	Fanshawe
Photojournalism	2 Years	25	13	10	Loyalist
Post-Production	Post Diploma	10	10	9	Humber
Pre-media	1 Year	57	40	13	Durham, La Cité, Seneca
Professional Writing	2 Years	23	18	12	Algonquin
Recording Industry – Digital Applications	Post Diploma	11	5	5	Fanshawe
Technical Writer	Post Diploma	36	28	25	Algonquin, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,325	43,086
Labour Force Participation	79%	75%
Employment Rate^a	88%	90%
Employed Part-time ^a	17%	15%
Employed Full-time ^a	71%	75%
Average Annual Earnings – Total	\$30,510	\$32,422
Average Annual Earnings – Female	\$29,733	\$30,987
Average Annual Earnings – Male	\$31,005	\$34,055
Graduate Satisfaction	77%	83%
Employer Satisfaction	92%	93%

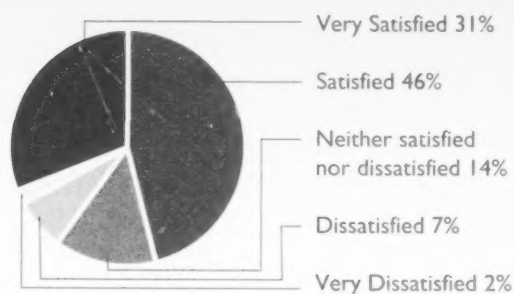
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



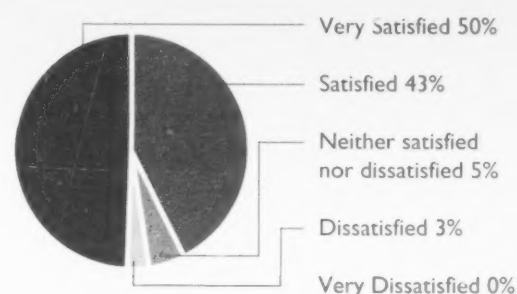
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,199 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 324 employers participated in this survey.

Top Five Industries of Employment

	#	%
Broadcasting (except Internet)	245	15.6
Professional, Scientific and Technical Services	231	14.7
Motion Picture and Sound Recording Industries	214	13.6
Publishing Industries (except Internet)	139	8.9
Food Services and Drinking Places	74	4.7

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrators	193	12.3
Retail Salespersons and Sales Clerks	128	8.1
Journalists	86	5.5
Producers, Directors, Choreographers and Related Occupations	77	4.9
Audio and Video Recording Technicians	76	4.8

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	88.7%	90.1%	90.7%	85.3%	83.5%	84.7%	86.7%	87.0%	87.3%	87.9%
Percentage Employed Full-time	75.8%	78.4%	78.1%	72.3%	66.8%	67.9%	69.2%	69.4%	71.1%	70.5%
Percentage Employed Full-time Related Jobs	56.3%	59.1%	60.5%	50.4%	43.6%	38.2%	41.6%	44.2%	43.9%	46.3%
Average Annual Salary Full-time Related Jobs	\$27,004	\$29,110	\$29,180	\$29,340	\$29,363	\$29,326	\$29,503	\$31,054	\$31,793	\$33,311

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advanced Television and Film	25	61.0	4	9.8	6	14.6	1	2.4	4	9.7	1	2.4
Animation	31	41.3	12	16.0	2	2.7	9	12.0	14	18.7	7	9.3
Animation – Television	3	9.4	4	12.5	1	3.1	1	3.1	4	12.6	19	59.4
Audio-Visual Technician	11	19.6	14	25.0	2	3.6	4	7.1	5	9.0	20	35.7
Bachelor of Applied Arts (Animation)	22	61.1	7	19.4	–	–	–	–	3	8.4	4	11.1
Bachelor of Applied Arts (Illustration)	25	36.8	10	14.7	13	19.1	4	5.9	8	11.8	8	11.8
Book and Magazine Publishing	29	74.4	5	12.8	1	2.6	1	2.6	2	5.2	1	2.6
Broadcasting – Radio	47	34.8	24	17.8	18	13.3	12	8.9	12	8.9	22	16.3
Broadcasting – Radio and Television – 3 Year	59	41.3	28	19.6	12	8.4	11	7.7	16	11.2	17	11.9
Broadcasting – Radio and Television – Post Diploma	12	44.4	4	14.8	1	3.7	1	3.7	8	29.6	1	3.7
Broadcasting – Television	57	37.3	37	24.2	26	17.0	4	2.6	8	5.3	21	13.7
Comic Design & Scripting	3	30.0	4	40.0	–	–	1	10.0	1	10.0	1	10.0
Computer Animation	36	38.3	16	17.0	4	4.3	3	3.2	22	23.4	13	13.8
Computer Graphics	10	71.4	1	7.1	1	7.1	–	–	–	–	2	14.3
Corporate Media Production	3	23.1	4	30.8	–	–	–	–	1	7.7	5	38.5
Creative Book Publishing	14	66.7	1	4.8	2	9.5	1	4.8	2	9.5	1	4.8
Creative Writing	20	20.6	32	33.0	7	7.2	17	17.5	3	3.1	18	18.6
Digital Arts for Musicians	1	11.1	4	44.4	2	22.2	1	11.1	–	–	1	11.1
Digital Photography and Imaging	4	40.0	3	30.0	2	20.0	–	–	–	–	1	10.0
Dramatic Scriptwriting	1	8.3	3	25.0	3	25.0	3	25.0	–	–	2	16.7
Film and Television Production	97	53.0	24	13.1	15	8.2	12	6.6	17	9.3	18	9.8
Film Production	13	40.6	5	15.6	1	3.1	5	15.6	3	9.4	5	15.6
Game Design and Development	4	33.3	6	50.0	–	–	1	8.3	–	–	1	8.3
Independent Music Production	5	23.8	6	28.6	1	4.8	2	9.5	3	14.3	4	19.0
Journalism – Broadcast	21	25.9	13	16.0	4	4.9	1	1.2	9	11.1	33	40.7
Journalism – New Media	9	64.3	4	28.6	–	–	–	–	–	–	1	7.1
Journalism – Print – 2 Year	49	33.3	32	21.8	7	4.8	6	4.1	13	8.8	40	27.2
Journalism – Print – 3 Year	12	50.0	2	8.3	2	8.3	3	12.5	4	16.7	1	4.2
Journalism – Print and Broadcast	62	41.3	30	20.0	14	9.3	9	6.0	14	9.4	21	14.0
Media Arts	45	38.5	20	17.1	6	5.1	7	6.0	11	9.4	28	23.9
Media Arts – Interactive Multimedia	27	49.1	5	9.1	3	5.5	2	3.6	7	12.7	11	20.0
Media Fundamentals	3	2.9	17	16.2	1	1.0	1	1.0	8	7.7	75	71.4
Music Industry Arts	8	19.5	10	24.4	2	4.9	3	7.3	4	9.7	14	34.1
Photographic Laboratory Operator	1	12.5	3	37.5	–	–	1	12.5	1	12.5	2	25.0
Photography – 2 Year	39	31.2	33	26.4	14	11.2	6	4.8	15	12.0	18	14.4
Photography – Post Diploma	4	50.0	4	50.0	–	–	–	–	–	–	–	–
Photojournalism	2	15.4	2	15.4	5	38.5	–	–	1	7.7	3	23.1
Post-Production	8	80.0	–	–	1	10.0	–	–	–	–	1	10.0
Pre-media	2	5.0	6	15.0	–	–	5	12.5	–	–	27	67.5
Professional Writing	3	16.7	6	33.3	–	–	2	11.1	1	5.6	6	33.3
Recording Industry – Digital Applications	3	60.0	1	20.0	1	20.0	–	–	–	–	–	–
Technical Writer	23	82.1	2	7.1	–	–	–	–	–	–	3	10.7
All Programs in Cluster*	853	36.7	448	19.3	180	7.8	140	6.0	224	9.7	477	20.5

* Does not include 1 program with fewer than 5 graduates in the labour force.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advanced Television and Film	\$32,649	\$36,338	\$30,643	\$31,643	\$34,919	\$31,286
Animation	\$27,021	\$30,591	\$29,643	\$31,000	\$29,463	\$30,643
Animation – Television	–	\$35,382	–	\$27,114	\$35,382	\$27,114
Audio-Visual Technician	\$26,339	\$28,011	\$23,986	\$29,200	\$27,631	\$28,157
Bachelor of Applied Arts (Animation)	\$29,301	\$40,058	\$36,500	\$40,000	\$36,784	\$39,107
Bachelor of Applied Arts (Illustration)	\$31,390	\$37,504	\$33,000	\$32,729	\$33,756	\$33,000
Book and Magazine Publishing	\$29,747	–	\$30,000	–	\$30,015	\$30,000
Broadcasting – Radio	\$24,263	\$24,182	\$23,986	\$24,000	\$24,217	\$23,986
Broadcasting – Radio and Television – 3 Year	\$27,878	\$31,986	\$28,000	\$30,000	\$30,743	\$30,000
Broadcasting – Radio and Television – Post Diploma	\$32,328	\$34,529	\$30,000	\$30,643	\$33,795	\$30,000
Broadcasting – Television	\$27,967	\$31,516	\$28,643	\$30,500	\$30,606	\$30,500
Comic Design & Scripting	–	\$17,059	–	\$16,686	\$17,059	\$16,686
Computer Animation	\$41,207	\$38,111	\$40,000	\$38,847	\$38,814	\$39,814
Computer Graphics	–	–	–	–	\$38,876	\$40,000
Corporate Media Production	–	\$38,406	–	\$35,457	\$35,046	\$35,229
Creative Book Publishing	\$30,100	\$32,207	\$30,500	\$32,000	\$31,910	\$31,000
Creative Writing	\$36,913	\$42,781	\$31,286	\$45,000	\$31,758	\$32,000
Digital Arts for Musicians	–	\$20,597	–	\$20,857	\$20,597	\$20,857
Digital Photography and Imaging	\$25,237	–	\$20,857	–	\$23,017	\$20,857
Dramatic Scriptwriting	–	–	–	–	–	–
Film and Television Production	\$27,436	\$31,070	\$28,500	\$30,000	\$29,871	\$30,000
Film Production	–	\$25,697	–	\$25,536	\$29,306	\$28,536
Game Design and Development	–	\$34,533	–	\$37,500	\$34,346	\$35,000
Independent Music Production	–	\$19,616	–	\$16,894	\$19,454	\$17,447
Journalism – Broadcast	\$33,664	\$31,798	\$35,000	\$30,121	\$32,942	\$32,000
Journalism – New Media	\$28,296	\$30,043	\$26,936	\$31,200	\$29,090	\$28,322
Journalism – Print – 2 Year	\$28,641	\$28,959	\$26,036	\$27,000	\$28,783	\$26,072
Journalism – Print – 3 Year	\$27,149	\$28,582	\$27,014	\$30,000	\$27,920	\$29,000
Journalism – Print and Broadcast	\$29,198	\$27,509	\$30,000	\$30,000	\$28,410	\$30,000
Media Arts	\$31,523	\$29,252	\$30,000	\$29,000	\$29,779	\$29,500
Media Arts – Interactive Multimedia	\$36,314	\$38,062	\$35,500	\$40,000	\$37,390	\$37,750
Media Fundamentals	–	\$24,429	–	\$23,464	\$25,429	\$20,961
Music Industry Arts	–	\$22,920	–	\$22,030	\$23,432	\$22,030
Photographic Laboratory Operator	–	–	–	–	–	–
Photography – 2 Year	\$27,049	\$25,342	\$25,000	\$24,000	\$26,390	\$25,000
Photography – Post Diploma	\$20,355	–	\$19,163	–	\$24,017	\$23,450
Photojournalism	–	–	–	–	–	–
Post-Production	–	\$33,429	–	\$39,107	\$34,143	\$37,054
Pre-media	\$18,342	–	\$18,041	–	\$21,509	\$18,667
Professional Writing	–	\$26,950	–	\$23,986	\$23,509	\$20,857
Recording Industry – Digital Applications	–	–	–	–	–	–
Technical Writer	\$45,382	\$44,431	\$48,464	\$45,000	\$44,793	\$45,000
All Programs in Cluster*	\$29,733	\$31,005	\$29,350	\$30,000	\$30,494	\$30,000

* Does not include 1 program with fewer than 5 graduates in the labour force.

Native Community Worker

Total Graduates:	35	Total Graduates in Survey:	22	Response Rate:	62.9%
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Programs in Native Community Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Native Child and Family Worker	3 Years	5	3	–	Confederation
Native Community Worker	2 Years	30	19	13	Cambrian, Georgian, Mohawk

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	22	43,086
Labour Force Participation	68%	75%
Employment Rate^a	100%	90%
Employed Part-time ^a	7%	15%
Employed Full-time ^a	93%	75%
Average Annual Earnings – Total	\$32,322	\$32,422
Average Annual Earnings – Female	\$31,835	\$30,987
Average Annual Earnings – Male	–	\$34,055
Graduate Satisfaction	86%	83%
Employer Satisfaction	100%	93%

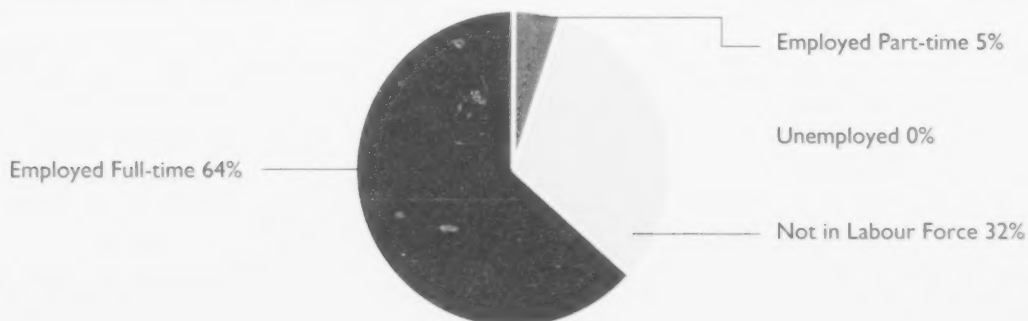
a. As a percentage of respondents in the labour force.

Earnings of Full-time Employed Participants*

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Native Community Worker	\$31,519	–	\$30,000	–	\$31,835	\$30,000
All Programs in Cluster*	\$31,519	–	\$30,000	–	\$31,835	\$30,000

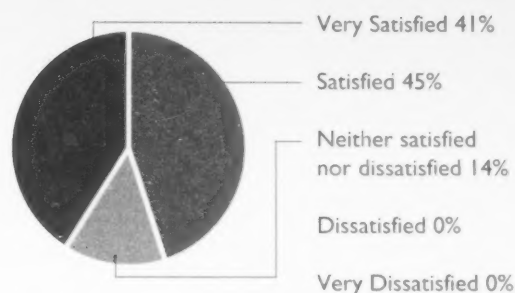
* Does not include 1 program with fewer than 5 graduates in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



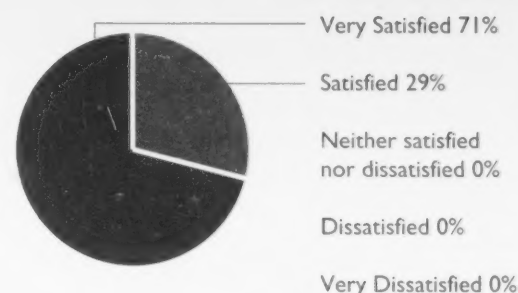
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 22 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 7 employer participated in this survey.

Summary of Graduate Outcomes by Program*

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Native Community Worker	12	63.2	—	—	1	5.3	—	—	—	—	6	31.6
All Programs in Cluster*	12	63.2	—	—	1	5.3	—	—	—	—	6	31.6

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Aboriginal Public Administration	5	33.3
Ambulatory Health Care Services	5	33.3
Social Assistance	4	26.7
Nursing and Residential Care Facilities	1	6.7

Top Five Occupational Categories

	#	%
Community and Social Service Workers	8	53.3
Family, Marriage and Other Related Counsellors	2	13.3
Various* (each at this participation level)	1	6.7

* Midwives and Practitioners of Natural Healing; Other Labourers in Processing, Manufacturing and Utilities; Recreation, Sports and Fitness Program Supervisors and Consultants; Registered Nurses; Social Workers.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	74.4%	70.2%	85.7%	87.8%	75.0%	76.7%	92.3%	70.0%	75.0%	100.0%
Percentage Employed Full-time	65.1%	57.4%	63.3%	73.2%	54.5%	66.7%	84.6%	60.0%	33.3%	93.3%
Percentage Employed Full-time Related Jobs	51.2%	44.7%	44.9%	63.4%	45.5%	50.0%	57.7%	40.0%	8.3%	93.3%
Average Annual Salary Full-time Related Jobs	\$26,453	\$26,534	\$26,374	\$27,848	\$28,539	\$30,523	\$26,852	\$25,151	\$37,543	\$32,322

Performing Arts

Total Graduates:	476	Total Graduates in Survey:	335	Response Rate:	70.4%
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Programs in Performing Arts

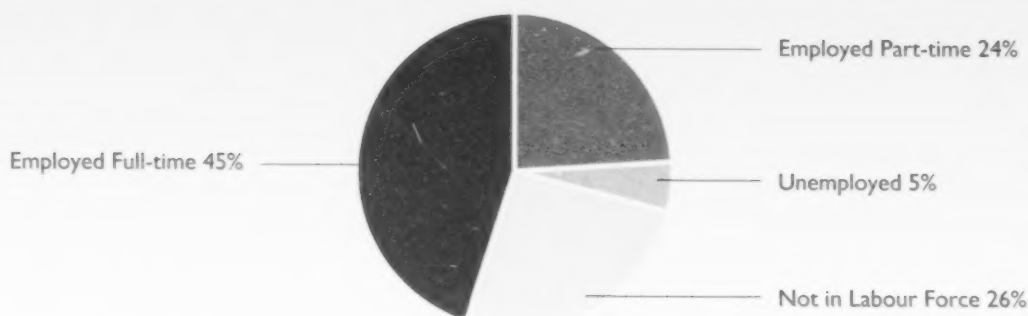
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Acting for Film and Television	2 Years	13	8	8	Humber
Arts Administration	Post Diploma	16	15	15	Humber
Comedy: Writing and Performance	2 Years	35	29	26	Humber
Commercial Dance Studies	1 Year	9	5	5	George Brown
Costume Studies	Post Diploma	14	9	7	Seneca
Dance Performance Preparation	1 Year	12	9	–	George Brown
Dance Performance Studies	2 Years	9	6	–	George Brown
Entertainment Administration	2 Years	13	7	–	Durham
Music	3 Years	112	80	51	Cambrian, Humber, Mohawk
Music Business Management	3 Years	8	6	6	Durham
Music Theatre – Performance	3 Years	65	40	37	Sheridan, St. Lawrence, St. Clair
Pre-Theatre Arts	1 Year	54	36	19	Sheridan
Theatre Arts	3 Years	22	16	14	George Brown, Humber
Theatre Arts – Production	2 Years	94	69	50	Algonquin, Cambrian, Fanshawe, Humber, Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	335	43,086
Labour Force Participation	74%	75%
Employment Rate^a	93%	90%
Employed Part-time ^a	32%	15%
Employed Full-time ^a	61%	75%
Average Annual Earnings – Total	\$24,615	\$32,422
Average Annual Earnings – Female	\$25,623	\$30,987
Average Annual Earnings – Male	\$23,471	\$34,055
Graduate Satisfaction	81%	83%
Employer Satisfaction	97%	93%

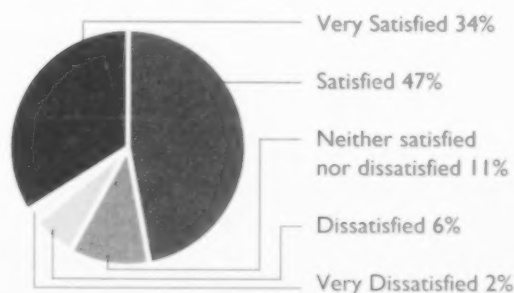
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



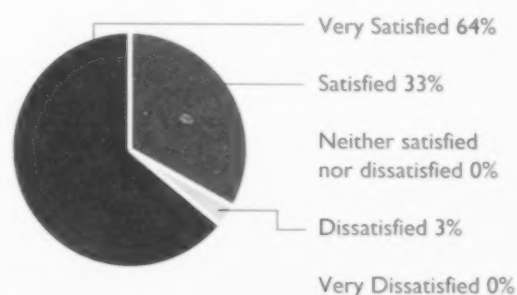
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 314 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 39 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Acting for Film and Television	–	–	–	–	–	–
Arts Administration	\$30,286	–	\$30,000	–	\$30,286	\$30,000
Comedy: Writing and Performance	–	\$19,279	–	\$15,643	\$18,779	\$15,643
Commercial Dance Studies	–	–	–	–	–	–
Costume Studies	–	–	–	–	–	–
Music	\$19,151	\$26,341	\$20,000	\$24,076	\$24,629	\$22,943
Music Business Management	–	–	–	–	\$25,368	\$25,000
Music Theatre – Performance	\$36,643	\$21,431	\$26,072	\$20,857	\$29,545	\$26,072
Pre-Theatre Arts	\$18,824	–	\$18,539	–	\$19,328	\$18,771
Theatre Arts	\$23,291	–	\$19,293	–	\$21,783	\$18,771
Theatre Arts – Production	\$26,570	\$26,628	\$22,421	\$26,232	\$26,592	\$23,204
All Programs in Cluster*	\$26,244	\$23,471	\$23,000	\$20,857	\$25,002	\$22,943

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Performing Arts

Top Five Industries of Employment

	#	%
Performing Arts, Spectator Sports and Related Industries	43	19.3
Educational Services	32	14.3
Food Services and Drinking Places	29	13.0
Clothing and Clothing Accessories Stores	15	6.7
Various* (each at this level of participation)	8	3.6

* Administrative and Support Services; Miscellaneous Store Retailers; Motion Picture and Sound Recording Industries.

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	27	12.1
Musicians and Singers	23	10.3
Actors and Comedians	15	6.7
Food and Beverage Servers	14	6.3
Various* (each at this participation level)	10	4.5

* Cashiers; Other Technical and Co-ordinating Occupations in Motion Pictures, Broadcasting and the Performing Art.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Acting for Film and Television	1	12.5	4	50.0	—	—	3	37.5	—	—	—	—
Arts Administration	11	73.3	2	13.3	1	6.7	1	6.7	—	—	—	—
Comedy: Writing and Performance	6	20.7	10	34.5	3	10.3	4	13.8	3	10.3	3	10.3
Commercial Dance Studies	1	20.0	1	20.0	1	20.0	1	20.0	1	20.0	—	—
Costume Studies	2	22.2	2	22.2	2	22.2	—	—	1	11.1	2	22.2
Music	8	10.0	15	18.8	19	23.8	9	11.3	—	—	29	36.3
Music Business Management	5	83.3	1	16.7	—	—	—	—	—	—	—	—
Music Theatre – Performance	10	25.0	8	20.0	7	17.5	9	22.5	3	7.5	3	7.5
Pre-Theatre Arts	1	2.8	11	30.6	3	8.3	2	5.6	2	5.6	17	47.2
Theatre Arts	4	25.0	7	43.8	3	18.8	—	—	—	—	2	12.5
Theatre Arts – Production	16	23.2	19	27.5	5	7.2	3	4.3	7	10.1	19	27.5
All Programs in Cluster*	65	20.8	80	25.6	44	14.1	32	10.2	17	5.4	75	24.0

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	87.1%	88.2%	90.4%	93.0%	86.7%	87.9%	82.3%	89.4%	88.7%	93.1%
Percentage Employed Full-time	63.8%	69.6%	54.4%	61.7%	65.0%	56.6%	59.9%	62.6%	56.8%	61.3%
Percentage Employed Full-time Related Jobs	25.9%	36.3%	18.4%	23.4%	25.0%	23.7%	24.5%	25.3%	27.2%	27.0%
Average Annual Salary Full-time Related Jobs	\$24,668	\$27,764	\$23,739	\$27,074	\$27,330	\$27,654	\$29,851	\$26,982	\$29,322	\$28,907

Total Graduates:	4,718	Total Graduates in Survey:	3,356	Response Rate:	71.1%
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Programs in Preparatory/Upgrading

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Building Bridges	1 Year	6	5	—	Cambrian
College Vocational	1 Year	38	34	18	George Brown, Northern
College Vocational	2 Years	40	35	30	Seneca
General Arts and Science	2 Years	1,180	781	244	Algonquin, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence
General Arts and Science – Advanced	3 Years	2	1	—	Loyalist
General Arts and Science – one-year	1 Year	1,780	1,272	327	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
General Vocational Preparation	1 Year	16	11	6	Confederation, Northern
Human Services Foundation	1 Year	154	109	27	Conestoga, Fanshawe, George Brown, Lambton, Niagara
Pre-Business	1 Year	27	20	—	George Brown, St. Clair
Pre-Music	1 Year	36	27	—	Humber, Mohawk
Preparatory Health Sciences	1 Year	1,303	964	165	Boréal, Cambrian, Canadore, Centennial, Confederation, Fanshawe, Georgian, George Brown, La Cité, Lambton, Loyalist, Niagara, Northern, Sault, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Pre-Technology	1 Year	126	89	14	Cambrian, Canadore, Confederation, Conestoga, Fanshawe, La Cité, Lambton, Mohawk, Niagara, Sault, St. Clair
Transition to College for Students with Disabilities	1 Year	10	8	—	Cambrian

Program Cluster Historical Data

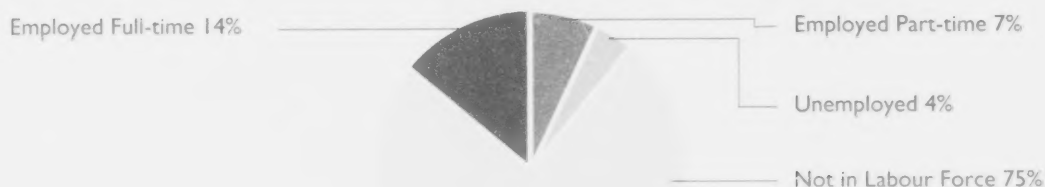
	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	81.2%	79.9%	82.0%	80.1%	81.8%	82.1%	87.5%	84.7%	87.5%	83.2%
Percentage Employed Full-time	57.3%	58.7%	62.0%	61.8%	59.9%	59.9%	63.1%	58.9%	66.2%	56.5%
Percentage Employed Full-time Related Jobs	21.0%	14.5%	15.0%	21.8%	14.7%	11.6%	10.5%	9.7%	11.4%	10.7%
Average Annual Salary Full-time Related Jobs	\$27,091	\$21,956	\$24,724	\$25,802	\$24,801	\$24,127	\$24,445	\$26,497	\$26,146	\$31,084

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	3,356	43,086
Labour Force Participation	25%	75%
Employment Rate^a	83%	90%
Employed Part-time ^a	27%	15%
Employed Full-time ^a	56%	75%
Average Annual Earnings – Total	\$25,694	\$32,422
Average Annual Earnings – Female	\$23,216	\$30,987
Average Annual Earnings – Male	\$28,758	\$34,055
Graduate Satisfaction	85%	83%
Employer Satisfaction	92%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



Top Five Industries of Employment

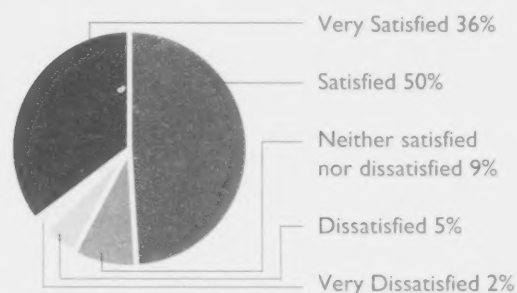
	#	%
Food Services and Drinking Places	92	14.0
Administrative and Support Services	51	7.8
Food and Beverage Stores	43	6.6
Clothing and Clothing Accessories Stores	39	6.0
Amusement, Gambling and Recreation Industries	27	4.1

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	93	14.1
Food and Beverage Servers	43	6.5
Cashiers	42	6.4
Food Counter Attendants, Kitchen Helpers and Related Occupations	28	4.2
Customer Service, Information and Related Clerks	27	4.1

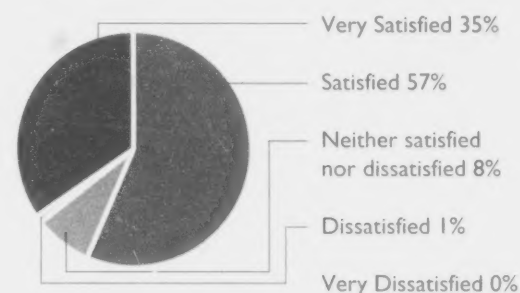
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 3,164 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 118 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
College Vocational – 1 Year	–	–	–	–	5	14.7	4	11.8	9	26.4	16	47.1
College Vocational – 2 Year	3	8.6	5	14.3	4	11.4	3	8.6	15	42.9	5	14.3
General Arts and Science	36	4.6	119	15.2	16	2.0	41	5.2	32	4.1	537	68.7
General Arts and Science – one-year	27	2.1	153	12.0	9	0.7	84	6.6	54	4.3	945	74.3
General Vocational Preparation I	–	–	1	9.1	–	–	1	9.1	3	27.3	5	45.5
Human Services Foundation	3	2.8	15	13.8	2	1.8	4	3.7	3	2.8	82	75.2
Preparatory Health Sciences	18	1.9	81	8.4	8	0.8	38	3.9	20	2.1	799	82.9
Pre-Technology	1	1.1	8	9.0	–	–	2	2.2	3	3.4	75	84.3
All Programs in Cluster*	89	2.7	382	11.6	44	1.3	177	5.4	139	4.3	2,464	74.8

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
College Vocational – 1 Year	–	–	–	–	–	–
College Vocational – 2 Year	–	\$11,129	–	\$8,343	\$12,194	\$11,993
General Arts and Science	\$25,349	\$32,528	\$23,269	\$30,000	\$29,318	\$27,114
General Arts and Science – one-year	\$21,324	\$26,837	\$19,314	\$24,090	\$23,927	\$20,929
General Vocational Preparation	–	–	–	–	–	–
Human Services Foundation	\$20,991	\$26,367	\$19,469	\$24,194	\$22,783	\$21,900
Preparatory Health Sciences	\$23,697	\$27,493	\$22,421	\$30,000	\$24,576	\$22,474
Pre-Technology	–	\$28,520	–	\$22,943	\$29,544	\$29,826
All Programs in Cluster*	\$23,272	\$28,758	\$20,857	\$25,505	\$25,755	\$22,943

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Public Relations

Total Graduates:	540	Total Graduates in Survey:	361	Response Rate:	66.9%
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Programs in Public Relations

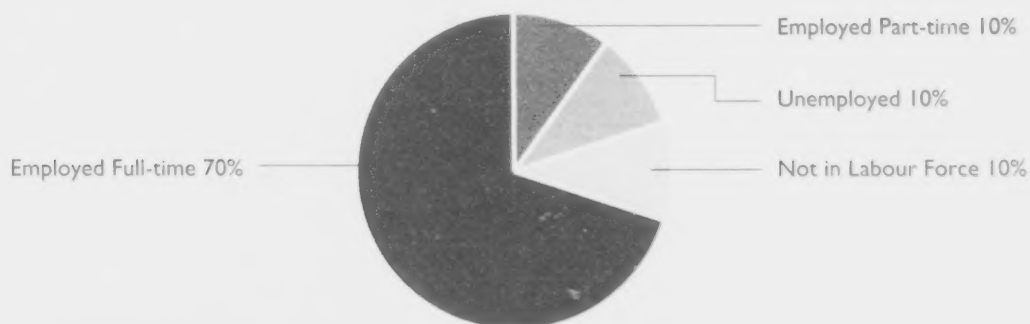
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Public Relations	2 Years	75	47	42	Algonquin, Conestoga, La Cité
Public Relations	3 Years	135	102	86	Cambrian, Durham, Humber
Public Relations	Post Diploma	330	212	197	Cambrian, Centennial, Confederation, Fanshawe, Humber, Loyalist, Mohawk, Niagara, Seneca, Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	361	43,086
Labour Force Participation	90%	75%
Employment Rate^a	89%	90%
Employed Part-time ^a	11%	15%
Employed Full-time ^a	78%	75%
Average Annual Earnings – Total	\$34,027	\$32,422
Average Annual Earnings – Female	\$34,273	\$30,987
Average Annual Earnings – Male	\$32,916	\$34,055
Graduate Satisfaction	82%	83%
Employer Satisfaction	94%	93%

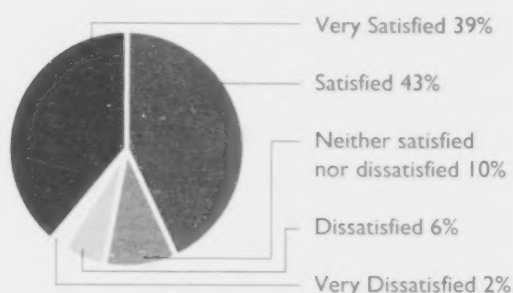
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



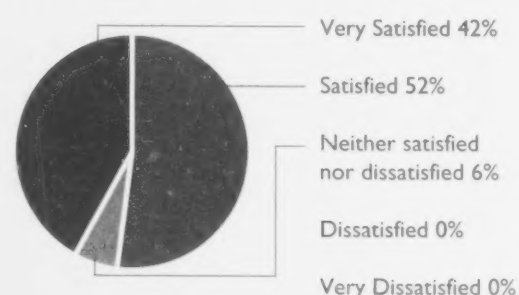
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 350 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 67 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Public Relations – 2 Year	31	66.0	3	6.4	2	4.3	1	2.1	5	10.7	5	10.6
Public Relations – 3 Year	47	46.1	13	12.7	8	7.8	4	3.9	14	13.7	16	15.7
Public Relations – Post Diploma	121	57.1	38	17.9	7	3.3	13	6.1	18	8.5	15	7.1
All Programs in Cluster	199	55.1	54	15.0	17	4.7	18	5.0	37	10.2	36	10.0

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	69	24.2
Religious, Grant-Making, Civic, and Professional and Similar Organizations	23	8.1
Administrative and Support Services	18	6.3
Educational Services	15	5.3
Food Services and Drinking Places	13	4.6

Top Five Occupational Categories

	#	%
Professional Occupations in Public Relations and Communications	103	36.0
Sales, Marketing and Advertising Managers	20	7.0
Professional Occupations in Business Services to Management	17	5.9
Customer Service, Information and Related Clerks	15	5.2
Various* (each at this participation level)	13	4.5

* Conference and Event Planners; Retail Salespersons and Sales Clerks.

Public Relations

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Public Relations – 2 Year	\$35,039	\$38,135	\$31,000	\$35,000	\$36,137	\$35,000
Public Relations – 3 Year	\$30,692	\$33,735	\$31,901	\$34,500	\$31,136	\$31,951
Public Relations – Post Diploma	\$35,417	\$29,908	\$35,000	\$29,000	\$34,566	\$35,000
All Programs in Cluster	\$34,273	\$32,916	\$34,000	\$33,000	\$34,027	\$34,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	88.8%	87.8%	88.9%	90.1%	85.4%	82.7%	85.0%	93.3%	90.4%	88.6%
Percentage Employed Full-time	83.9%	80.6%	82.7%	81.0%	76.8%	76.9%	76.4%	84.2%	82.3%	77.8%
Percentage Employed Full-time Related Jobs	65.0%	65.8%	70.2%	66.3%	61.4%	59.2%	56.2%	61.1%	59.9%	61.2%
Average Annual Salary Full-time Related Jobs	\$28,264	\$29,156	\$31,052	\$32,232	\$32,682	\$32,675	\$33,867	\$34,386	\$34,382	\$36,029

Total Graduates:	1,102	Total Graduates in Survey:	780	Response Rate:	70.8%
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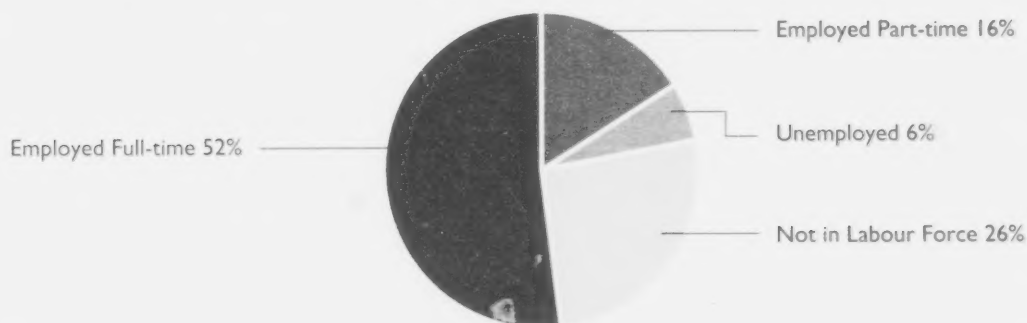
Programs in Recreation/Fitness

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Coaching and Sport Development	2 Years	10	7	5	Humber, Seneca
Fitness and Health Promotion	2 Years	170	123	99	Algonquin, Boréal, Fanshawe, Humber, Loyalist, Niagara, St. Lawrence
Fitness Management	3 Years	79	64	36	Cambrian, George Brown
Nature Interpreters	1 Year	2	1	—	Sault
Recreation – Parks Operation and Services	2 Years	69	41	33	Seneca, Sir Sandford Fleming
Recreation – Therapeutic Assistant	1 Year	52	30	22	Canadore
Recreation and Leisure Services	2 Years	411	298	196	Algonquin, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Niagara, Seneca, Sir Sandford Fleming
Recreation Facility Management	2 Years	51	35	31	Algonquin, Seneca
Recreation for Special Populations	Post Diploma	38	28	27	Georgian
Ski Resort Operations and Management	2 Years	27	21	18	Georgian
Spa Assistant	1 Year	12	8	—	Centennial
Sport Business Management	Post Diploma	25	18	18	Algonquin
Sport Management	3 Years	65	51	49	Durham
Sports Administration	2 Years	3	2	—	Durham
Sports and Entertainment Administration	3 Years	30	23	12	Lambton
Sports Management	Post Diploma	16	8	8	Durham
Wellness and Lifestyle Management	Post Diploma	42	22	20	Centennial

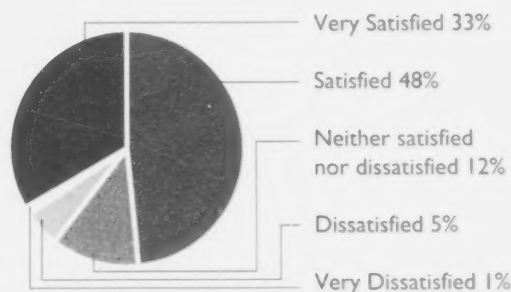
Summary of Survey Data

	Program Cluster	All Programs
Survey Population	780	43,086
Labour Force Participation	74%	75%
Employment Rate^a	92%	90%
Employed Part-time ^a	22%	15%
Employed Full-time ^a	70%	75%
Average Annual Earnings – Total	\$30,157	\$32,422
Average Annual Earnings – Female	\$29,185	\$30,987
Average Annual Earnings – Male	\$31,357	\$34,055
Graduate Satisfaction	81%	83%
Employer Satisfaction	95%	93%

a. As a percentage of respondents in the labour force.

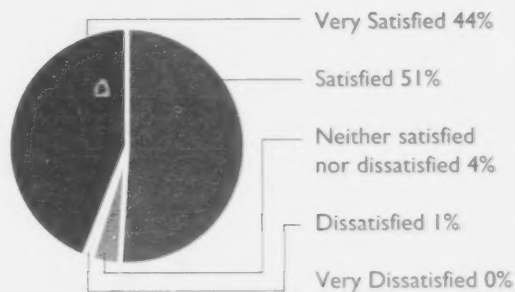
Graduate Outcomes for Program Cluster (as a percentage of all respondents)

Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 740 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 169 employers participated in this survey.

Top Five Industries of Employment

	#	%
Amusement, Gambling and Recreation Industries	141	27.6
Nursing and Residential Care Facilities	54	10.6
Social Assistance	36	7.0
Local, Municipal and Regional Public Administration	27	5.3
Various* (each at this level of participation)	20	3.9

* Accommodation Services; Religious, Grant-Making, Civic, and Professional and Similar Organizations.

Top Five Occupational Categories

	#	%
Program Leaders and Instructors in Recreation, Sport and Fitness	113	22.1
Recreation, Sports and Fitness Program Supervisors and Consultants	69	13.5
Retail Salespersons and Sales Clerks	27	5.3
Other Professional Occupations in Therapy and Assessment	26	5.1
Community and Social Service Workers	24	4.7

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Coaching and Sport Development	2	28.6	1	14.3	2	28.6	—	—	—	—	2	28.6
Fitness and Health Promotion	49	39.8	20	16.3	17	13.8	9	7.3	4	3.2	24	19.5
Fitness Management	19	29.7	1	1.6	13	20.3	3	4.7	—	—	28	43.8
Recreation – Parks Operation and Services	22	53.7	3	7.3	—	—	1	2.4	7	17.1	8	19.5
Recreation – Therapeutic Assistant	8	26.7	4	13.3	8	26.7	1	3.3	1	3.3	8	26.7
Recreation and Leisure Services	95	31.9	35	11.7	37	12.4	10	3.4	19	6.4	102	34.2
Recreation Facility Management	18	51.4	6	17.1	5	14.3	2	5.7	—	—	4	11.4
Recreation for Special Populations	20	71.4	1	3.6	5	17.9	1	3.6	—	—	1	3.6
Ski Resort Operations and Management	12	57.1	5	23.8	—	—	—	—	1	4.8	3	14.3
Sport Business Management	11	61.1	4	22.2	2	11.1	—	—	1	5.6	—	—
Sport Management – 3 Year	23	45.1	11	21.6	1	2.0	2	3.9	12	23.5	2	3.9
Sports and Entertainment Administration	7	30.4	3	13.0	—	—	1	4.3	1	4.3	11	47.8
Sports Management – Post Diploma	6	75.0	1	12.5	1	12.5	—	—	—	—	—	—
Wellness and Lifestyle Management	10	45.5	2	9.1	3	13.6	3	13.6	2	9.1	2	9.1
All Programs in Cluster*	302	39.3	97	12.6	94	12.2	33	4.3	48	6.3	195	25.4

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	91.7%	91.4%	91.5%	90.5%	90.7%	90.1%	90.0%	92.7%	92.0%	91.7%
Percentage Employed Full-time	74.4%	71.9%	76.3%	74.2%	72.1%	68.1%	71.3%	72.6%	71.4%	69.6%
Percentage Employed Full-time Related Jobs	49.9%	48.6%	52.1%	52.1%	50.8%	43.9%	51.1%	50.2%	49.4%	52.7%
Average Annual Salary Full-time Related Jobs	\$23,362	\$24,000	\$26,770	\$26,634	\$29,154	\$27,057	\$29,449	\$29,983	\$29,403	\$31,089

Recreation/Fitness

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Coaching and Sport Development	–	–	–	–	–	–
Fitness and Health Promotion	\$26,368	\$34,539	\$26,400	\$31,286	\$30,528	\$30,000
Fitness Management	\$32,270	\$37,475	\$31,286	\$25,029	\$34,547	\$30,643
Recreation – Parks Operation and Services	–	\$34,755	–	\$33,372	\$33,406	\$29,982
Recreation – Therapeutic Assistant	\$20,994	–	\$20,343	–	\$26,377	\$25,818
Recreation and Leisure Services	\$26,679	\$30,006	\$25,583	\$28,399	\$27,746	\$26,332
Recreation Facility Management	\$31,243	\$32,087	\$27,000	\$29,643	\$31,725	\$28,000
Recreation for Special Populations	\$39,089	–	\$42,561	–	\$39,089	\$42,561
Ski Resort Operation and Management	\$23,281	\$26,112	\$24,000	\$24,507	\$25,169	\$24,000
Sport Business Management	\$28,600	\$33,439	\$27,000	\$37,300	\$31,826	\$32,000
Sport Management – 3 Year	\$26,958	\$26,978	\$27,361	\$29,200	\$26,973	\$29,200
Sports and Entertainment Administration	\$31,857	–	\$30,000	–	\$29,341	\$30,000
Sports Management – Post Diploma	–	–	–	–	\$32,700	\$35,000
Wellness and Lifestyle Management	\$45,767	–	\$49,300	–	\$44,448	\$45,600
All Programs in Cluster*	\$29,326	\$31,426	\$27,636	\$30,000	\$30,281	\$29,100

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Total Graduates:	2,526	Total Graduates in Survey:	1,774	Response Rate:	70.2%
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Programs in Social Services

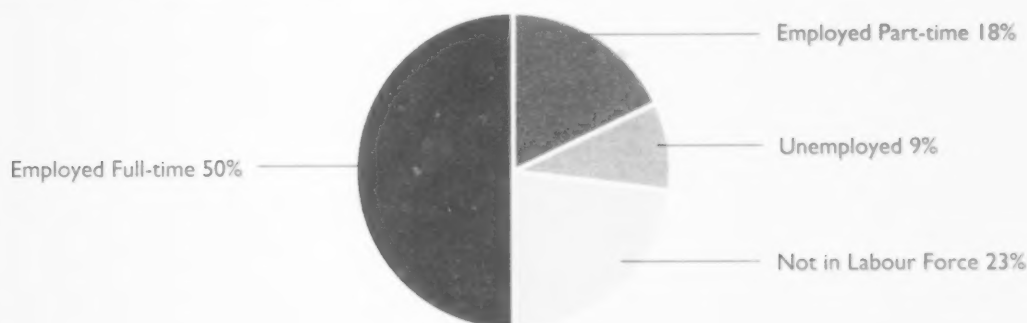
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Activation Co-Ordinator/ Gerontology	2 Years	56	40	30	George Brown
Activation Techniques in Gerontology	Post Diploma	1	1	—	Georgian
Addictions: Treatment and Prevention	Post Diploma	38	28	28	Durham, Georgian
American Sign Language – English Interpreter	3 Years	17	12	12	George Brown, St. Clair
Autism and Behavioural Science	Post Diploma	78	57	53	George Brown, La Cité, Mohawk, St. Lawrence
Bachelor of Applied Arts (Human Services Management)	4 Years	15	9	9	Loyalist
Behavioural Science Technician	2 Years	31	25	17	Durham
Behavioural Science Technology	3 Years	85	52	47	George Brown, St. Lawrence
Career and Work Counsellor	2 Years	44	31	28	George Brown, Sir Sandford Fleming
Career Development Practitioner	Post Diploma	32	29	27	Conestoga
Community Economic and Social Development Administration	3 Years	1	1	—	Northern
Community Economic Development	Post Diploma	6	6	6	Boréal
Community Worker	2 Years	98	67	48	Confederation, George Brown, Sheridan
Expressive Arts	Post Diploma	18	12	11	Sir Sandford Fleming
Family Violence – Counsellor and Advocate	2 Years	58	38	27	George Brown
Instructor for the Blind and Visually Impaired	Post Diploma	27	24	23	Mohawk
Intervenor for Deaf – Blind Persons	2 Years	12	8	6	George Brown
Mental Health Worker	2 Years	74	59	41	Canadore, Northern, Sir Sandford Fleming
Pre-Interpreter	1 Year	40	28	5	George Brown
Research Analyst	Post Diploma	101	75	74	Georgian, George Brown
Social Service Worker	2 Years	1,626	1,123	834	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Fanshawe, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Social Service Worker – Gerontology	2 Years	68	49	37	Cambrian, La Cité, Seneca, Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,774	43,086
Labour Force Participation	77%	75%
Employment Rate^a	89%	90%
Employed Part-time ^a	23%	15%
Employed Full-time ^a	66%	75%
Average Annual Earnings – Total	\$32,460	\$32,422
Average Annual Earnings – Female	\$32,213	\$30,987
Average Annual Earnings – Male	\$33,494	\$34,055
Graduate Satisfaction	81%	83%
Employer Satisfaction	96%	93%

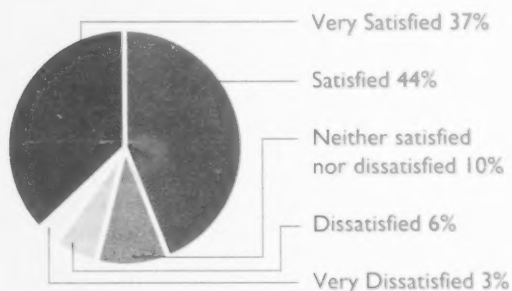
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



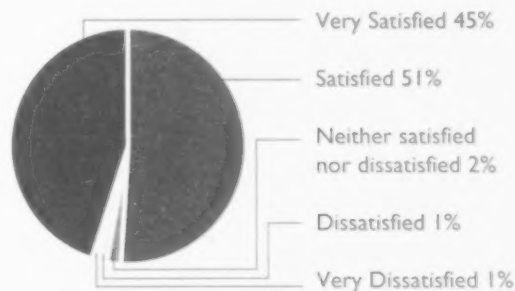
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:^{*}



^{*} 1,660 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:^{*}



^{*} 339 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Activation Co-Ordinator/ Gerontology	18	45.0	2	5.0	8	20.0	—	—	2	5.0	10	25.0
Addictions: Treatment and Prevention	22	78.6	3	10.7	2	7.1	—	—	1	3.6	—	—
American Sign Language – English Interpreter	6	50.0	2	16.7	4	33.3	—	—	—	—	—	—
Autism and Behavioural Science	36	63.2	4	7.0	7	12.3	2	3.5	4	7.0	4	7.0
Bachelor of Applied Arts (Human Services Management)	4	44.4	3	33.3	2	22.2	—	—	—	—	—	—
Behavioural Science Technician	9	36.0	2	8.0	3	12.0	2	8.0	1	4.0	8	32.0
Behavioural Science Technology	34	65.4	5	9.6	4	7.7	2	3.8	2	3.8	5	9.6
Career and Work Counsellor	23	74.2	2	6.5	1	3.2	—	—	2	6.4	3	9.7
Career Development Practitioner	18	62.1	3	10.3	5	17.2	—	—	1	3.4	2	6.9
Community Economic Development	5	83.3	—	—	—	—	—	—	1	16.7	—	—
Community Worker	18	26.9	5	7.5	10	14.9	4	6.0	11	16.4	19	28.4
Expressive Arts	7	58.3	2	16.7	—	—	2	16.7	—	—	1	8.3
Family Violence – Counsellor and Advocate	9	23.7	10	26.3	4	10.5	2	5.3	2	5.3	11	28.9
Instructor for the Blind and Visually Impaired	15	62.5	3	12.5	3	12.5	2	8.3	—	—	1	4.2
Intervenor for Deaf – Blind Persons	2	25.0	2	25.0	—	—	1	12.5	1	12.5	2	25.0
Mental Health Worker	20	33.9	5	8.5	4	6.8	5	8.5	7	11.9	18	30.5
Pre-Interpreter	1	3.6	3	10.7	—	—	1	3.6	—	—	23	82.1
Research Analyst	56	74.7	7	9.3	2	2.7	1	1.3	8	10.7	1	1.3
Social Service Worker	348	31.0	156	13.9	149	13.3	73	6.5	108	9.6	289	25.7
Social Service Worker – Gerontology	15	30.6	10	20.4	7	14.3	2	4.1	3	6.1	12	24.5
All Programs in Cluster*	666	37.6	229	12.9	215	12.1	99	5.6	154	8.7	409	23.1

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Social Assistance	395	34.0
Nursing and Residential Care Facilities	192	16.5
Educational Services	67	5.8
Administrative and Support Services	63	5.4
Ambulatory Health Care Services	56	4.8

Top Five Occupational Categories

	#	%
Community and Social Service Workers	352	30.3
Employment Counsellors	71	6.1
Instructors and Teachers of Persons with Disabilities	69	5.9
Family, Marriage and Other Related Counsellors	58	5.0
Visiting Homemakers, Housekeepers and Related Occupations	40	3.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Activation Co-Ordinator/ Gerontology	\$33,633	–	\$35,000	–	\$33,689	\$34,186
Addictions: Treatment and Prevention	\$37,574	–	\$37,647	–	\$38,042	\$37,824
American Sign Language – English Interpreter	\$36,726	–	\$40,000	–	\$36,726	\$40,000
Autism and Behavioural Science	\$36,379	–	\$36,750	–	\$36,517	\$37,000
Bachelor of Applied Arts (Human Services Management)	\$34,426	–	\$32,329	–	\$34,426	\$32,329
Behavioural Science Technician	\$28,557	–	\$31,286	–	\$27,579	\$30,643
Behavioural Science Technology	\$38,477	–	\$39,900	–	\$38,477	\$39,900
Career and Work Counsellor	\$39,991	–	\$40,000	–	\$39,080	\$40,000
Career Development Practitioner	\$35,258	–	\$38,000	–	\$35,076	\$38,000
Community Economic Development	–	–	–	–	\$39,825	\$42,000
Community Worker	\$35,584	\$40,099	\$33,643	\$38,000	\$37,010	\$36,000
Expressive Arts	–	–	–	–	–	–
Family Violence – Counsellor and Advocate	\$31,434	–	\$31,643	–	\$31,434	\$31,643
Instructor for the Blind and Visually Impaired	\$34,241	–	\$35,000	–	\$33,535	\$35,000
Intervenor for Deaf – Blind Persons	–	–	–	–	–	–
Mental Health Worker	\$28,847	\$32,635	\$29,722	\$33,500	\$29,835	\$30,738
Pre-Interpreter	–	–	–	–	–	–
Research Analyst	\$34,297	\$31,072	\$36,000	\$30,000	\$33,124	\$35,000
Social Service Worker	\$30,368	\$32,608	\$30,000	\$35,000	\$30,634	\$30,000
Social Service Worker – Gerontology	\$29,039	–	\$30,113	–	\$30,695	\$31,286
All Programs in Cluster*	\$32,213	\$33,494	\$32,000	\$35,000	\$32,390	\$32,120

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	84.6%	89.0%	92.0%	88.3%	86.8%	86.5%	85.9%	86.7%	87.1%	88.7%
Percentage Employed Full-time	61.8%	68.9%	72.6%	69.5%	65.8%	63.5%	61.8%	61.9%	64.4%	65.6%
Percentage Employed Full-time Related Jobs	39.3%	47.3%	52.6%	53.6%	51.6%	46.6%	42.1%	42.5%	44.1%	48.8%
Average Annual Salary Full-time Related Jobs	\$26,332	\$26,918	\$26,722	\$30,673	\$30,820	\$30,828	\$31,535	\$32,529	\$32,288	\$34,034

Program Clusters

Business Division

Accounting/Finance

Total Graduates:	2,667	Total Graduates in Survey:	1,972	Response Rate:	73.9%
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Programs in Accounting/Finance

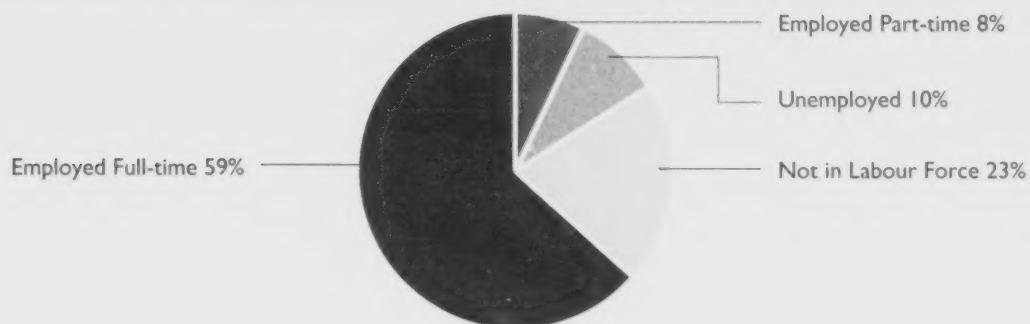
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Accounting and Information Technology	Post Diploma	51	38	35	Conestoga, Humber, Seneca
Accounting Business Systems	2 Years	15	11	10	Humber
Accounting Clerk – Microcomputer	1 Year	6	5	5	Centennial
Bachelor of Applied Business (Financial Services Management)	4 Years	23	16	15	Seneca
Bachelor of Applied Business (Financial Services)	4 Years	14	10	9	George Brown
Business – Accounting	2 Years	953	723	541	Algonquin, Canadore, Centennial, Confederation, Durham, Fanshawe, Georgian, George Brown, Humber, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Business – Finance	2 Years	3	2	–	Confederation
Business Administration – Accounting	3 Years	963	723	528	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Business Administration – Finance	3 Years	236	163	116	Algonquin, Centennial, George Brown, La Cité, Sheridan, St. Clair
Business Development	Post Diploma	15	2	–	Humber
Financial Advisor	1 Year	6	6	6	Boréal
Financial Planning Management	3 Years	57	39	35	Conestoga, George Brown
Financial Services	2 Years	36	27	22	Fanshawe, George Brown
Financial Services Compliance Administration	Post Diploma	16	13	9	Seneca
Forensic Accounting	Post Diploma	6	3	–	Seneca
Insurance	2 Years	88	59	55	Fanshawe, Mohawk
Mortgage Broker	Post Diploma	50	37	32	Seneca
Personal Financial Services	Post Diploma	82	55	49	George Brown, Sheridan
Professional Accounting	2 Years	47	40	35	Algonquin

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,972	43,086
Labour Force Participation	77%	75%
Employment Rate^a	87%	90%
Employed Part-time ^a	10%	15%
Employed Full-time ^a	77%	75%
Average Annual Earnings – Total	\$30,666	\$32,422
Average Annual Earnings – Female	\$29,969	\$30,987
Average Annual Earnings – Male	\$31,607	\$34,055
Graduate Satisfaction	84%	83%
Employer Satisfaction	93%	93%

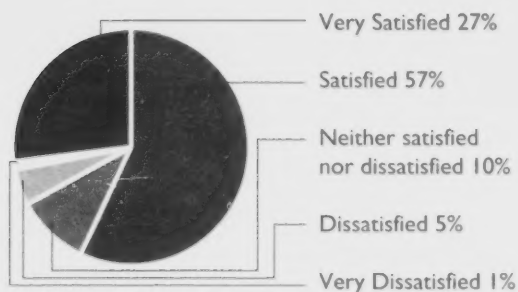
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



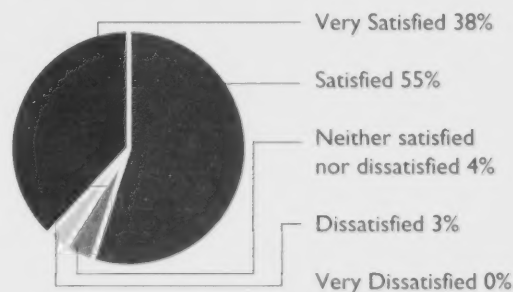
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,849 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 276 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Accounting and Information Technology	30	78.9	1	2.6	1	2.6	1	2.6	2	5.3	3	7.9
Accounting Business Systems	3	27.3	2	18.2	—	—	3	27.3	2	18.2	1	9.1
Accounting Clerk – Microcomputer	2	40.0	—	—	—	—	1	20.0	2	40.0	—	—
Bachelor of Applied Business (Financial Services Management)	14	87.5	—	—	—	—	—	—	1	6.3	1	6.3
Bachelor of Applied Business (Financial Services)	9	90.0	—	—	—	—	—	—	—	—	1	10.0
Business – Accounting	290	40.1	113	15.6	32	4.4	25	3.5	81	11.2	182	25.2
Business Administration – Accounting	339	46.9	69	9.5	27	3.7	30	4.1	63	8.7	195	26.9
Business Administration – Finance	67	41.1	29	17.8	5	3.1	4	2.5	11	6.8	47	28.8
Financial Advisor	4	66.7	1	16.7	—	—	—	—	1	16.7	—	—
Financial Planning Management	26	66.7	5	12.8	1	2.6	—	—	3	7.7	4	10.3
Financial Services	11	40.7	3	11.1	3	11.1	4	14.8	1	3.7	5	18.5
Financial Services Compliance Administration	7	53.8	1	7.7	—	—	—	—	1	7.7	4	30.8
Insurance	40	67.8	7	11.9	1	1.7	—	—	7	11.9	4	6.8
Mortgage Broker	16	43.2	4	10.8	6	16.2	1	2.7	5	13.5	5	13.5
Personal Financial Services	29	52.7	5	9.1	2	3.6	3	5.5	10	18.2	6	10.9
Professional Accounting	20	50.0	4	10.0	1	2.5	2	5.0	8	20.0	5	12.5
All Programs in Cluster*	907	46.2	244	12.4	79	4.0	74	3.8	198	10.1	463	23.6

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	224	18.0
Credit Intermediation and Related Activities	179	14.4
Insurance Carriers and Related Activities	64	5.1
Securities, Commodity Contracts, and Other Financial Investment and Related Activities	64	5.1
Administrative and Support Services	57	4.6

Top Five Occupational Categories

	#	%
Accounting and Related Clerks	295	23.5
Financial Auditors and Accountants	164	13.1
Bookkeepers	109	8.7
Customer Service Representatives – Financial Services	78	6.2
Customer Service, Information and Related Clerks	36	2.9

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Accounting and Information Technology	\$40,740	\$36,400	\$38,554	\$37,000	\$39,738	\$38,554
Accounting Business Systems	–	–	–	–	\$26,076	\$23,464
Accounting Clerk – Microcomputer	–	–	–	–	–	–
Bachelor of Applied Business (Financial Services Management)	\$37,284	\$35,600	\$35,500	\$36,000	\$36,636	\$36,000
Bachelor of Applied Business (Financial Services)	\$38,773	–	\$40,000	–	\$38,981	\$40,000
Business – Accounting	\$28,275	\$27,700	\$28,000	\$25,200	\$28,079	\$26,700
Business Administration – Accounting	\$29,685	\$31,368	\$29,485	\$30,000	\$30,265	\$30,000
Business Administration – Finance	\$28,762	\$33,554	\$30,000	\$33,500	\$31,602	\$31,000
Financial Advisor	–	–	–	–	–	–
Financial Planning Management	\$31,101	\$32,475	\$34,000	\$33,965	\$31,954	\$34,000
Financial Services	\$33,556	–	\$34,000	–	\$32,061	\$29,500
Financial Services Compliance Administration	–	–	–	–	\$31,757	\$30,700
Insurance	\$30,864	\$31,891	\$31,286	\$33,000	\$31,401	\$33,000
Mortgage Broker	\$38,019	\$58,322	\$37,500	\$60,000	\$49,621	\$45,000
Personal Financial Services	\$37,069	\$36,513	\$35,500	\$35,000	\$36,743	\$35,000
Professional Accounting	\$29,065	–	\$28,688	–	\$30,971	\$30,000
All Programs in Cluster*	\$29,988	\$31,628	\$30,000	\$30,000	\$30,617	\$30,000

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	85.1%	86.0%	88.5%	87.0%	82.3%	81.5%	81.9%	84.7%	85.6%	86.9%
Percentage Employed Full-time	76.5%	77.7%	80.4%	79.6%	74.6%	70.9%	71.3%	75.9%	76.4%	76.7%
Percentage Employed Full-time Related Jobs	559.3%	61.4%	62.9%	64.5%	55.4%	53.2%	52.8%	58.8%	58.6%	60.4%
Average Annual Salary Full-time Related Jobs	\$25,016	\$25,194	\$26,823	\$27,955	\$28,437	\$28,835	\$28,176	\$30,289	\$31,118	\$31,420

Aviation Management®

Total Graduates:	55	Total Graduates in Survey:	42	Response Rate:	76.4%
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Programs in Aviation Management

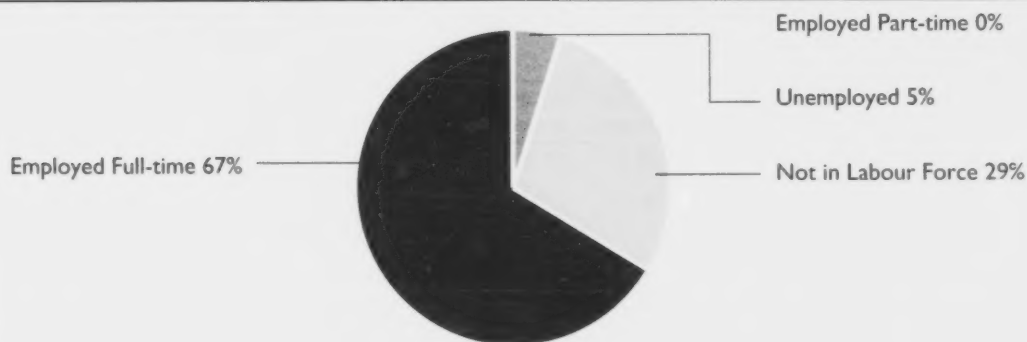
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Air Carrier/Airport Management Technology	3 Years	55	42	30	Georgian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	42	43,086
Labour Force Participation	71%	75%
Employment Rate^a	93%	90%
Employed Part-time ^a	0%	15%
Employed Full-time ^a	93%	75%
Average Annual Earnings – Total	\$33,537	\$32,422
Average Annual Earnings – Female	\$35,143	\$30,987
Average Annual Earnings – Male	\$33,136	\$34,055
Graduate Satisfaction	90%	83%
Employer Satisfaction	90%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)

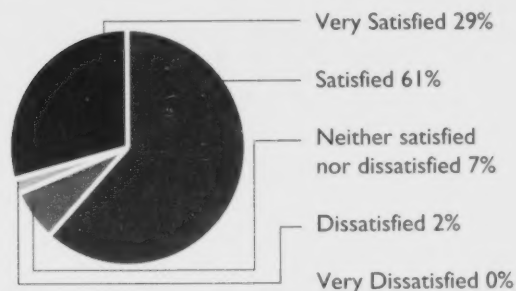


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Air Carrier/Airport Management Technology	23	54.8	5	11.9	–	–	–	–	2	4.8	12	28.6
All Programs in Cluster	23	54.8	5	11.9	–	–	–	–	2	4.8	12	28.6

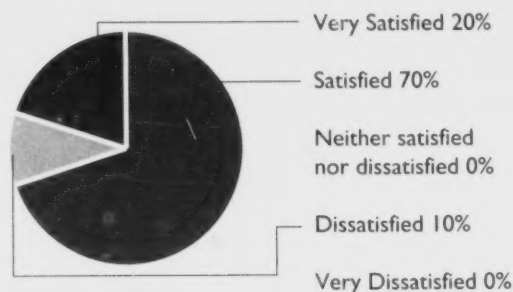
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 41 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 10 employers participated in this survey.

Top Five Industries of Employment

	#	%
Air Transportation	12	42.9
Support Activities for Transportation	5	17.9
Educational Services	2	7.1
Professional, Scientific and Technical Services	2	7.1
Various* (each at this level of participation)	1	3.6

* Food Services and Drinking Places; Health and Personal Care Stores; Insurance Carriers and Related Activities; Local, Municipal and Regional Public Administration; Motor Vehicle and Parts Wholesaler-Distributors; Nursing and Residential Care Facilities; Transportation Equipment Manufacturing.

Top Five Occupational Categories

	#	%
Facility Operation and Maintenance Managers	5	17.9
Air Traffic Control and Related Occupations	3	10.7
Pursers and Flight Attendants	3	10.7
Air Transport Ramp Attendants	2	7.1
Transportation Route and Crew Schedulers	2	7.1

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Air Carrier/Airport Management Technology	\$35,143	\$33,136	\$39,629	\$32,500	\$33,537	\$35,000
All Programs in Cluster	\$35,143	\$33,136	\$39,629	\$32,500	\$33,537	\$35,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	91.4%	92.6%	90.5%	100.0%	84.2%	81.3%	96.0%	92.9%	95.5%	93.3%
Percentage Employed Full-time	51.4%	88.9%	76.2%	95.8%	73.7%	81.3%	96.0%	92.9%	90.9%	93.3%
Percentage Employed Full-time Related Jobs	42.9%	63.0%	47.6%	83.3%	47.4%	56.3%	76.0%	78.6%	81.8%	76.7%
Average Annual Salary Full-time Related Jobs	\$26,137	\$22,559	\$23,619	\$27,699	\$41,996	\$30,566	\$26,839	\$32,833	\$37,341	\$34,772

Business Computer

Total Graduates:	1,118	Total Graduates in Survey:	814	Response Rate:	72.8%
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Programs in Business Computer

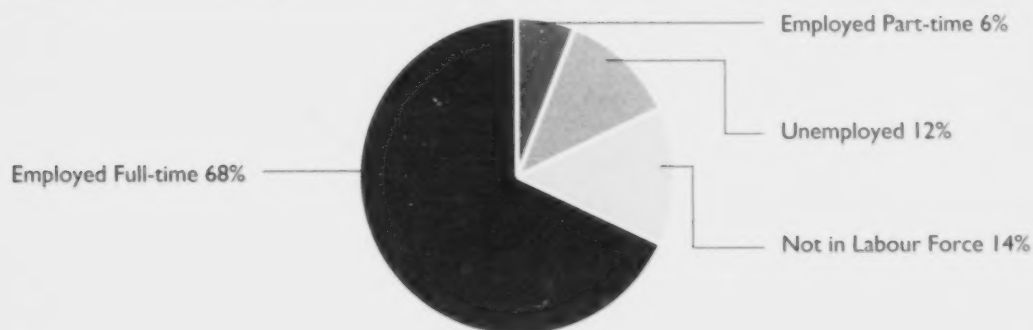
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bachelor of Applied Business (Electronic Business)	4 Years	21	13	12	Humber
Bachelor of Applied Information Sciences (Computer and Communication Networking)	4 Years	31	21	20	Centennial
Bachelor of Applied Technology (Software Development)	4 Years	18	15	15	Seneca
Business – Information Systems	2 Years	13	9	7	Centennial, Georgian
Business Administration – Accountant/Programmer Analyst	3 Years	5	5	–	Centennial
Business Administration – Information Systems	3 Years	51	34	27	Algonquin, Durham, Georgian, Seneca
Computer Network Security	1 Year	3	2	–	Sault
Computer Networking and Technical Support	2 Years	221	165	153	Algonquin, Conestoga, Humber, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Computer Operator	1 Year	5	2	–	La Cité, Sheridan
Computer Programmer	2 Years	288	202	161	Algonquin, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Northern, Sault, Seneca, Sheridan, St. Clair
Computer Programmer Analyst	3 Years	295	220	189	Cambrian, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Georgian, George Brown, Humber, Lambton, Loyalist, Niagara, Sault, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Computers – Advanced Software Applications	Post Diploma	9	5	5	Humber
E-Commerce Management	3 Years	21	16	11	Sheridan
Electronic Commerce	Post Diploma	11	8	6	Centennial
Enterprise Business	2 Years	35	26	22	Mohawk
Internet Management	Post Diploma	21	19	18	Humber
Internet Website Development	2 Years	35	24	22	Algonquin, Boréal, Durham, Sir Sandford Fleming
Microcomputer Management	2 Years	1	1	–	Humber
Network Professional	3 Years	6	6	6	Centennial
Network Specialist	Post Diploma	3	1	–	Georgian
Technology of Website Development	3 Years	14	12	11	Fanshawe
Website Management	Post Diploma	11	8	8	Georgian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	814	43,086
Labour Force Participation	86%	75%
Employment Rate^a	86%	90%
Employed Part-time ^a	7%	15%
Employed Full-time ^a	79%	75%
Average Annual Earnings – Total	\$35,677	\$32,422
Average Annual Earnings – Female	\$34,629	\$30,987
Average Annual Earnings – Male	\$35,887	\$34,055
Graduate Satisfaction	79%	83%
Employer Satisfaction	94%	93%

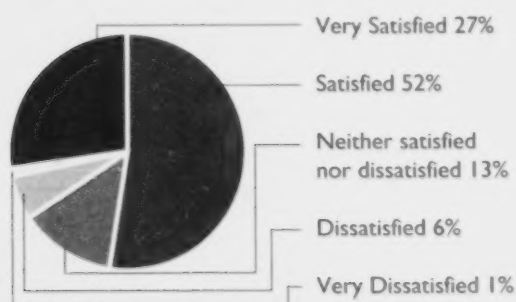
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



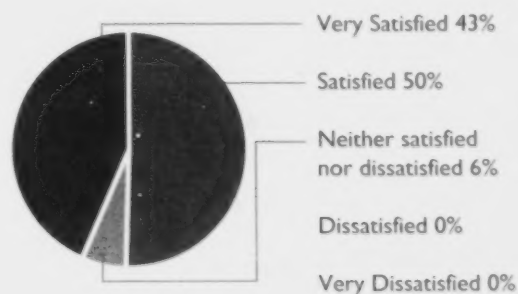
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 782 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 161 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bachelor of Applied Business (Electronic Business)	6	46.2	3	23.1	—	—	3	23.1	—	—	1	7.7
Bachelor of Applied Information Sciences (Computer and Communication Networking)	16	76.2	—	—	—	—	—	—	4	19.1	1	4.8
Bachelor of Applied Technology (Software Development)	15	100.0	—	—	—	—	—	—	—	—	—	—
Business – Information Systems	4	44.4	1	11.1	—	—	—	—	2	22.2	2	22.2
Business Administration – Information Systems	17	50.0	3	8.8	—	—	2	5.9	5	14.7	7	20.6
Computer Networking and Technical Support	95	57.6	24	14.5	7	4.2	4	2.4	23	13.9	12	7.3
Computer Programmer	97	48.0	28	13.9	3	1.5	6	3.0	27	13.3	41	20.3
Computer Programmer Analyst	118	53.6	36	16.4	4	1.8	6	2.7	25	11.3	31	14.1
Computers – Advanced Software Applications	3	60.0	1	20.0	—	—	1	20.0	—	—	—	—
E-Commerce Management	6	37.5	3	18.8	1	6.3	1	6.3	—	—	5	31.3
Electronic Commerce	3	37.5	1	12.5	2	25.0	—	—	—	—	2	25.0
Enterprise Business	8	30.8	9	34.6	—	—	—	—	5	19.2	4	15.4
Internet Management	12	63.2	—	—	2	10.5	—	—	4	21.1	1	5.3
Internet Website Development	12	50.0	6	25.0	2	8.3	2	8.3	—	—	2	8.4
Network Professional	1	16.7	1	16.7	—	—	—	—	4	66.7	—	—
Technology of Website Development	8	66.7	3	25.0	—	—	—	—	—	—	1	8.3
Website Management	6	75.0	1	12.5	1	12.5	—	—	—	—	—	—
All Programs in Cluster*	427	53.2	120	14.9	22	2.7	25	3.1	99	12.3	110	13.7

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	169	28.8
Administrative and Support Services	49	8.4
Credit Intermediation and Related Activities	43	7.3
Federal Government Public Administration	27	4.6
Educational Services	25	4.3

Top Five Occupational Categories

	#	%
Computer Programmers and Interactive Media Developers	102	17.4
User Support Technicians	96	16.4
Web Designers and Developers	68	11.6
Computer Network Technicians	44	7.5
Information Systems Analysts and Consultants	40	6.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bachelor of Applied Business (Electronic Business)	\$26,379	–	\$30,000	–	\$32,544	\$35,000
Bachelor of Applied Information Sciences (Computer and Communication Networking)	–	\$41,053	–	\$40,000	\$41,113	\$40,000
Bachelor of Applied Technology (Software Development)	–	\$37,698	–	\$35,979	\$37,519	\$35,718
Business – Information Systems	–	–	–	–	\$37,446	\$37,000
Business Administration – Information Systems	–	\$35,433	–	\$36,000	\$32,739	\$30,000
Computer Networking and Technical Support	\$30,974	\$34,695	\$31,286	\$33,372	\$34,261	\$32,000
Computer Programmer	\$43,218	\$36,676	\$40,000	\$35,000	\$37,960	\$36,000
Computer Programmer Analyst	\$36,999	\$34,852	\$38,000	\$35,000	\$35,025	\$35,000
Computers – Advanced Software Applications	–	–	–	–	–	–
E-Commerce Management	–	–	–	–	\$33,529	\$29,200
Electronic Commerce	–	–	–	–	–	–
Enterprise Business	\$20,295	\$37,794	\$21,600	\$35,000	\$31,544	\$25,000
Internet Management	–	\$40,185	–	\$42,500	\$37,748	\$40,000
Internet Website Development	–	\$28,716	–	\$29,600	\$29,390	\$30,000
Network Professional	–	–	–	–	–	–
Technology of Website Development	–	\$36,150	–	\$38,000	\$36,150	\$38,000
Website Management	–	–	–	–	\$30,676	\$28,513
All Programs in Cluster*	\$34,719	\$35,823	\$35,000	\$35,000	\$35,648	\$35,000

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	86.6%	84.0%	82.8%	78.0%	74.9%	76.2%	77.1%	82.1%	86.2%	85.7%
Percentage Employed Full-time	79.4%	77.3%	75.4%	71.6%	66.1%	67.3%	66.3%	73.0%	78.4%	79.0%
Percentage Employed Full-time Related Jobs	67.0%	62.9%	58.8%	49.8%	40.9%	40.4%	40.0%	50.2%	53.9%	61.6%
Average Annual Salary Full-time Related Jobs	\$33,489	\$34,139	\$34,270	\$34,795	\$33,513	\$33,425	\$33,850	\$34,540	\$35,441	\$37,428

Business Legal

Total Graduates:	1,047	Total Graduates in Survey:	726	Response Rate:	69.3%
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Programs in Business Legal

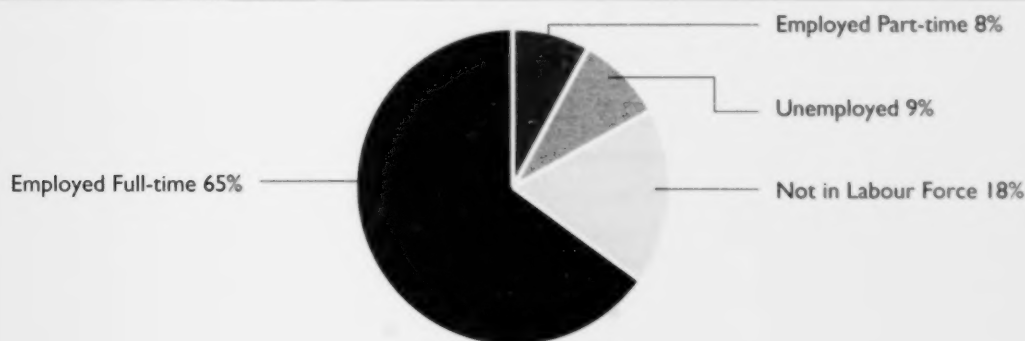
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bachelor of Applied Arts (Paralegal Studies)	4 Years	49	30	28	Humber
Court and Tribunal Administration	2 Years	35	24	12	Seneca
Court and Tribunal Agent	2 Years	260	177	150	Durham, Humber, Seneca, Sheridan, Sir Sandford Fleming
Law Clerk	2 Years	620	436	356	Algonquin, Boréal, Canadore, Centennial, Fanshawe, Humber, La Cité, Niagara, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Legal Administration	3 Years	59	45	39	Durham
Legal and Corporate Administration	Post Diploma	24	14	12	Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	726	43,086
Labour Force Participation	82%	75%
Employment Rate^a	90%	90%
Employed Part-time ^a	10%	15%
Employed Full-time ^a	80%	75%
Average Annual Earnings – Total	\$30,473	\$32,422
Average Annual Earnings – Female	\$30,328	\$30,987
Average Annual Earnings – Male	\$31,258	\$34,055
Graduate Satisfaction	75%	83%
Employer Satisfaction	88%	93%

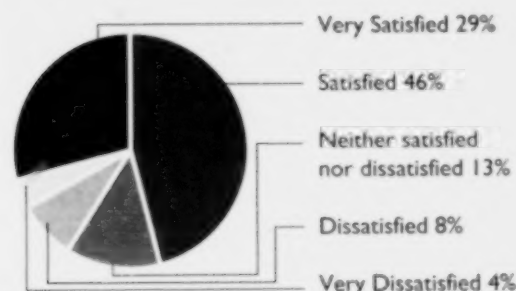
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



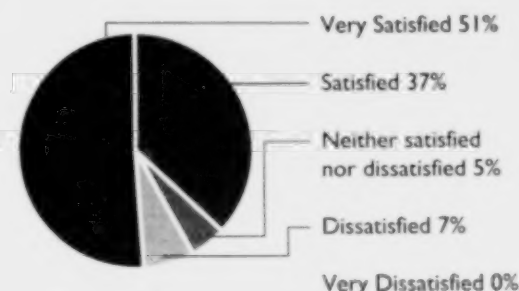
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 673 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 81 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bachelor of Applied Arts (Paralegal Studies)	13	43.3	9	30.0	2	6.7	—	—	4	13.3	2	6.7
Court and Tribunal Administration	5	20.8	3	12.5	—	—	—	—	4	16.7	12	50.0
Court and Tribunal Agent	65	36.7	48	27.1	10	5.6	11	6.2	16	9.0	27	15.3
Law Clerk	222	50.9	67	15.4	11	2.5	23	5.3	33	7.5	80	18.3
Legal Administration	26	57.8	6	13.3	—	—	3	6.7	4	8.9	6	13.3
Legal and Corporate Administration	10	71.4	1	7.1	—	—	—	—	1	7.1	2	14.3
All Programs in Cluster	341	47.0	134	18.5	23	3.2	37	5.1	62	8.5	129	17.8

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	287	56.2
Provincial and Territorial Public Administration	24	4.7
Credit Intermediation and Related Activities	19	3.7
Federal Government Public Administration	18	3.5
Administrative and Support Services	17	3.3

Top Five Occupational Categories

	#	%
Paralegal and Related Occupations	264	51.7
Legal Secretaries	39	7.6
General Office Clerks	16	3.1
Retail Salespersons and Sales Clerks	15	2.9
Customer Service, Information and Related Clerks	14	2.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bachelor of Applied Arts (Paralegal Studies)	\$34,608	–	\$35,000	–	\$34,352	\$32,500
Court and Tribunal Administration	\$32,252	–	\$30,000	–	\$32,158	\$30,000
Court and Tribunal Agent	\$30,700	\$30,626	\$29,741	\$27,114	\$30,682	\$29,200
Law Clerk	\$29,516	\$30,084	\$29,000	\$29,826	\$29,587	\$29,000
Legal Administration	\$32,733	–	\$34,414	–	\$34,312	\$35,000
Legal and Corporate Administration	\$33,571	–	\$32,000	–	\$33,750	\$32,500
All Programs in Cluster	\$30,328	\$31,258	\$30,000	\$30,000	\$30,473	\$30,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	89.9%	88.9%	91.3%	89.9%	88.6%	89.3%	88.4%	90.0%	90.0%	89.6%
Percentage Employed Full-time	79.6%	79.8%	82.4%	80.3%	82.4%	79.4%	78.0%	80.0%	80.9%	79.6%
Percentage Employed Full-time Related Jobs	54.1%	55.7%	60.3%	63.2%	63.4%	59.6%	58.8%	56.7%	58.3%	57.1%
Average Annual Salary Full-time Related Jobs	\$24,300	\$25,360	\$26,778	\$27,305	\$28,292	\$28,239	\$29,622	\$29,488	\$29,781	\$31,270

Total Graduates:	3,272	Total Graduates in Survey:	2,275	Response Rate:	69.5%
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Programs in Business Management

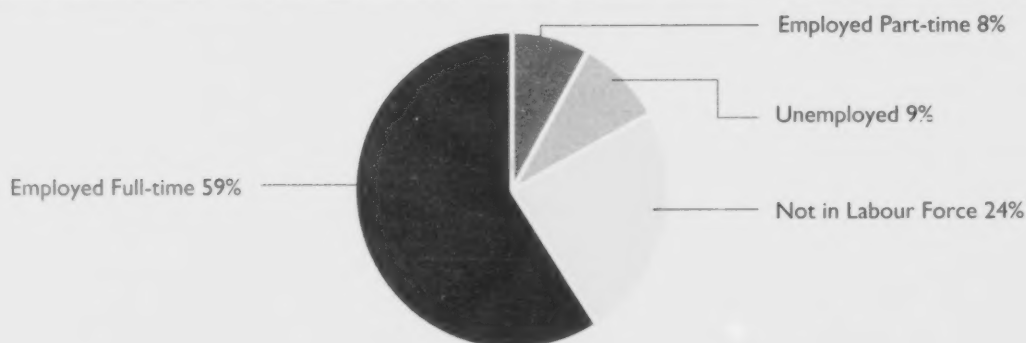
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Administration Studies	1 Year	29	24	12	Northern
Business	2 Years	896	647	486	Algonquin, Boréal, Cambrian, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, Humber, Lambton, Loyalist, Mohawk, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Business Administration	3 Years	1,242	898	674	Algonquin, Cambrian, Canadore, Centennial, Conestoga, Durham, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Seneca, St. Lawrence, Sir Sandford Fleming
Business Administration – International Business	3 Years	239	144	93	Algonquin, Centennial, Humber, Niagara, Seneca, Sir Sandford Fleming
Business Administration – Operations Management	3 Years	10	7	7	Centennial
Business Administration – Professional Golf Management	3 Years	105	82	69	Durham, Georgian, Humber, Niagara
Business Fundamentals	1 Year	4	3	–	Confederation
Business Management	Post Diploma	73	39	34	Canadore, George Brown, Sault
Fund Development	Post Diploma	1	0	–	Fanshawe
Fundraising and Resource Development	Post Diploma	7	7	7	Georgian
Fundraising and Volunteer Management	Post Diploma	30	23	23	Humber
Industrial Management	2 Years	1	1	–	Lambton
International Business	2 Years	223	143	92	Confederation, Niagara, Seneca, St. Clair
International Business Management	Post Diploma	153	81	73	Fanshawe, Humber, Mohawk, Niagara, Seneca, Sheridan, St. Clair
International Project Management	Post Diploma	11	5	–	Humber
Logistics Administration	3 Years	20	13	12	Humber
Logistics and Supply Chain Management	Post Diploma	101	65	56	Canadore, Humber, Seneca
Project Management	Post Diploma	20	18	16	Fanshawe
Project Management	Post Diploma	3	3	–	Humber
Property Management	2 Years	21	16	14	Seneca
Transportation and Distribution	2 Years	83	56	48	Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,275	43,086
Labour Force Participation	76%	75%
Employment Rate^a	88%	90%
Employed Part-time ^a	10%	15%
Employed Full-time ^a	78%	75%
Average Annual Earnings – Total	\$31,560	\$32,422
Average Annual Earnings – Female	\$29,689	\$30,987
Average Annual Earnings – Male	\$32,935	\$34,055
Graduate Satisfaction	79%	83%
Employer Satisfaction	94%	93%

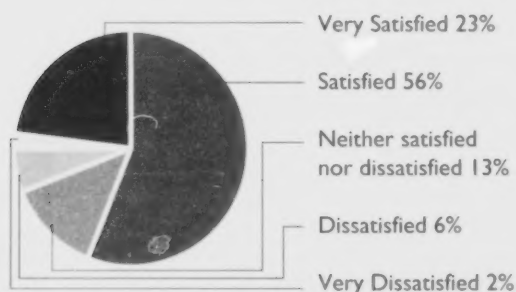
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



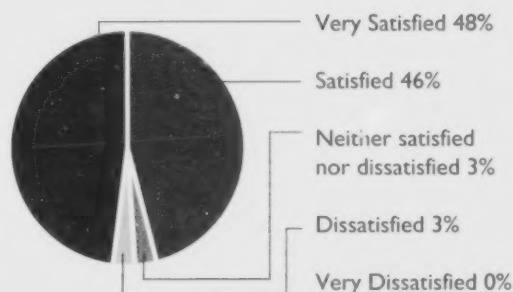
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,129 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 317 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Administration Studies	3	12.5	3	12.5	—	—	3	12.5	3	12.5	12	50.0
Business	260	40.2	125	19.3	25	3.9	25	3.9	51	7.9	161	24.9
Business Administration	391	43.5	127	14.1	36	4.0	53	5.9	67	7.4	224	25.0
Business Administration – International Business	53	36.8	26	18.1	4	2.8	2	1.4	8	5.6	51	35.4
Business Administration – Operations Management	5	71.4	1	14.3	—	—	—	—	1	14.3	—	—
Business Administration – Professional Golf Management	44	53.7	14	17.1	1	1.2	—	—	10	12.2	13	15.8
Business Management	15	38.5	9	23.1	1	2.6	1	2.6	8	20.5	5	12.8
Fundraising and Resource Development	6	85.7	—	—	1	14.3	—	—	—	—	—	—
Fundraising and Volunteer Management	17	73.9	3	13.0	—	—	1	4.3	2	8.6	—	—
International Business	44	30.8	19	13.3	6	4.2	4	2.8	19	13.3	51	35.7
International Business Management	38	46.9	13	16.0	1	1.2	5	6.2	16	19.8	8	9.8
Logistics Administration	11	84.6	1	7.7	—	—	—	—	—	—	1	7.7
Logistics and Supply Chain Management	42	64.6	7	10.8	—	—	1	1.5	6	9.2	9	13.8
Project Management	9	50.0	4	22.2	—	—	—	—	3	16.7	2	11.1
Property Management	13	81.3	1	6.3	—	—	—	—	—	—	2	12.5
Transportation and Distribution	36	64.3	4	7.1	1	1.8	2	3.6	5	9.0	8	14.3
All Programs in Cluster*	987	43.6	357	15.8	76	3.4	97	4.3	199	8.8	547	24.2

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Credit Intermediation and Related Activities	190	13.0
Professional, Scientific and Technical Services	106	7.3
Administrative and Support Services	88	6.0
Food Services and Drinking Places	59	4.0
Amusement, Gambling and Recreation Industries	55	3.8

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	106	7.3
Customer Service Representatives – Financial Services	87	6.0
Customer Service, Information and Related Clerks	65	4.4
Accounting and Related Clerks	63	4.3
General Office Clerks	48	3.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Administration Studies	–	–	–	–	\$33,472	\$26,593
Business	\$27,777	\$33,714	\$26,400	\$30,000	\$31,080	\$29,200
Business Administration	\$30,220	\$33,226	\$30,000	\$32,000	\$31,888	\$30,000
Business Administration – International Business	\$29,759	\$31,609	\$29,913	\$31,286	\$30,781	\$30,000
Business Administration – Operations Management	–	–	–	–	\$43,283	\$41,500
Business Administration – Professional Golf Management	–	\$28,555	–	\$26,036	\$28,300	\$26,036
Business Management	\$26,171	\$25,659	\$27,000	\$27,114	\$25,830	\$27,114
Fundraising and Resource Development	\$38,732	–	\$36,271	–	\$38,732	\$36,271
Fundraising and Volunteer Management	\$37,959	–	\$37,543	–	\$38,595	\$37,543
International Business	\$27,900	\$26,044	\$20,857	\$24,000	\$26,628	\$24,000
International Business Management	\$27,152	\$37,175	\$25,420	\$35,000	\$32,570	\$30,000
Logistics Administration	–	\$34,952	–	\$35,250	\$35,147	\$34,000
Logistics and Supply Chain Management	\$30,601	\$37,017	\$28,223	\$35,000	\$34,714	\$33,000
Project Management	–	–	–	–	\$51,536	\$48,000
Property Management	–	\$40,908	–	\$42,366	\$41,234	\$42,484
Transportation and Distribution	\$25,295	\$27,385	\$26,036	\$27,371	\$25,787	\$26,536
All Programs in Cluster*	\$29,580	\$32,935	\$29,000	\$30,660	\$31,491	\$30,000

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	86.7%	90.0%	89.2%	87.4%	84.3%	86.0%	84.6%	86.5%	87.3%	88.4%
Percentage Employed Full-time	75.0%	80.8%	80.9%	76.6%	73.6%	75.0%	73.8%	76.5%	76.2%	78.2%
Percentage Employed Full-time Related Jobs	54.4%	58.0%	60.0%	56.2%	53.7%	52.4%	53.4%	53.7%	55.4%	57.5%
Average Annual Salary Full-time Related Jobs	\$25,465	\$26,801	\$28,723	\$29,730	\$28,989	\$30,141	\$29,329	\$29,589	\$30,478	\$32,509

Total Graduates:	1,142	Total Graduates in Survey:	783	Response Rate:	68.6%
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Programs in Culinary Arts

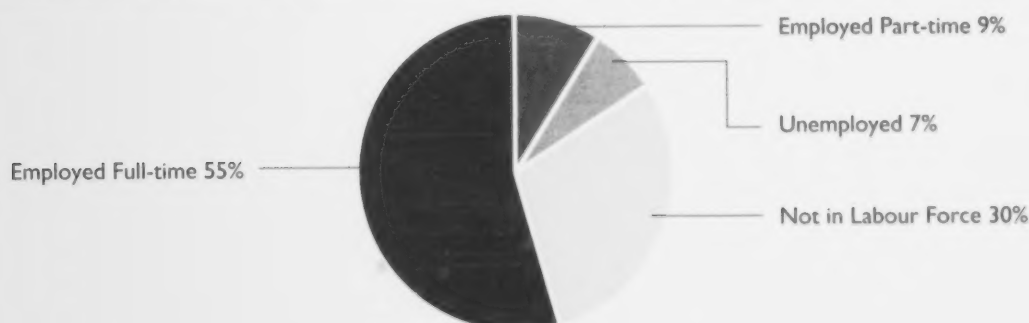
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Baking – Pre-Employment	1 Year	140	106	73	Algonquin, Cambrian, George Brown
Culinary Administration	3 Years	7	3	–	Canadore
Culinary Arts – Italian	Post Diploma	24	18	17	George Brown
Culinary Management	2 Years	494	325	261	Algonquin, Canadore, Confederation, Fanshawe, Georgian, George Brown, Humber, La Cité, Loyalist, Niagara, Sault, St. Lawrence, Sir Sandford Fleming, St. Clair
Culinary Skills – Chef Training	1 Year	477	331	197	Algonquin, Canadore, Conestoga, Fanshawe, George Brown, Humber, La Cité, Loyalist, Niagara, Sault, St. Lawrence, Sir Sandford Fleming, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	783	43,086
Labour Force Participation	70%	75%
Employment Rate^a	90%	90%
Employed Part-time ^a	12%	15%
Employed Full-time ^a	78%	75%
Average Annual Earnings – Total	\$25,188	\$32,422
Average Annual Earnings – Female	\$23,343	\$30,987
Average Annual Earnings – Male	\$26,822	\$34,055
Graduate Satisfaction	85%	83%
Employer Satisfaction	87%	93%

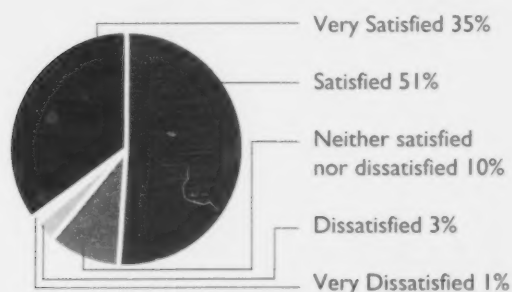
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



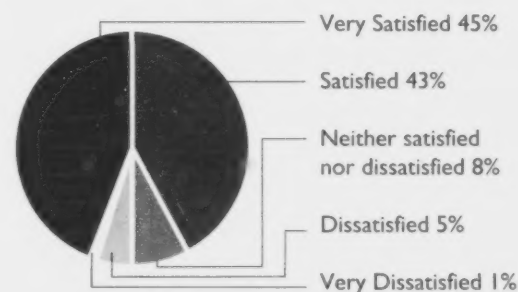
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 735 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 155 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Baking – Pre-Employment	32	30.2	19	17.9	7	6.6	8	7.5	7	6.6	33	31.1
Culinary Arts – Italian	11	61.1	3	16.7	–	–	–	–	3	16.7	1	5.6
Culinary Management	184	56.6	32	9.8	18	5.5	7	2.2	20	6.2	64	19.7
Culinary Skills – Chef Training	114	34.4	32	9.7	15	4.5	12	3.6	24	7.2	134	40.5
All Programs in Cluster*	341	43.7	86	11.0	40	5.1	27	3.5	54	6.9	232	29.8

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Food Services and Drinking Places	236	48.6
Accommodation Services	68	14.0
Food Manufacturing	28	5.8
Amusement, Gambling and Recreation Industries	21	4.3
Food and Beverage Stores	19	3.9

Top Five Occupational Categories

	#	%
Cooks	220	45.3
Chefs	72	14.8
Bakers	37	7.6
Restaurant and Food Service Managers	21	4.3
Food Counter Attendants, Kitchen Helpers and Related Occupations	19	3.9

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Baking – Pre-Employment	\$20,334	\$24,065	\$19,032	\$23,464	\$21,246	\$19,501
Culinary Arts – Italian	\$23,777	\$37,084	\$20,857	\$30,000	\$31,539	\$29,183
Culinary Management	\$24,390	\$28,160	\$23,986	\$26,072	\$26,456	\$25,029
Culinary Skills – Chef Training	\$23,569	\$24,409	\$21,900	\$22,943	\$24,075	\$22,797
All Programs in Cluster*	\$23,343	\$26,826	\$21,900	\$25,029	\$25,189	\$23,464

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	88.9%	90.9%	88.9%	86.4%	89.5%	90.1%	91.9%	93.6%	92.8%	89.8%
Percentage Employed Full-time	79.7%	80.7%	79.7%	77.3%	80.5%	81.1%	78.7%	82.3%	80.5%	77.7%
Percentage Employed Full-time Related Jobs	65.3%	66.9%	67.3%	65.3%	64.0%	62.9%	60.6%	65.9%	63.7%	62.1%
Average Annual Salary Full-time Related Jobs	\$20,503	\$20,559	\$22,031	\$21,907	\$21,123	\$22,214	\$22,809	\$22,502	\$23,725	\$24,803

Government/Real Estate

Total Graduates:	22	Total Graduates in Survey:	17	Response Rate:	77.3%
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Programs in Government/Real Estate

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Public Administration	Post Diploma	22	17	14	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	17	43,086
Labour Force Participation	82%	75%
Employment Rate^a	86%	90%
Employed Part-time ^a	0%	15%
Employed Full-time ^a	86%	75%
Average Annual Earnings – Total	\$36,293	\$32,422
Average Annual Earnings – Female	\$35,572	\$30,987
Average Annual Earnings – Male	–	\$34,055
Graduate Satisfaction	71%	83%
Employer Satisfaction	100%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)

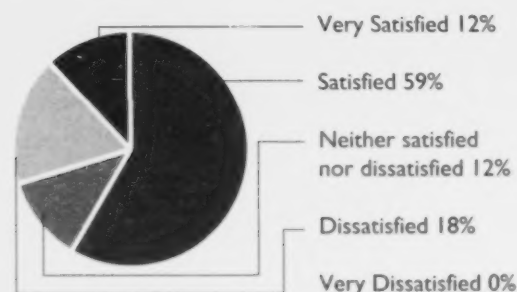


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Public Administration	10	58.8	2	11.8	–	–	–	–	2	11.8	3	17.6
All Programs in Cluster	10	58.8	2	11.8	–	–	–	–	2	11.8	3	17.6

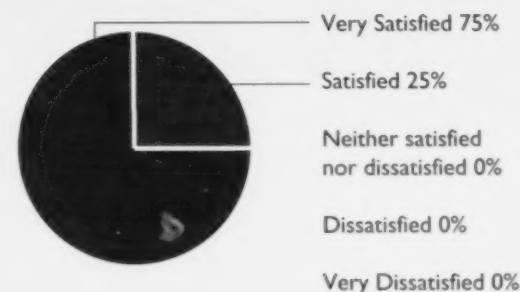
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 17 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 4 employers participated in this survey.

Top Five Industries of Employment

	#	%
Provincial and Territorial Public Administration	5	45.5
Local, Municipal and Regional Public Administration	2	18.2
Professional, Scientific and Technical Services	2	18.2
Educational Services	1	9.1
Religious, Grant-Making, Civic, and Professional and Similar Organizations	1	9.1

Top Five Occupational Categories

	#	%
Executive Assistants	2	18.2
General Office Clerks	2	18.2
Social Policy Researchers, Consultants and Program Officers	2	18.2
Various* (each at this participation level)	1	9.1

* Business Development Officers and Marketing Researchers and Consultants; Computer Network Technicians; Professional Occupations in Business Services to Management; Program Leaders and Instructors in Recreation, Sport and Fitness; Receptionists and Switchboard Operators.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Public Administration	\$35,572	–	\$35,068	–	\$36,293	\$35,568
All Programs in Cluster	\$35,572	–	\$35,068	–	\$36,293	\$35,568

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	–	–	–	–	100.0%	88.9%	93.3%	75.0%	85.7%	85.7%
Percentage Employed Full-time	–	–	–	–	87.5%	83.3%	73.3%	66.7%	78.6%	85.7%
Percentage Employed Full-time Related Jobs	–	–	–	–	87.5%	72.2%	46.7%	58.3%	53.6%	71.4%
Average Annual Salary Full-time Related Jobs	–	–	–	–	\$36,250	\$34,127	\$31,178	\$38,680	\$38,586	\$35,864

Hospitality Management

Total Graduates:	1,212	Total Graduates in Survey:	733	Response Rate:	60.5%
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Programs in Hospitality Management

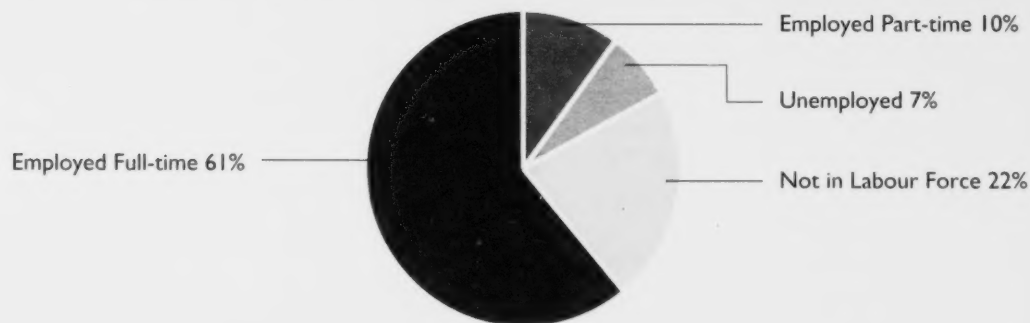
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bachelor of Applied Business (Hospitality Operations Management)	4 Years	50	26	25	George Brown, Niagara
Bartending	1 Year	17	11	8	Conestoga
Food and Beverage Management	2 Years	77	47	37	Conestoga, Fanshawe, George Brown
Food and Beverage Service	1 Year	3	0	—	Humber
Food and Nutrition Administration	3 Years	2	1	—	Canadore
Food and Nutrition Management	2 Years	35	27	21	Canadore, Centennial
Food Service Supervisor	Post Diploma	37	26	22	George Brown
Hospitality Administration	3 Years	75	38	34	Canadore, Georgian, Humber, Sir Sandford Fleming
Hospitality and Tourism	1 Year	44	28	10	Cambrian, Centennial, George Brown
Hospitality and Tourism Administration	3 Years	46	33	29	Centennial
Hospitality and Tourism Management	2 Years	20	10	10	St. Lawrence
Hospitality Management	2 Years	680	404	317	Algonquin, Cambrian, Canadore, Confederation, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Sault, St. Lawrence, St. Clair
Hospitality Management	Post Diploma	27	14	13	Niagara
Hospitality, Recreation and Tourism	2 Years	99	68	46	George Brown, Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	733	43,086
Labour Force Participation	78%	75%
Employment Rate^a	91%	90%
Employed Part-time ^a	13%	15%
Employed Full-time ^a	78%	75%
Average Annual Earnings – Total	\$26,545	\$32,422
Average Annual Earnings – Female	\$25,656	\$30,987
Average Annual Earnings – Male	\$28,819	\$34,055
Graduate Satisfaction	78%	83%
Employer Satisfaction	91%	93%

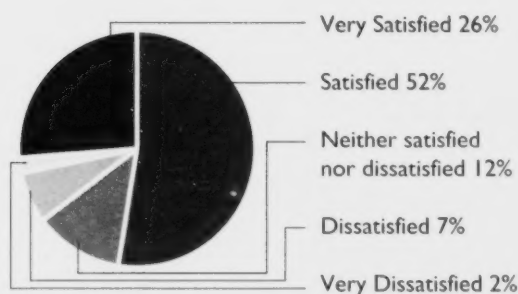
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



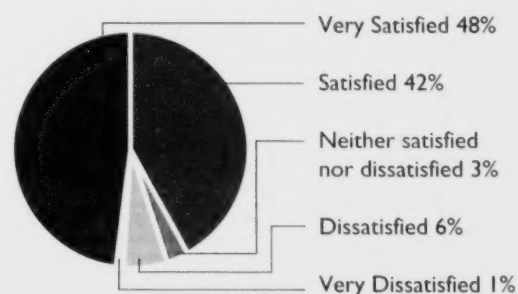
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 673 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 161 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bachelor of Applied Business (Hospitality Operations Management)	\$29,951	–	\$28,913	–	\$31,527	\$31,000
Bartending	–	–	–	–	\$19,093	\$16,686
Food and Beverage Management	\$25,420	\$30,605	\$24,000	\$27,036	\$27,566	\$25,000
Food and Nutrition Management	\$32,866	–	\$36,500	–	\$35,286	\$38,163
Food Service Supervisor	\$36,152	\$37,073	\$37,152	\$40,000	\$36,536	\$38,576
Hospitality Administration	\$28,106	\$35,477	\$25,014	\$25,000	\$29,885	\$25,000
Hospitality and Tourism	–	–	–	–	\$34,779	\$26,593
Hospitality and Tourism Administration	\$27,247	–	\$25,029	–	\$27,063	\$25,029
Hospitality and Tourism Management	\$24,841	–	\$22,000	–	\$23,201	\$21,429
Hospitality Management – 2 Year	\$24,730	\$26,223	\$25,014	\$24,299	\$25,208	\$25,000
Hospitality Management – Post Diploma	\$27,188	–	\$26,057	–	\$27,976	\$29,044
Hospitality, Recreation and Tourism	\$22,138	\$25,198	\$22,421	\$23,971	\$22,712	\$22,682
All Programs in Cluster*	\$25,656	\$28,819	\$25,029	\$25,119	\$26,574	\$25,029

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bachelor of Applied Business (Hospitality Operations Management)	17	65.4	2	7.7	2	7.7	1	3.8	3	11.5	1	3.8
Bartending	5	45.5	1	9.1	1	9.1	—	—	1	9.1	3	27.3
Food and Beverage Management	24	51.1	8	17.0	4	8.5	1	2.1	—	—	10	21.3
Food and Nutrition Management	8	29.6	4	14.8	5	18.5	2	7.4	2	7.4	6	22.2
Food Service Supervisor	10	38.5	3	11.5	6	23.1	1	3.8	2	7.7	4	15.4
Hospitality Administration	25	65.8	6	15.8	—	—	1	2.6	2	5.3	4	10.5
Hospitality and Tourism	4	14.3	2	7.1	3	10.7	1	3.6	—	—	18	64.3
Hospitality and Tourism Administration	18	54.5	5	15.2	5	15.2	—	—	1	3.0	4	12.1
Hospitality and Tourism Management	6	60.0	2	20.0	—	—	—	—	2	20.0	—	—
Hospitality Management – 2 Year	197	48.8	52	12.9	21	5.2	14	3.5	33	8.2	87	21.5
Hospitality Management – Post Diploma	8	57.1	3	21.4	—	—	1	7.1	1	7.1	1	7.1
Hospitality, Recreation and Tourism	28	41.2	9	13.2	2	2.9	4	5.9	3	4.4	22	32.4
All Programs in Cluster*	350	47.8	97	13.3	49	6.7	26	3.6	50	6.9	160	21.8

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Accommodation Services	187	37.6
Food Services and Drinking Places	134	26.9
Nursing and Residential Care Facilities	21	4.2
Administrative and Support Services	15	3.0
Amusement, Gambling and Recreation Industries	14	2.8

Top Five Occupational Categories

	#	%
Hotel Front Desk Clerks	75	15.0
Food and Beverage Servers	66	13.2
Restaurant and Food Service Managers	38	7.6
Food Service Supervisors	29	5.8
Cooks	23	4.6

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	92.6%	88.3%	91.6%	90.0%	90.9%	86.4%	88.7%	89.0%	87.9%	91.3%
Percentage Employed Full-time	81.3%	78.0%	80.3%	79.5%	81.0%	71.0%	74.4%	75.1%	74.9%	78.1%
Percentage Employed Full-time Related Jobs	62.1%	60.5%	65.2%	61.1%	66.8%	56.0%	57.8%	58.4%	59.3%	61.2%
Average Annual Salary Full-time Related Jobs	\$20,228	\$21,185	\$22,807	\$22,269	\$23,480	\$24,026	\$23,040	\$24,290	\$25,680	\$26,553

Total Graduates:	1,271	Total Graduates in Survey:	926	Response Rate:	72.9%
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Programs in Human Resources/Industrial Relations

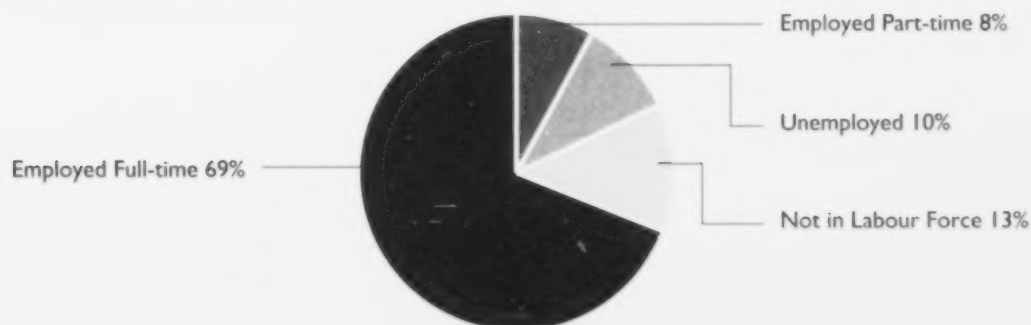
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Human Resources	2 Years	96	71	43	Confederation, Durham, Fanshawe, Sheridan, St. Lawrence
Business Administration – Human Resources	3 Years	497	349	291	Algonquin, Centennial, Confederation, Durham, George Brown, Lambton, Niagara, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Human Resources Management	Post Diploma	655	491	453	Cambrian, Centennial, Confederation, Conestoga, Durham, Georgian, George Brown, Humber, Lambton, Mohawk, Niagara, Northern, Seneca, Sheridan
Human Resources Practices	1 Year	23	15	14	Sault

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	926	43,086
Labour Force Participation	87%	75%
Employment Rate^a	89%	90%
Employed Part-time ^a	9%	15%
Employed Full-time ^a	80%	75%
Average Annual Earnings – Total	\$33,964	\$32,422
Average Annual Earnings – Female	\$33,761	\$30,987
Average Annual Earnings – Male	\$34,611	\$34,055
Graduate Satisfaction	78%	83%
Employer Satisfaction	92%	93%

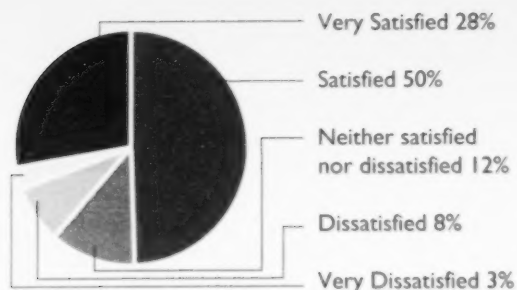
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



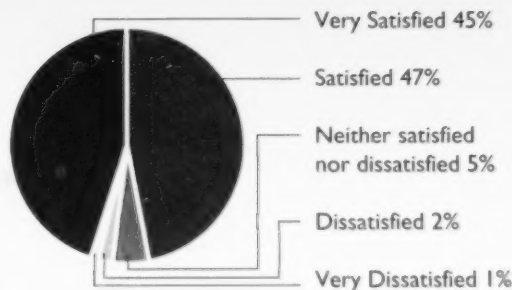
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 874 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 125 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Human Resources	14	19.7	18	25.4	2	2.8	3	4.2	6	8.5	28	39.4
Business Administration – Human Resources	144	41.3	82	23.5	16	4.6	19	5.4	30	8.6	58	16.6
Human Resources Management	286	58.2	79	16.1	11	2.2	23	4.7	54	11.0	38	7.7
Human Resources Practices	7	46.7	7	46.7	–	–	–	–	–	–	1	6.7
All Programs in Cluster	451	48.7	186	20.1	29	3.1	45	4.9	90	9.7	125	13.5

Top Five Industries of Employment

	#	%
Administrative and Support Services	66	9.7
Professional, Scientific and Technical Services	65	9.6
Credit Intermediation and Related Activities	47	6.9
Educational Services	29	4.3
Various* (each at this level of participation)	24	3.5

* Food Services and Drinking Places; Hospitals; Local, Municipal and Regional Public Administration.

Top Five Occupational Categories

	#	%
Specialists in Human Resources	132	19.2
Personnel Clerks	94	13.6
Personnel and Recruitment Officers	67	9.7
Customer Service, Information and Related Clerks	32	4.6
Human Resources Managers	31	4.5

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Human Resources	\$32,531	\$26,325	\$29,600	\$25,000	\$30,794	\$29,000
Business Administration – Human Resources	\$30,882	\$33,812	\$31,000	\$32,000	\$31,615	\$31,286
Human Resources Management	\$35,281	\$35,936	\$35,000	\$36,000	\$35,417	\$35,000
Human Resources Practices	\$44,032	–	\$42,000	–	\$43,520	\$42,000
All Programs in Cluster	\$33,761	\$34,611	\$34,000	\$33,763	\$33,954	\$34,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	91.5%	90.7%	91.8%	87.5%	85.4%	85.9%	84.0%	88.1%	89.0%	88.8%
Percentage Employed Full-time	86.0%	85.4%	85.0%	82.1%	76.8%	76.3%	73.6%	80.3%	82.1%	79.5%
Percentage Employed Full-time Related Jobs	66.7%	66.0%	66.0%	57.0%	53.1%	48.5%	49.5%	57.9%	57.5%	56.3%
Average Annual Salary Full-time Related Jobs	\$28,769	\$30,626	\$32,032	\$33,199	\$32,262	\$31,833	\$33,377	\$33,899	\$34,747	\$35,935

Marketing/Retail Sales

Total Graduates:	2,071	Total Graduates in Survey:	1,380	Response Rate:	66.6%
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Programs in Marketing/Retail Sales

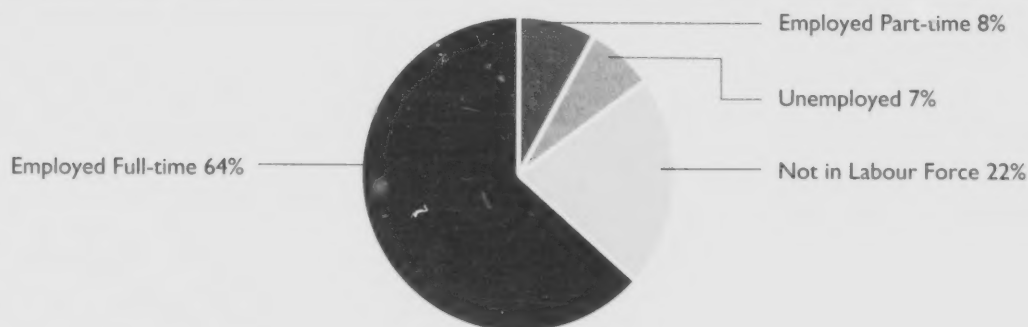
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Marketing	2 Years	711	471	338	Algonquin, Centennial, Confederation, Durham, Fanshawe, Georgian, Humber, Mohawk, Northern, Seneca, Sheridan, St. Lawrence, St. Clair
Business – Sales	2 Years	62	41	32	Loyalist, Niagara
Business Administration – Automotive Marketing	3 Years	146	100	73	Georgian
Business Administration – Marketing	3 Years	751	504	410	Algonquin, Boréal, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, La Cité, Lambton, Niagara, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Call Centre Operations	1 Year	11	7	7	Centennial
Customer Contact Centre Management	Post Diploma	8	6	5	Seneca
Fashion Merchandising	2 Years	98	64	48	Fanshawe, Seneca
International Fashion Development and Management	Post Diploma	13	8	7	George Brown
Marketing Management	Post Diploma	176	117	106	Centennial, George Brown, Humber, Seneca, Sheridan
Recreational Merchandising	2 Years	17	14	7	Sir Sandford Fleming
Sports Marketing	Post Diploma	78	48	46	George Brown

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,380	43,086
Labour Force Participation	78%	75%
Employment Rate^a	91%	90%
Employed Part-time ^a	10%	15%
Employed Full-time ^a	82%	75%
Average Annual Earnings – Total	\$32,368	\$32,422
Average Annual Earnings – Female	\$29,996	\$30,987
Average Annual Earnings – Male	\$34,277	\$34,055
Graduate Satisfaction	79%	83%
Employer Satisfaction	93%	93%

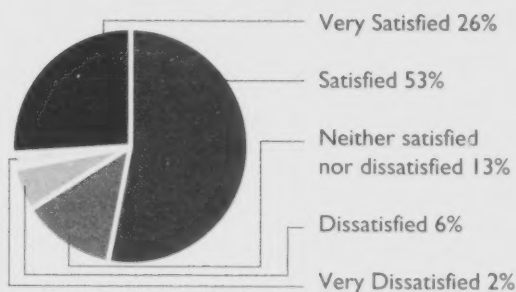
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



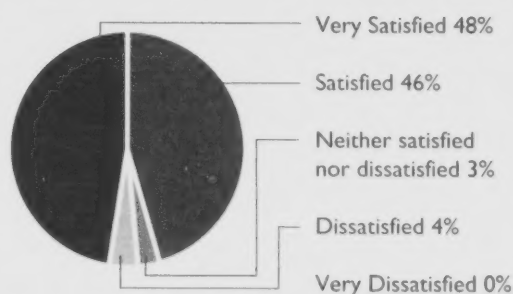
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,302 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 214 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Marketing	156	33.1	107	22.7	12	2.5	25	5.3	38	8.1	133	28.2
Business – Sales	19	46.3	9	22.0	2	4.9	–	–	2	4.9	9	22.0
Business Administration – Automotive Marketing	62	62.0	5	5.0	–	–	2	2.0	4	4.0	27	27.0
Business Administration – Marketing	213	42.3	119	23.6	14	2.8	27	5.4	37	7.4	94	18.7
Call Centre Operations	7	100.0	–	–	–	–	–	–	–	–	–	–
Customer Contact Centre Management	3	50.0	–	–	–	–	–	–	2	33.3	1	16.7
Fashion Merchandising	33	51.6	7	10.9	3	4.7	4	6.3	1	1.6	16	25.0
International Fashion Development and Management	6	75.0	–	–	1	12.5	–	–	–	–	1	12.5
Marketing Management	76	65.0	12	10.3	5	4.3	6	5.1	7	6.0	11	9.4
Recreational Merchandising	3	21.4	4	28.6	–	–	–	–	–	–	7	50.0
Sports Marketing	33	68.8	7	14.6	3	6.3	1	2.1	2	4.2	2	4.2
All Programs in Cluster	611	44.3	270	19.6	40	2.9	65	4.7	93	6.7	301	21.8

Marketing/Retail Sales

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	93	9.9
Credit Intermediation and Related Activities	68	7.2
Administrative and Support Services	62	6.6
Clothing and Clothing Accessories Stores	54	5.7
Food Services and Drinking Places	52	5.5

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	110	11.6
Sales, Marketing and Advertising Managers	103	10.9
Customer Service, Information and Related Clerks	55	5.8
Professional Occupations in Business Services to Management	49	5.2
Sales Representatives – Wholesale Trade (Non-Technical)	45	4.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Marketing	\$29,197	\$35,069	\$27,000	\$32,120	\$32,513	\$30,000
Business – Sales	\$24,121	\$40,845	\$24,149	\$36,000	\$35,028	\$35,000
Business Administration – Automotive Marketing	–	\$37,588	–	\$35,598	\$36,771	\$35,098
Business Administration – Marketing	\$30,575	\$33,075	\$30,000	\$31,286	\$31,942	\$30,000
Call Centre Operations	–	–	–	–	\$31,781	\$31,250
Customer Contact Centre Management	–	–	–	–	–	–
Fashion Merchandising	\$23,811	–	\$23,464	–	\$23,811	\$23,464
International Fashion Development and Management	–	–	–	–	\$32,488	\$30,000
Marketing Management	\$35,040	\$30,927	\$35,000	\$30,000	\$32,875	\$32,621
Recreational Merchandising	–	–	–	–	\$26,833	\$29,000
Sports Marketing	\$34,616	\$28,053	\$35,000	\$30,000	\$32,492	\$33,000
All Programs in Cluster	\$29,996	\$34,277	\$30,000	\$32,000	\$32,339	\$30,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	92.0%	91.9%	93.9%	90.8%	89.5%	91.2%	88.1%	90.4%	91.3%	91.4%
Percentage Employed Full-time	76.4%	83.8%	85.6%	82.0%	79.9%	78.9%	78.9%	77.8%	81.3%	81.6%
Percentage Employed Full-time Related Jobs	55.4%	58.2%	65.7%	57.1%	54.6%	52.1%	52.7%	54.5%	57.8%	56.6%
Average Annual Salary Full-time Related Jobs	\$25,877	\$26,521	\$28,707	\$29,373	\$29,726	\$30,909	\$29,461	\$31,844	\$32,907	\$33,090

Total Graduates:	203	Total Graduates in Survey:	136	Response Rate:	67.0%
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Programs in Materials Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Operations	2 Years	31	20	16	Centennial, Durham
Business – Purchasing	2 Years	20	11	9	Fanshawe
Business Administration – Materials and Operations Management	3 Years	152	105	88	Algonquin, Centennial, Conestoga, Durham, Niagara, Sir Sandford Fleming

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	136	43,086
Labour Force Participation	83%	75%
Employment Rate^a	91%	90%
Employed Part-time ^a	5%	15%
Employed Full-time ^a	86%	75%
Average Annual Earnings – Total	\$37,075	\$32,422
Average Annual Earnings – Female	\$35,624	\$30,987
Average Annual Earnings – Male	\$38,149	\$34,055
Graduate Satisfaction	84%	83%
Employer Satisfaction	90%	93%

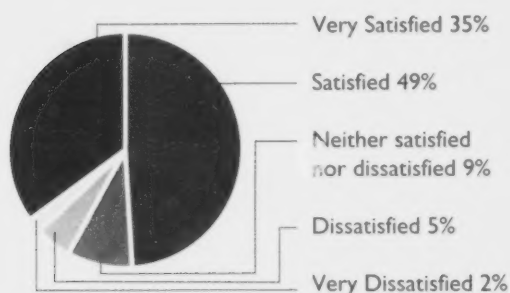
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



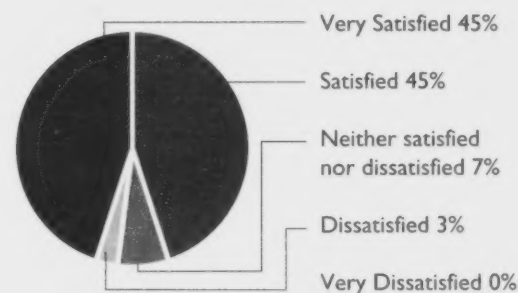
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 128 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 29 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Operations	11	55.0	1	5.0	–	–	1	5.0	3	15.0	4	20.0
Business – Purchasing	5	45.5	2	18.2	–	–	1	9.1	1	9.1	2	18.2
Business Administration – Materials and Operations Management	66	62.9	12	11.4	2	1.9	2	1.9	6	5.7	17	16.2
All Programs in Cluster	82	60.3	15	11.0	2	1.5	4	2.9	10	7.3	23	16.9

Top Five Industries of Employment

	#	%
Transportation Equipment Manufacturing	17	17.3
Federal Government Public Administration	8	8.2
Administrative and Support Services	7	7.1
Professional, Scientific and Technical Services	6	6.1
Food Manufacturing	4	4.1

Top Five Occupational Categories

	#	%
Purchasing Agents and Officers	13	13.1
Purchasing and Inventory Clerks	12	12.1
Customer Service, Information and Related Clerks	7	7.1
Production Clerks	6	6.1
Various* (each at this participation level)	4	4.0

* Motor Vehicle Assemblers, Inspectors and Testers; Retail Salespersons and Sales Clerks; Supervisors, Recording, Distributing and Scheduling Occupations.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Operations	\$28,055	\$27,446	\$25,000	\$26,559	\$27,723	\$26,072
Business – Purchasing	\$37,901	–	\$37,543	–	\$43,286	\$38,500
Business Administration – Materials and Operations Management	\$36,604	\$38,792	\$38,400	\$35,000	\$37,936	\$36,000
All Programs in Cluster	\$35,624	\$38,149	\$37,500	\$35,000	\$37,075	\$36,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	90.2%	91.5%	81.0%	86.2%	93.4%	92.6%	89.8%	85.6%	89.8%	91.2%
Percentage Employed Full-time	87.8%	86.6%	79.8%	85.1%	85.5%	85.2%	83.7%	77.5%	89.1%	85.8%
Percentage Employed Full-time Related Jobs	65.9%	63.4%	72.6%	64.9%	68.4%	66.7%	65.3%	61.3%	72.3%	72.6%
Average Annual Salary Full-time Related Jobs	\$30,921	\$28,140	\$33,344	\$31,297	\$33,617	\$33,903	\$35,866	\$37,344	\$36,792	\$38,357

Office Administration

Total Graduates:	1,049	Total Graduates in Survey:	766	Response Rate:	73.0%
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Programs in Office Administration

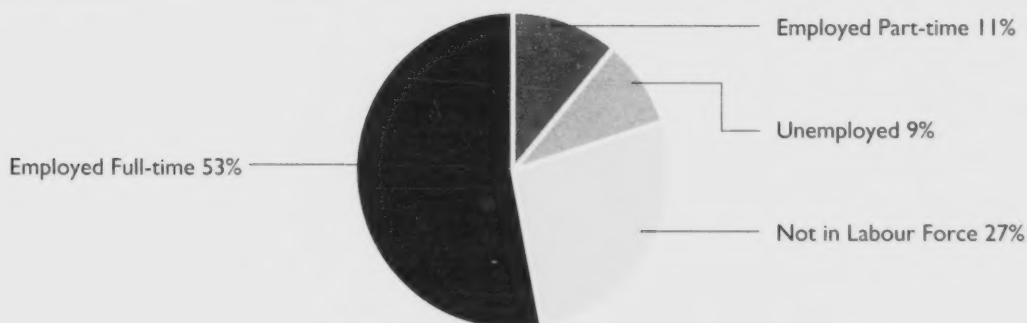
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Office Administration	2 Years	23	18	16	Canadore
Office Administration – Executive	2 Years	410	305	275	Algonquin, Boréal, Centennial, Conestoga, Durham, Fanshawe, Georgian, La Cité, Lambton, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Clair
Office Administration – General	1 Year	604	434	265	Algonquin, Boréal, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Seneca, Sheridan, St. Lawrence, St. Clair
Office Administration – Office Systems	2 Years	12	9	7	Cambrian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	766	43,086
Labour Force Participation	73%	75%
Employment Rate^a	87%	90%
Employed Part-time ^a	15%	15%
Employed Full-time ^a	72%	75%
Average Annual Earnings – Total	\$28,032	\$32,422
Average Annual Earnings – Female	\$27,760	\$30,987
Average Annual Earnings – Male	\$34,225	\$34,055
Graduate Satisfaction	86%	83%
Employer Satisfaction	96%	93%

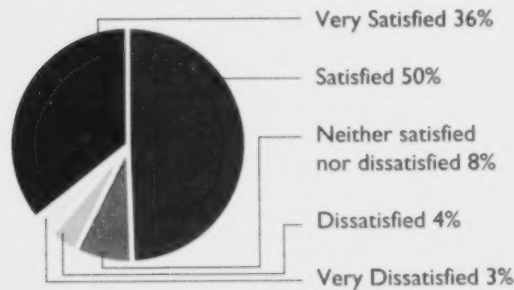
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



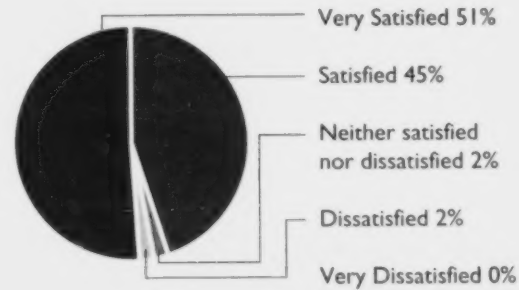
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 711 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 126 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Office Administration	8	44.4	3	16.7	2	11.1	1	5.6	2	11.2	2	11.1
Office Administration – Executive	163	53.4	43	14.1	22	7.2	17	5.6	30	9.8	30	9.8
Office Administration – General	132	30.4	50	11.5	22	5.1	21	4.8	40	9.3	169	39.0
Office Administration – Office Systems	4	44.4	1	11.1	2	22.2	–	–	–	–	2	22.2
All Programs in Cluster	307	40.1	97	12.7	48	6.3	39	5.1	72	9.4	203	26.5

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	54	11.5
Administrative and Support Services	34	7.2
Educational Services	28	6.0
Ambulatory Health Care Services	24	5.1
Insurance Carriers and Related Activities	21	4.5

Top Five Occupational Categories

	#	%
General Office Clerks	96	20.5
Receptionists and Switchboard Operators	44	9.4
Customer Service, Information and Related Clerks	32	6.8
Administrative Officers	26	5.6
Secretaries (Except Legal and Medical)	22	4.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Office Administration	\$21,759	–	\$23,464	–	\$22,943	\$23,732
Office Administration – Executive	\$28,968	\$31,947	\$28,000	\$30,000	\$29,083	\$28,000
Office Administration – General	\$26,497	\$36,988	\$25,224	\$36,425	\$26,925	\$25,550
Office Administration – Office Systems	\$32,128	–	\$34,000	–	\$32,128	\$34,000
All Programs in Cluster	\$27,760	\$34,221	\$27,000	\$32,925	\$28,023	\$27,114

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	85.9%	85.9%	87.2%	85.7%	84.2%	83.9%	85.4%	84.8%	84.8%	87.2%
Percentage Employed Full-time	72.9%	71.9%	72.3%	71.0%	69.0%	69.4%	68.2%	70.2%	67.6%	71.8%
Percentage Employed Full-time Related Jobs	56.5%	55.4%	56.9%	56.7%	53.8%	50.9%	50.1%	53.8%	51.3%	54.5%
Average Annual Salary Full-time Related Jobs	\$22,010	\$22,920	\$24,233	\$24,777	\$24,382	\$25,732	\$26,293	\$26,352	\$27,583	\$28,949

Total Graduates:	519	Total Graduates in Survey:	370	Response Rate:	71.3%
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Programs in Office Administration – Health

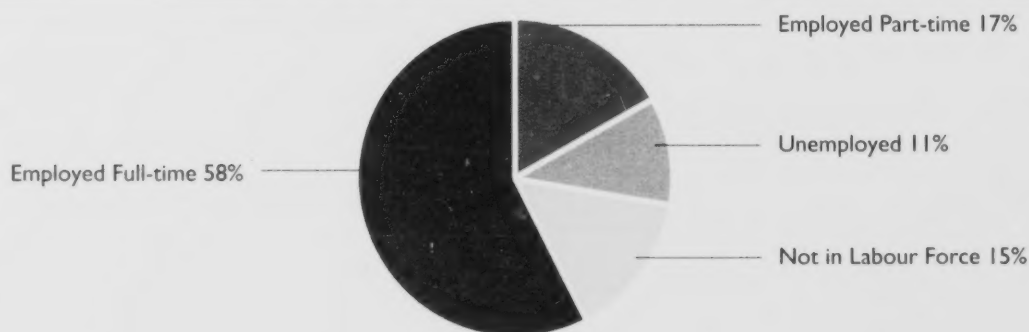
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Dental Office Administration	1 Year	41	36	22	Durham, George Brown
Health Office Administration	2 Years	23	18	18	Conestoga
Health Records Administration	2 Years	84	57	53	George Brown, St. Lawrence, Sir Sandford Fleming
Office Administration – Medical	2 Years	371	259	222	Centennial, Durham, Georgian, George Brown, Lambton, Mohawk, Seneca, Sheridan, St. Lawrence, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	370	43,086
Labour Force Participation	85%	75%
Employment Rate^a	88%	90%
Employed Part-time ^a	20%	15%
Employed Full-time ^a	68%	75%
Average Annual Earnings – Total	\$30,075	\$32,422
Average Annual Earnings – Female	\$29,852	\$30,987
Average Annual Earnings – Male	\$35,757	\$34,055
Graduate Satisfaction	84%	83%
Employer Satisfaction	93%	93%

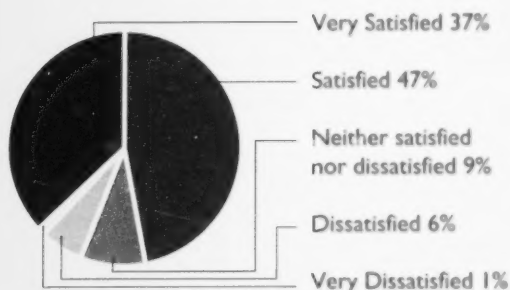
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



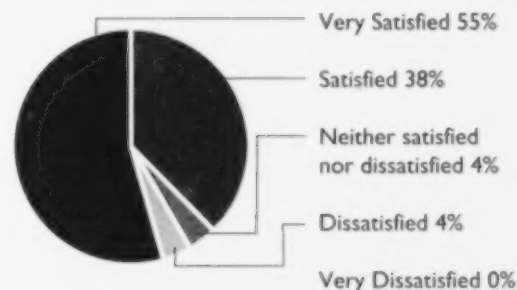
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 343 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 55 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Dental Office Administration	15	41.7	2	5.6	2	5.6	2	5.6	1	2.8	14	38.9
Health Office Administration	14	77.8	–	–	3	16.7	1	5.6	–	–	–	–
Health Records Administration	32	56.1	5	8.8	3	5.3	4	7.0	9	15.8	4	7.0
Office Administration – Medical	109	42.1	36	13.9	30	11.6	18	6.9	29	11.2	37	14.3
All Programs in Cluster	170	45.9	43	11.6	38	10.3	25	6.8	39	10.5	55	14.9

Top Five Industries of Employment

	#	%
Hospitals	89	33.3
Ambulatory Health Care Services	86	32.2
Food Services and Drinking Places	11	4.1
Professional, Scientific and Technical Services	9	3.4
Administrative and Support Services	7	2.6

Top Five Occupational Categories

	#	%
Receptionists and Switchboard Operators	66	24.7
Medical Secretaries	45	16.9
Records Management and Filing Clerks	26	9.7
Administrative Clerks	17	6.4
General Office Clerks	13	4.9

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Dental Office Administration	\$26,642	–	\$26,280	–	\$26,642	\$26,280
Health Office Administration	\$33,297	–	\$31,286	–	\$33,297	\$31,286
Health Records Administration	\$38,808	\$36,294	\$39,000	\$35,000	\$38,258	\$38,663
Office Administration – Medical	\$28,088	–	\$27,000	–	\$28,119	\$27,000
All Programs in Cluster	\$29,852	\$35,757	\$28,900	\$33,500	\$30,106	\$29,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	87.2%	92.3%	88.3%	92.5%	86.3%	87.3%	88.1%	86.8%	87.0%	87.6%
Percentage Employed Full-time	66.7%	69.9%	66.4%	75.0%	65.8%	66.4%	67.8%	65.3%	66.1%	67.6%
Percentage Employed Full-time Related Jobs	49.2%	54.1%	51.6%	62.3%	53.8%	54.1%	50.0%	46.0%	49.9%	54.0%
Average Annual Salary Full-time Related Jobs	\$22,510	\$23,511	\$25,089	\$27,322	\$27,613	\$27,552	\$28,407	\$27,452	\$30,615	\$31,448

Office Administration – Legal

Total Graduates:	191	Total Graduates in Survey:	138	Response Rate:	72.3%
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Programs in Office Administration – Legal

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Court Reporting – Machine Shorthand	Post Diploma	4	4	–	La Cité
Court Reporting – Stenomask	1 Year	16	12	12	Durham
Office Administration – Legal	2 Years	171	122	107	Algonquin, Centennial, Durham, Georgian, Mohawk, Seneca, Sheridan, St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	138	43,086
Labour Force Participation	88%	75%
Employment Rate^a	95%	90%
Employed Part-time ^a	11%	15%
Employed Full-time ^a	84%	75%
Average Annual Earnings – Total	\$27,194	\$32,422
Average Annual Earnings – Female	\$27,346	\$30,987
Average Annual Earnings – Male	–	\$34,055
Graduate Satisfaction	85%	83%
Employer Satisfaction	91%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



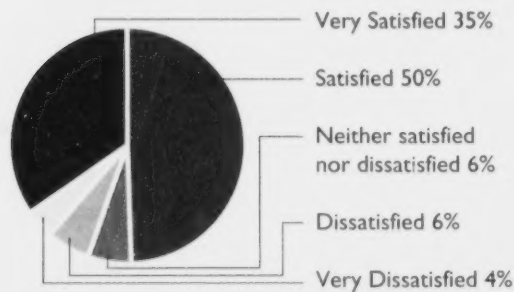
Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Court Reporting – Stenomask	5	41.7	4	33.3	2	16.7	1	8.3	–	–	–	–
Office Administration – Legal	76	62.3	15	12.3	4	3.3	6	4.9	6	4.9	15	12.3
All Programs in Cluster*	81	60.4	19	14.2	6	4.5	7	5.2	6	4.5	15	11.2

* Does not include 1 program with fewer than 5 graduates in the labour force.

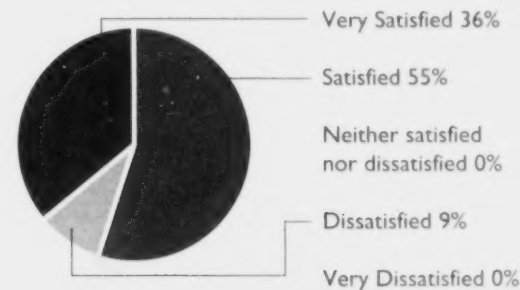
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 127 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 33 employers participated in this survey.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	67	60.9
Provincial and Territorial Public Administration	7	6.4
Ambulatory Health Care Services	4	3.6
Various* (each at this level of participation)	3	2.7

* Administrative and Support Services; General Merchandise Stores; Health and Personal Care Stores.

Top Five Occupational Categories

	#	%
Legal Secretaries	43	39.1
Paralegal and Related Occupations	19	17.3
Receptionists and Switchboard Operators	6	5.5
Retail Salespersons and Sales Clerks	5	4.5
Various* (each at this participation level)	4	3.6

* Court Recorders and Medical Transcriptionists; Customer Service, Information and Related Clerks.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Court Reporting – Stenomask	\$30,176	–	\$33,336	–	\$30,176	\$33,336
Office Administration – Legal	\$26,977	–	\$27,114	–	\$26,836	\$27,114
All Programs in Cluster*	\$27,297	–	\$28,000	–	\$27,162	\$27,557

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	89.1%	94.2%	93.0%	93.3%	96.2%	89.8%	90.0%	92.6%	90.4%	95.1%
Percentage Employed Full-time	79.6%	85.3%	87.7%	81.1%	87.5%	81.6%	80.0%	83.0%	80.1%	83.6%
Percentage Employed Full-time Related Jobs	59.9%	67.9%	71.9%	70.0%	72.1%	70.4%	70.0%	65.9%	63.7%	67.2%
Average Annual Salary Full-time Related Jobs	\$22,854	\$23,674	\$25,159	\$25,498	\$25,483	\$27,127	\$26,261	\$28,680	\$29,436	\$28,910

Small Business

Total Graduates:	182	Total Graduates in Survey:	129	Response Rate:	70.9%
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Programs in Small Business

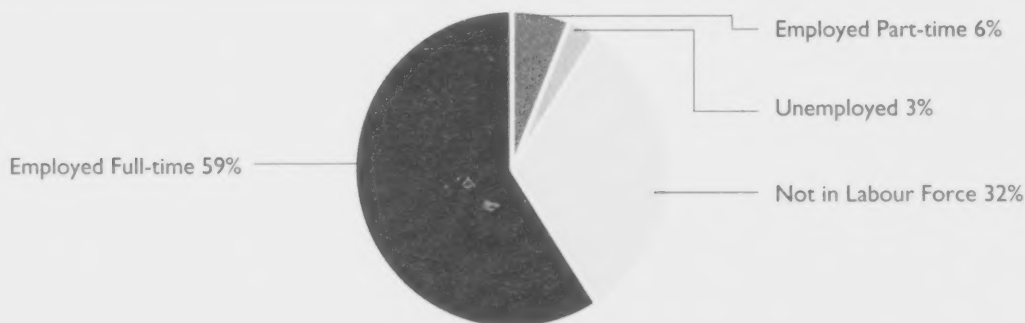
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business Administration – Small Business Management	3 Years	22	16	13	La Cité
Small Business	1 Year	30	22	19	Mohawk
Small Business Management	2 Years	130	91	56	Algonquin, Cambrian, Canadore

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	129	43,086
Labour Force Participation	68%	75%
Employment Rate^a	95%	90%
Employed Part-time ^a	9%	15%
Employed Full-time ^a	86%	75%
Average Annual Earnings – Total	\$31,001	\$32,422
Average Annual Earnings – Female	\$26,780	\$30,987
Average Annual Earnings – Male	\$34,111	\$34,055
Graduate Satisfaction	81%	83%
Employer Satisfaction	100%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)

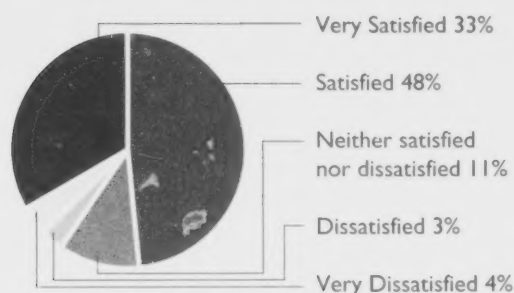


Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business Administration – Small Business Management	–	\$42,906	–	\$37,500	\$39,254	\$36,761
Small Business	\$26,639	\$33,556	\$26,593	\$20,857	\$30,363	\$26,072
Small Business Management	\$26,853	\$31,708	\$25,379	\$30,000	\$29,501	\$29,176
All Programs in Cluster	\$26,780	\$34,111	\$25,915	\$30,000	\$31,001	\$29,470

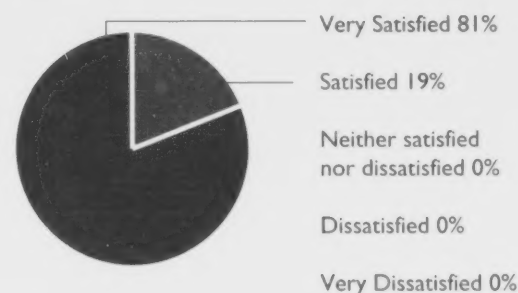
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 117 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 16 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business Administration – Small Business Management	5	31.3	7	43.8	–	–	–	–	1	6.3	3	18.8
Small Business	8	36.4	7	31.8	1	4.5	2	9.1	1	4.5	3	13.6
Small Business Management	31	34.1	18	19.8	2	2.2	3	3.3	2	2.2	35	38.5
All Programs in Cluster	44	34.1	32	24.8	3	2.3	5	3.9	4	3.1	41	31.8

Top Five Industries of Employment

	#	%
Food Services and Drinking Places	6	7.4
Specialty Trade Contractors	6	7.4
Various* (each at this level of participation)	5	6.2

* Administrative and Support Services; Construction of Buildings; Federal Government Public Administration; Food and Beverage Stores; Sporting Goods, Hobby, Book and Music Stores.

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	7	8.6
Retail Trade Managers	5	6.2
Construction Trades Helpers and Labourers	3	3.7
Customer Service, Information and Related Clerks	3	3.7
Food and Beverage Servers	3	3.7

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	84.0%	80.5%	85.3%	93.3%	94.1%	90.0%	92.7%	89.6%	93.0%	95.5%
Percentage Employed Full-time	75.3%	71.3%	70.6%	80.0%	82.4%	82.5%	78.2%	85.1%	84.9%	86.4%
Percentage Employed Full-time Related Jobs	45.7%	39.1%	39.7%	53.3%	61.8%	55.0%	43.6%	50.7%	59.3%	50.0%
Average Annual Salary Full-time Related Jobs	\$23,779	\$26,538	\$26,700	\$27,480	\$25,533	\$26,221	\$31,735	\$29,357	\$33,495	\$30,472

Travel/Tourism

Total Graduates:	894	Total Graduates in Survey:	555	Response Rate:	62.1%
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Programs in Travel/Tourism

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Ecotourism Management	Post Diploma	14	8	7	Niagara, Sir Sandford Fleming
Festival and Community Events Management	Post Diploma	104	63	62	Algonquin, Mohawk, Niagara, Seneca
Recreational Tourism Management	2 Years	50	31	23	Algonquin, Cambrian
Special Events Planning – Destination Tourism	2 Years	71	44	39	George Brown
Tourism	2 Years	46	24	15	Niagara
Tourism and Travel	2 Years	578	368	301	Algonquin, Cambrian, Centennial, Confederation, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Seneca, Sheridan, Sir Sandford Fleming, St. Clair
Tourism Management	3 Years	15	7	5	Georgian
Travel Counsellor	1 Year	16	10	–	Canadore, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	555	43,086
Labour Force Participation	82%	75%
Employment Rate^a	90%	90%
Employed Part-time ^a	14%	15%
Employed Full-time ^a	75%	75%
Average Annual Earnings – Total	\$25,667	\$32,422
Average Annual Earnings – Female	\$25,184	\$30,987
Average Annual Earnings – Male	\$27,704	\$34,055
Graduate Satisfaction	72%	83%
Employer Satisfaction	96%	93%

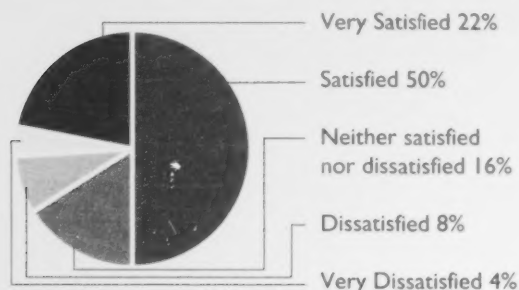
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



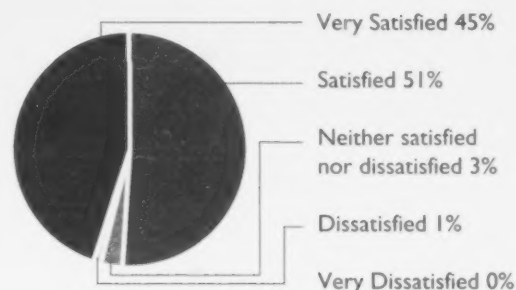
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 522 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 104 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Ecotourism Management	4	50.0	1	12.5	1	12.5	—	—	1	12.5	1	12.5
Festival and Community Events Management	31	49.2	11	17.5	6	9.5	7	11.1	7	11.1	1	1.6
Recreational Tourism Management	11	35.5	6	19.4	1	3.2	—	—	5	16.2	8	25.8
Special Events Planning – Destination Tourism	16	36.4	8	18.2	1	2.3	9	20.5	5	11.4	5	11.4
Tourism	10	41.7	3	12.5	1	4.2	—	—	1	4.2	9	37.5
Tourism and Travel	166	45.1	69	18.8	18	4.9	21	5.7	27	7.4	67	18.2
Tourism Management	3	42.9	2	28.6	—	—	—	—	—	—	2	28.6
All Programs in Cluster*	241	44.2	100	18.3	28	5.1	37	6.8	46	8.5	93	17.1

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Administrative and Support Services	121	30.6
Accommodation Services	57	14.4
Food Services and Drinking Places	30	7.6
Air Transportation	18	4.5
Professional, Scientific and Technical Services	18	4.5

Top Five Occupational Categories

	#	%
Travel Counsellors	85	21.4
Hotel Front Desk Clerks	30	7.6
Retail Salespersons and Sales Clerks	30	7.6
Customer Service, Information and Related Clerks	25	6.3
Conference and Event Planners	23	5.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Ecotourism Management	–	–	–	–	\$28,021	\$25,029
Festival and Community Events Management	\$31,849	–	\$30,000	–	\$31,097	\$29,826
Recreational Tourism Management	–	\$31,897	–	\$25,514	\$29,823	\$24,142
Special Events Planning – Destination Tourism	\$28,180	–	\$27,000	–	\$27,966	\$27,000
Tourism	\$24,030	–	\$25,029	–	\$24,030	\$25,029
Tourism and Travel	\$23,499	\$26,297	\$22,211	\$23,464	\$24,006	\$22,500
Tourism Management	–	–	–	–	–	–
All Programs in Cluster*	\$25,121	\$27,704	\$24,000	\$23,516	\$25,623	\$24,000

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	88.3%	88.4%	89.5%	87.0%	85.7%	86.8%	86.6%	85.9%	89.7%	89.7%
Percentage Employed Full-time	78.9%	75.2%	78.8%	73.7%	74.3%	75.2%	74.4%	72.6%	76.4%	75.4%
Percentage Employed Full-time Related Jobs	55.3%	53.0%	58.1%	46.4%	49.5%	46.1%	45.4%	47.6%	50.9%	53.4%
Average Annual Salary Full-time Related Jobs	\$18,956	\$19,864	\$21,254	\$21,580	\$22,405	\$22,903	\$23,573	\$24,304	\$25,168	\$25,714

Program Clusters

Health Division

Animal Care

Total Graduates:	427	Total Graduates in Survey:	316	Response Rate:	74.0%
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Programs in Animal Care

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Animal Care	1 Year	172	130	91	Northern, Sheridan, St. Lawrence
Animal Grooming	1 Year	5	3	—	Northern
Veterinary Technician	2 Years	207	152	135	Algonquin, Boréal, Georgian, Northern, Seneca, St. Clair
Veterinary Technology	3 Years	43	31	28	Northern, St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	316	43,086
Labour Force Participation	81%	75%
Employment Rate^a	94%	90%
Employed Part-time ^a	12%	15%
Employed Full-time ^a	82%	75%
Average Annual Earnings – Total	\$27,510	\$32,422
Average Annual Earnings – Female	\$27,523	\$30,987
Average Annual Earnings – Male	\$27,310	\$34,055
Graduate Satisfaction	82%	83%
Employer Satisfaction	90%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



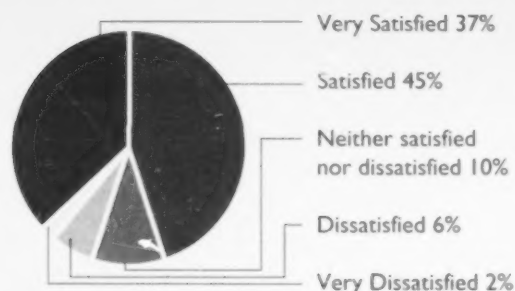
Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Animal Care	\$22,337	—	\$19,814	—	\$22,191	\$19,814
Veterinary Technician	\$29,312	\$32,406	\$28,157	\$33,600	\$29,471	\$28,157
Veterinary Technology	\$30,086	—	\$29,000	—	\$29,487	\$29,000
All Programs in Cluster*	\$27,674	\$27,310	\$26,463	\$27,657	\$27,653	\$26,528

* Does not include 1 program with fewer than 5 graduates in the labour force.

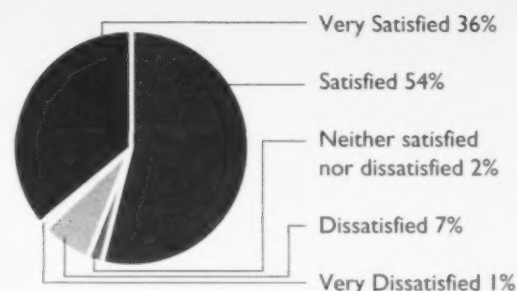
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 300 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 89 employers participated in this survey.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	152	65.0
Personal and Laundry Services	11	4.7
Educational Services	10	4.3
Miscellaneous Store Retailers	9	3.8
Hospitals	6	2.6

Top Five Occupational Categories

	#	%
Veterinary and Animal Health Technologists and Technicians	150	64.1
Pet Groomers and Animal Care Workers	24	10.3
Retail Salespersons and Sales Clerks	9	3.8
Cashiers	6	2.6
Receptionists and Switchboard Operators	6	2.6

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Animal Care	37	28.5	17	13.1	14	10.8	13	10.0	10	7.7	39	30.0
Veterinary Technician	118	77.6	10	6.6	2	1.3	2	1.3	3	2.0	17	11.2
Veterinary Technology	23	74.2	2	6.5	1	3.2	—	—	2	6.5	3	9.7
All Programs in Cluster*	178	56.9	29	9.3	17	5.4	15	4.8	15	4.8	59	18.8

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	93.2%	91.0%	98.7%	94.0%	90.1%	93.0%	91.7%	96.1%	92.8%	94.2%
Percentage Employed Full-time	84.5%	77.8%	86.4%	81.3%	79.8%	87.5%	81.1%	87.4%	82.6%	81.7%
Percentage Employed Full-time Related Jobs	68.9%	59.3%	68.2%	65.3%	68.1%	50.0%	64.6%	72.8%	67.8%	69.6%
Average Annual Salary Full-time Related Jobs	\$21,099	\$22,173	\$22,029	\$22,514	\$25,041	\$22,682	\$23,889	\$25,064	\$25,450	\$28,128

Health – Miscellaneous

Total Graduates:	1,009	Total Graduates in Survey:	710	Response Rate:	70.4%
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Programs in Health – Miscellaneous

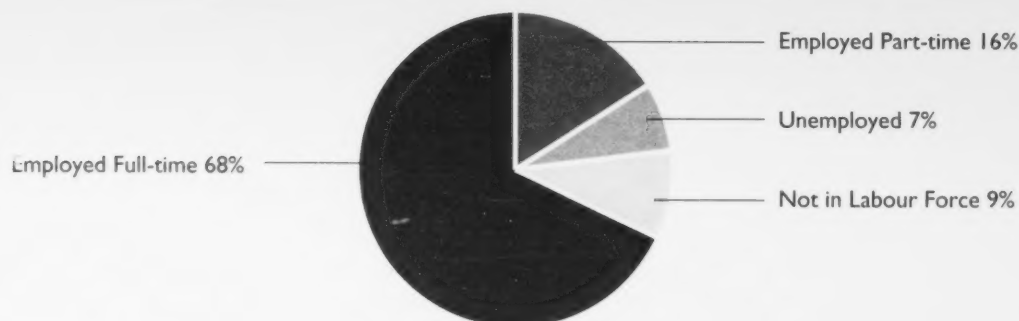
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
911 and Emergency Response	1 Year	69	51	36	Durham, Seneca
Advanced Care Paramedic	Post Diploma	44	28	28	Durham, Fanshawe, Niagara
Bachelor of Applied Health Sciences (Athletic Therapy)	4 Years	25	14	13	Sheridan
Communicative Disorders Assistant	Post Diploma	72	59	52	Durham, Georgian, St. Lawrence
Complementary Care	Post Diploma	4	3	–	Centennial
Diabetes Education	Post Diploma	3	3	–	Confederation
Emergency Telecommunications	1 Year	111	75	66	Fanshawe, Humber
Funeral Service Education	2 Years	111	69	66	Boréal, Humber
Health Informatics	Post Diploma	29	25	24	George Brown
Indigenous Community Health Approaches (Enionkwatakariteke)	Post Diploma	8	7	6	St. Lawrence
Paramedic	2 Years	527	372	347	Algonquin, Boréal, Cambrian, Centennial, Confederation, Conestoga, Durham, Fanshawe, Humber, La Cité, Lambton, Loyalist, Niagara, Northern, St. Lawrence, Sir Sandford Fleming, St. Clair
Sports Injury	3 Years	6	4	–	Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	710	43,086
Labour Force Participation	91%	75%
Employment Rate^a	92%	90%
Employment Part-time ^a	18%	15%
Employment Full-time ^a	74%	75%
Average Annual Earnings – Total	\$41,713	\$32,422
Average Annual Earnings – Female	\$37,751	\$30,987
Average Annual Earnings – Male	\$46,443	\$34,055
Graduate Satisfaction	79%	83%
Employer Satisfaction	97%	93%

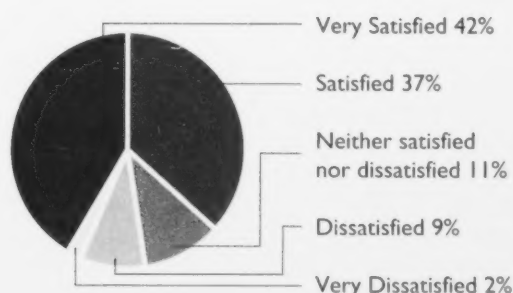
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



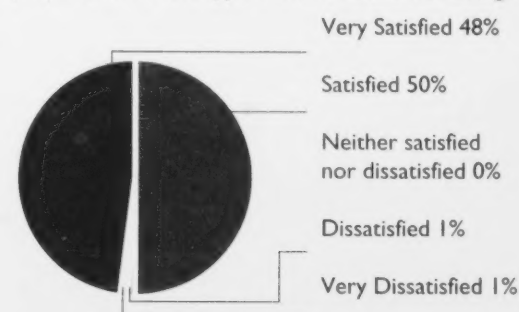
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 671 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 143 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
911 and Emergency Response	10	19.6	18	35.3	1	2.0	4	7.8	3	5.9	15	29.4
Advanced Care Paramedic	27	96.4	—	—	—	—	—	—	1	3.6	—	—
Bachelor of Applied Health Sciences (Athletic Therapy)	8	57.1	—	—	5	35.7	—	—	—	—	1	7.1
Communicative Disorders Assistant	35	59.3	5	8.5	8	13.6	1	1.7	3	5.1	7	11.9
Emergency Telecommunications	23	30.7	26	34.7	2	2.7	5	6.7	10	13.3	9	12.0
Funeral Service Education	55	79.7	5	7.2	4	5.8	—	—	2	2.8	3	4.3
Health Informatics	9	36.0	5	20.0	2	8.0	—	—	8	32.0	1	4.0
Indigenous Community Health Approaches (Enionkwatakariteke)	2	28.6	—	—	2	28.6	1	14.3	1	14.3	1	14.3
Paramedic	195	52.4	52	14.0	62	16.7	17	4.6	21	5.7	25	6.7
All Programs in Cluster*	364	52.0	111	15.9	86	12.3	28	4.0	49	7.0	62	8.8

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	303	51.5
Personal and Laundry Services	61	10.4
Hospitals	36	6.1
Administrative and Support Services	16	2.7
Local, Municipal and Regional Public Administration	16	2.7

Top Five Occupational Categories

	#	%
Ambulance Attendants and Other Paramedical Occupations	268	45.6
Funeral Directors and Embalmers	57	9.7
Other Technical Occupations in Therapy and Assessment	38	6.5
Dispatchers and Radio Operators	28	4.8
Customer Service, Information and Related Clerks	16	2.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
911 and Emergency Response	\$24,822	–	\$24,000	–	\$27,942	\$25,435
Advanced Care Paramedic	–	\$65,778	–	\$68,000	\$65,944	\$68,000
Bachelor of Applied Health Sciences (Athletic Therapy)	–	–	–	–	\$32,306	\$30,000
Communicative Disorders Assistant	\$38,287	–	\$40,000	–	\$38,287	\$40,000
Emergency Telecommunications	\$34,594	\$29,435	\$35,000	\$25,029	\$33,791	\$33,914
Funeral Service Education	\$29,556	\$35,480	\$30,000	\$33,000	\$31,874	\$31,143
Health Informatics	\$47,026	\$47,023	\$40,000	\$50,000	\$47,025	\$41,500
Indigenous Community Health Approaches (Enionkwatakariteke)	–	–	–	–	–	–
Paramedic	\$42,614	\$46,609	\$45,552	\$49,744	\$44,993	\$47,242
All Programs in Cluster*	\$37,645	\$46,443	\$35,000	\$46,929	\$41,621	\$40,000

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	92.4%	95.8%	92.3%	98.5%	96.6%	96.8%	96.7%	95.3%	94.7%	92.1%
Percentage Employed Full-time	70.7%	79.6%	73.5%	90.8%	90.4%	89.1%	87.7%	79.2%	80.8%	74.1%
Percentage Employed Full-time Related Jobs	48.7%	62.6%	59.4%	85.2%	82.5%	83.0%	79.2%	64.0%	64.0%	56.6%
Average Annual Salary Full-time Related Jobs	\$29,869	\$31,871	\$32,012	\$40,552	\$42,950	\$44,266	\$46,174	\$47,553	\$47,121	\$45,622

Total Graduates:	2,210	Total Graduates in Survey:	1,647	Response Rate:	74.5%
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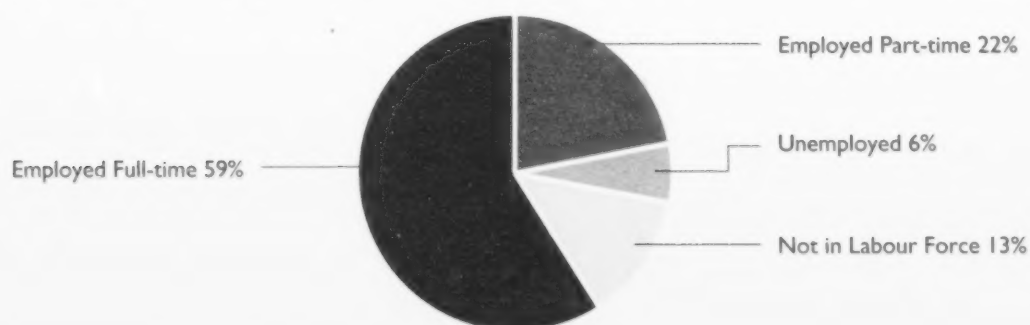
Programs in Health Technology

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bridging Program for Medical Laboratory Technology	3 Years	11	9	8	Mohawk
Cardiovascular Technician	1 Year	27	19	15	Mohawk
Clinical Methods in Orthotics/Prosthetics	Post Diploma	20	12	9	George Brown
Dental Assisting (Levels I and II)	1 Year	488	405	299	Algonquin, Boréal, Cambrian, Canadore, Confederation, Durham, Fanshawe, George Brown, Niagara, St. Clair
Dental Hygiene	2 Years	386	276	266	Algonquin, Boréal, Cambrian, Canadore, Confederation, Durham, Fanshawe, Georgian, George Brown, La Cité, Niagara, St. Clair
Dental Hygiene – Expanded Duties	Post Diploma	18	14	11	George Brown
Dental Technology	3 Years	32	23	19	George Brown
Denturism	3 Years	32	15	13	George Brown
Diagnostic Cardiac Sonography	Post Diploma	15	10	10	Mohawk
Dialysis Technology	Post Diploma	4	4	–	Georgian
Hearing Instrument Specialist	3 Years	24	21	16	George Brown
Massage Therapy	3 Years	190	128	120	Algonquin, Boréal, Centennial, Georgian, Lambton, Sir Sandford Fleming
Medical Imaging Technology – Radiography	3 Years	155	107	101	Boréal, Cambrian, Confederation, Fanshawe, Mohawk
Medical Imaging Technology – Ultrasonography	3 Years	26	21	21	Mohawk
Medical Laboratory Assistant	1 Year	86	72	63	Centennial, St. Lawrence, St. Clair
Medical Laboratory Technology	3 Years	94	58	52	Cambrian, St. Lawrence, St. Clair
Occupational Therapist Assistant	2 Years	2	2	–	Humber
Occupational Therapist Assistant (O.T.A.)	1 Year	1	0	–	Humber
Occupational Therapist Assistant/Physiotherapist Assistant (OTA/PTA)	2 Years	145	112	97	Boréal, Conestoga, Humber, La Cité, Mohawk, Sault, Sir Sandford Fleming
Opticianry	2 Years	51	41	37	Georgian
Orthotic/Prosthetic Technician	2 Years	32	21	16	George Brown
Pharmacy Technician	2 Years	269	205	185	Boréal, Centennial, Fanshawe, Humber, La Cité, Mohawk, Niagara, Sheridan, St. Clair
Physiotherapist Assistant	2 Years	6	5	–	Humber
Physiotherapist Assistant (P.T.A.)	1 Year	8	6	–	Boréal, La Cité
Respiratory Therapy	3 Years	88	61	61	Algonquin, Canadore, Fanshawe, La Cité

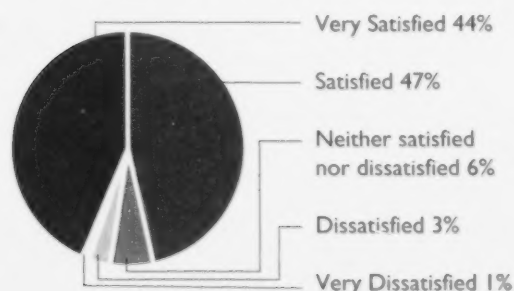
Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,647	43,086
Labour Force Participation	87%	75%
Employment Rate^a	93%	90%
Employment Part-time ^a	25%	15%
Employment Full-time ^a	68%	75%
Average Annual Earnings – Total	\$38,631	\$32,422
Average Annual Earnings – Female	\$38,144	\$30,987
Average Annual Earnings – Male	\$42,118	\$34,055
Graduate Satisfaction	91%	83%
Employer Satisfaction	94%	93%

a. As a percentage of respondents in the labour force.

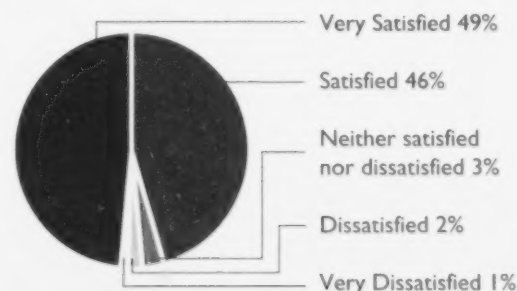
Graduate Outcomes for Program Cluster (as a percentage of all respondents)

Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,560 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 390 employers participated in this survey.

Total Graduates:	3,633*	Total Graduates in Survey:	2,699	Response Rate:	74.3%
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Programs in Nursing Related

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Ambulatory Care Multidiscipline	Post Diploma	1	1	—	Fanshawe
Bridging to University Nursing	Post Diploma	88	68	11	Centennial
Dementia Studies – Multidiscipline	Post Diploma	1	1	—	Georgian
Nursing	3 Years	1	1	—	George Brown
Orientation to Nursing in Ontario for Nurses	Post Diploma	5	5	5	Algonquin
Orientation to Nursing in Ontario for Practical Nurses	1 Year	1	1	—	Algonquin
Personal Support Worker	1 Year	1,430	1,064	910	Algonquin, Boréal, Cambrian, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Practical Nursing	2 Years	1,740*	1,317	1,163	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Registered Nurse – Critical Care Nursing	Post Diploma	130	80	75	George Brown, Niagara, St. Lawrence
Registered Nurse – Emergency Nursing	Post Diploma	3	2	—	Georgian
Registered Nurse – Occupational Health Nursing	Post Diploma	30	23	22	St. Lawrence
Registered Nurse – Operating Room	Post Diploma	140	86	81	Centennial, Fanshawe, George Brown
Registered Nurse – Perinatal Nursing	Post Diploma	48	38	37	George Brown
Registered Nurse – Refresher	Post Diploma	6	5	—	Algonquin, Sheridan
Registered Practical Nurse – Operating Room	Post Diploma	6	5	5	Fanshawe
Working With Dementia Clients – Multidiscipline	Post Diploma	3	2	—	Fanshawe, Georgian

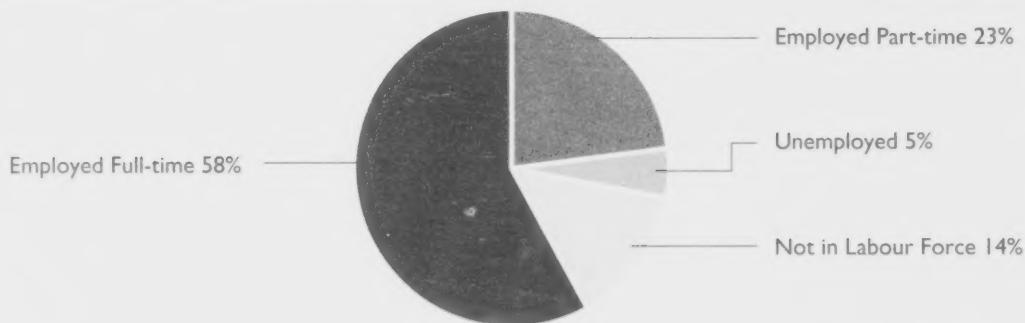
* Does not include 97 graduates who were missed in the survey cycle.

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,699	43,086
Labour Force Participation	86%	75%
Employment Rate^a	95%	90%
Employment Part-time ^a	27%	15%
Employment Full-time ^a	68%	75%
Average Annual Earnings – Total	\$38,001	\$32,422
Average Annual Earnings – Female	\$37,724	\$30,987
Average Annual Earnings – Male	\$40,505	\$34,055
Graduate Satisfaction	92%	83%
Employer Satisfaction	95%	93%

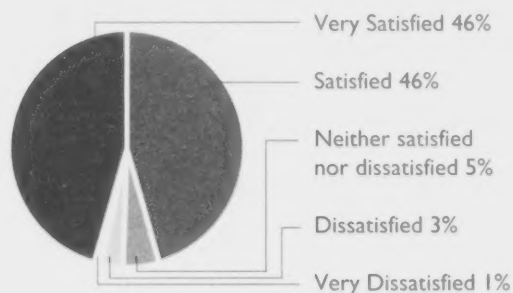
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



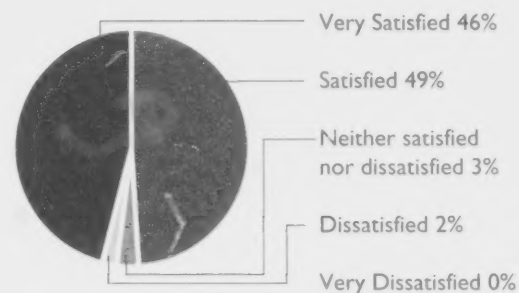
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:^{*}



^{*} 2,489 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:^{*}



^{*} 779 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bridging to University Nursing	6	8.8	1	1.5	2	2.9	2	2.9	—	—	57	83.8
Orientation to Nursing in Ontario for Nurses	4	80.0	—	—	1	20.0	—	—	—	—	—	—
Personal Support Worker	396	37.2	121	11.4	288	27.1	45	4.2	60	5.7	154	14.4
Practical Nursing	775	58.8	62	4.7	234	17.8	31	2.4	61	4.7	154	11.7
Registered Nurse – Critical Care Nursing	64	80.0	5	6.3	3	3.8	2	2.5	1	1.3	5	6.3
Registered Nurse – Occupational Health Nursing	14	60.9	1	4.3	5	21.7	2	8.7	—	—	1	4.3
Registered Nurse – Operating Room	69	80.2	7	8.1	2	2.3	2	2.3	1	1.2	5	5.9
Registered Nurse – Perinatal Nursing	27	71.1	5	13.2	5	13.2	—	—	—	—	1	2.6
Registered Practical Nurse – Operating Room	4	80.0	1	20.0	—	—	—	—	—	—	—	—
All Programs in Cluster*	1,359	50.6	203	7.6	540	20.1	84	3.1	123	4.6	377	14.0

* Does not include 7 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Nursing and Residential Care Facilities	912	43.9
Hospitals	635	30.6
Ambulatory Health Care Services	220	10.6
Social Assistance	83	4.0
Administrative and Support Services	42	2.0

Top Five Occupational Categories

	#	%
Licensed Practical Nurses	904	43.5
Visiting Homemakers, Housekeepers and Related Occupations	333	16.0
Nurse Aides, Orderlies and Patient Service Associates	275	13.2
Registered Nurses	247	11.9
Community and Social Service Workers	107	5.1

Nursing Related

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bridging to University Nursing	\$45,763	–	\$45,677	–	\$45,763	\$45,677
Orientation to Nursing in Ontario for Nurses	–	–	–	–	–	–
Personal Support Worker	\$27,069	\$27,721	\$26,072	\$28,043	\$27,137	\$26,072
Practical Nursing	\$39,848	\$43,244	\$39,629	\$45,000	\$40,095	\$40,000
Registered Nurse – Critical Care Nursing	\$59,261	\$60,345	\$57,065	\$60,504	\$59,446	\$58,000
Registered Nurse – Occupational Health Nursing	\$65,207	–	\$67,329	–	\$65,517	\$68,000
Registered Nurse – Operating Room	\$56,503	\$63,168	\$55,897	\$64,657	\$57,255	\$56,106
Registered Nurse – Perinatal Nursing	\$47,408	–	\$50,000	–	\$48,245	\$50,000
Registered Practical Nurse – Operating Room	\$40,520	–	\$39,107	–	\$40,520	\$39,107
All Programs in Cluster*	\$37,727	\$40,505	\$36,937	\$40,000	\$37,973	\$36,995

* Does not include 7 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	90.6%	93.5%	94.8%	95.2%	94.4%	94.0%	92.2%	90.8%	93.2%	94.7%
Percentage Employed Full-time	58.0%	64.1%	62.9%	66.1%	66.2%	65.6%	63.5%	58.1%	60.9%	67.6%
Percentage Employed Full-time Related Jobs	50.2%	56.7%	56.8%	60.6%	60.5%	59.6%	57.9%	50.2%	52.2%	58.8%
Average Annual Salary Full-time Related Jobs	\$30,231	\$29,560	\$31,666	\$33,487	\$36,623	\$37,104	\$39,784	\$35,416	\$36,083	\$39,059

Program Clusters

Technology Division

Architectural

Total Graduates:	584	Total Graduates in Survey:	420	Response Rate:	71.9%
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Programs in Architectural

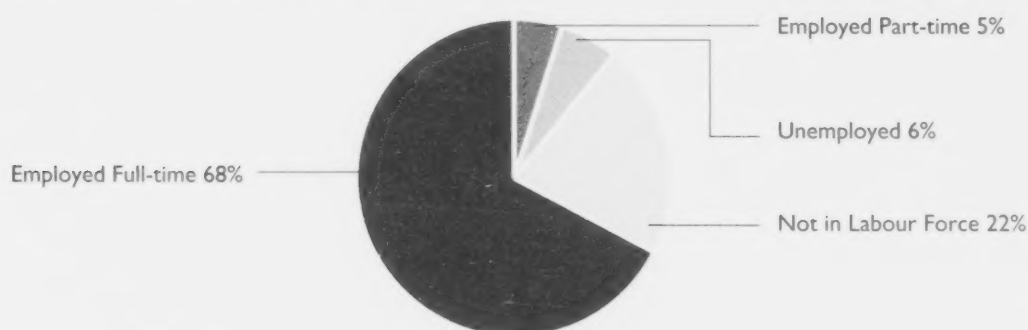
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Architectural Technician	2 Years	152	91	60	Algonquin, George Brown, La Cité, Loyalist, Mohawk, Sault, Sheridan
Architectural Technology	3 Years	432	329	268	Algonquin, Confederation, Fanshawe, George Brown, Humber, La Cité, Loyalist, Mohawk, Sheridan, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	420	43,086
Labour Force Participation	78%	75%
Employment Rate^a	93%	90%
Employment Part-time ^a	6%	15%
Employment Full-time ^a	87%	75%
Average Annual Earnings – Total	\$35,320	\$32,422
Average Annual Earnings – Female	\$33,290	\$30,987
Average Annual Earnings – Male	\$36,022	\$34,055
Graduate Satisfaction	80%	83%
Employer Satisfaction	92%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)

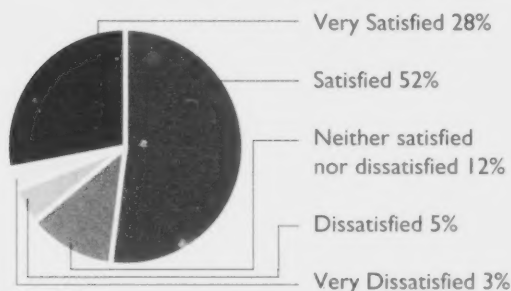


Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Architectural Technician	\$34,590	\$33,965	\$31,500	\$32,500	\$34,107	\$32,000
Architectural Technology	\$33,049	\$36,486	\$32,000	\$35,000	\$35,581	\$34,602
All Programs in Cluster	\$33,290	\$36,022	\$32,000	\$35,000	\$35,320	\$34,000

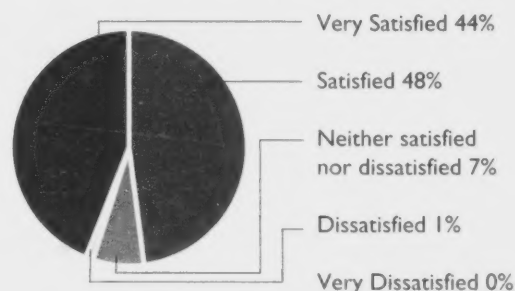
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 397 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 102 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Architectural Technician	34	37.4	18	19.8	2	2.2	4	4.4	2	2.2	31	34.1
Architectural Technology	207	62.9	25	7.6	5	1.5	9	2.7	22	6.7	61	18.5
All Programs in Cluster	241	57.4	43	10.2	7	1.7	13	3.1	24	5.7	92	21.9

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	141	48.6
Construction of Buildings	52	17.9
Specialty Trade Contractors	15	5.2
Local, Municipal and Regional Public Administration	8	2.8
Food Services and Drinking Places	7	2.4

Top Five Occupational Categories

	#	%
Architectural Technologists and Technicians	100	34.4
Drafting Technologists and Technicians	59	20.3
Construction Managers	20	6.9
Construction Estimators	10	3.4
Various* (each at this participation level)	6	2.1

* Interior Designers; Retail Salespersons and Sales Clerks.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	91.0%	91.9%	96.3%	93.7%	91.9%	90.0%	87.2%	90.7%	93.4%	92.7%
Percentage Employed Full-time	85.8%	88.5%	91.0%	90.8%	85.1%	86.0%	80.7%	84.8%	88.0%	86.6%
Percentage Employed Full-time Related Jobs	70.6%	73.2%	81.9%	78.6%	71.1%	72.8%	63.1%	65.2%	73.5%	73.5%
Average Annual Salary Full-time Related Jobs	\$26,866	\$28,611	\$29,583	\$30,707	\$30,325	\$31,394	\$31,186	\$32,867	\$34,214	\$36,008

Automotive

Total Graduates:	778	Total Graduates in Survey:	578	Response Rate:	74.3%
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Programs in Automotive

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Auto Body Repair Techniques	1 Year	22	16	12	Centennial
Heavy Equipment Operator	1 Year	109	85	82	Sir Sandford Fleming
Heavy Equipment Technician	2 Years	49	35	32	Cambrian, Sault, Sir Sandford Fleming
Motive Power Fundamentals	1 Year	42	25	9	Durham, Loyalist, Mohawk, Sault
Motive Power Technician	2 Years	361	266	240	Algonquin, Cambrian, Centennial, Durham, Fanshawe, La Cité, Loyalist, Mohawk, Niagara, Sault, St. Lawrence, St. Clair
Motive Power Techniques – Heavy Equipment	1 Year	157	121	72	Cambrian, Confederation, Sir Sandford Fleming
Motive Power Techniques – Small Powered Equipment	1 Year	38	30	26	Canadore, Centennial

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	578	43,086
Labour Force Participation	82%	75%
Employment Rate^a	90%	90%
Employment Part-time ^a	5%	15%
Employment Full-time ^a	85%	75%
Average Annual Earnings – Total	\$29,729	\$32,422
Average Annual Earnings – Female	\$31,023	\$30,987
Average Annual Earnings – Male	\$29,741	\$34,055
Graduate Satisfaction	78%	83%
Employer Satisfaction	87%	93%

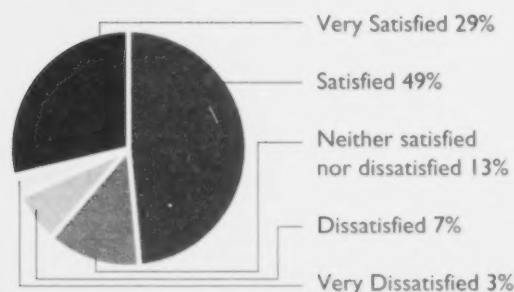
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



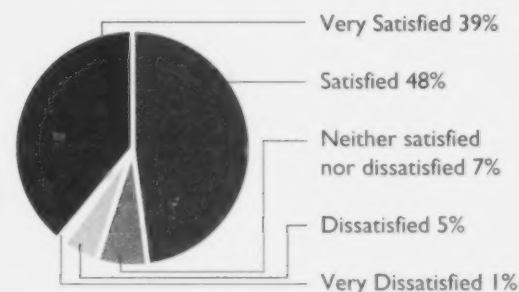
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 550 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:



* 154 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Auto Body Repair Techniques	7	43.8	4	25.0	—	—	—	—	1	6.3	4	25.0
Heavy Equipment Operator	50	58.8	14	16.5	3	3.5	3	3.5	12	14.1	3	3.6
Heavy Equipment Technician	22	62.9	5	14.3	—	—	—	—	5	14.3	3	8.6
Motive Power Fundamentals	5	20.0	1	4.0	—	—	1	4.0	2	8.0	16	64.0
Motive Power Technician	163	61.3	43	16.2	3	1.1	12	4.5	19	7.2	26	9.8
Motive Power Techniques – Heavy Equipment	57	47.1	10	8.3	—	—	—	—	5	4.2	49	40.5
Motive Power Techniques – Small Powered Equipment	13	43.3	10	33.3	—	—	—	—	3	10.0	4	13.3
All Programs in Cluster	317	54.8	87	15.1	6	1.0	16	2.8	47	8.2	105	18.1

Top Five Industries of Employment

	#	%
Repair and Maintenance	106	25.4
Motor Vehicle and Parts Dealers	85	20.3
Specialty Trade Contractors	32	7.7
Machinery, Equipment and Supplies Wholesaler-Distributors	30	7.2
Building Material and Garden Equipment and Supplies Dealers	15	3.6

Top Five Occupational Categories

	#	%
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	130	31.1
Heavy-Duty Equipment Mechanics	57	13.6
Heavy Equipment Operators (Except Crane)	26	6.2
Automotive Mechanical Installers and Servicers	21	5.0
Construction Trades Helpers and Labourers	15	3.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Auto Body Repair Techniques	–	\$34,787	–	\$27,532	\$34,787	\$27,532
Heavy Equipment Operator	–	\$37,907	–	\$36,500	\$37,981	\$36,500
Heavy Equipment Technician	–	\$34,812	–	\$35,000	\$34,757	\$35,000
Motive Power Fundamentals	–	–	–	–	\$25,086	\$21,900
Motive Power Technician	\$23,880	\$25,755	\$22,929	\$23,464	\$25,694	\$23,464
Motive Power Techniques – Heavy Equipment	–	\$34,006	–	\$31,286	\$34,180	\$31,807
Motive Power Techniques – Small Powered Equipment	–	\$23,585	–	\$22,213	\$23,654	\$22,526
All Programs in Cluster	\$31,023	\$29,741	\$28,679	\$26,000	\$29,790	\$26,063

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	81.9%	91.8%	93.8%	89.9%	85.3%	88.0%	85.4%	86.6%	92.2%	90.1%
Percentage Employed Full-time	76.3%	87.7%	89.5%	86.0%	79.0%	81.0%	79.5%	81.9%	84.8%	85.4%
Percentage Employed Full-time Related Jobs	56.5%	73.0%	69.5%	66.7%	59.4%	59.9%	58.9%	65.3%	63.0%	67.0%
Average Annual Salary Full-time Related Jobs	\$23,376	\$24,251	\$24,148	\$25,156	\$26,554	\$26,994	\$26,578	\$28,811	\$29,372	\$29,955

Total Graduates:	80	Total Graduates in Survey:	59	Response Rate:	73.8%
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Programs in Aviation (Flight)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Aviation Flight Technology	3 Years	50	37	35	Confederation, Sault
Bachelor of Applied Technology (Flight Program)	4 Years	30	22	21	Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	59	43,086
Labour Force Participation	95%	75%
Employment Rate^a	98%	90%
Employment Part-time ^a	18%	15%
Employment Full-time ^a	80%	75%
Average Annual Earnings – Total	\$33,016	\$32,422
Average Annual Earnings – Female	–	\$30,987
Average Annual Earnings – Male	\$32,724	\$34,055
Graduate Satisfaction	91%	83%
Employer Satisfaction	100%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)

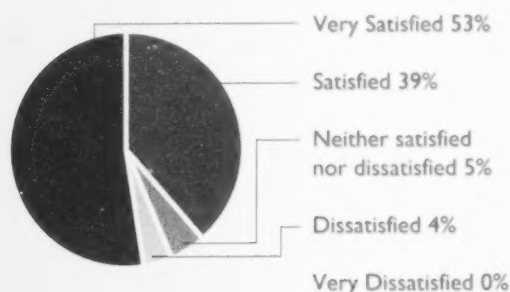


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aviation Flight Technology	21	56.8	7	18.9	3	8.1	3	8.1	1	2.7	2	5.4
Bachelor of Applied Technology (Flight Program)	17	77.3	–	–	3	13.6	1	4.5	–	–	1	4.5
All Programs in Cluster	38	64.4	7	11.9	6	10.2	4	6.8	1	1.7	3	5.1

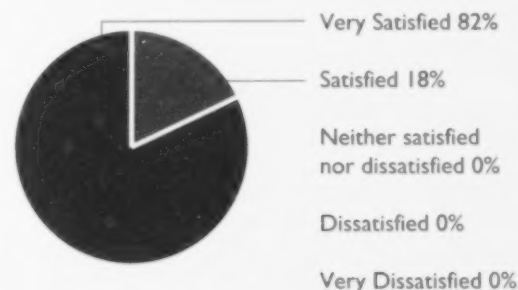
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 57 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 11 employers participated in this survey.

Top Five Industries of Employment

	#	%
Educational Services	22	42.3
Air Transportation	19	36.5
Amusement, Gambling and Recreation Industries	2	3.8
Support Activities for Transportation	2	3.8
Various* (each at this level of participation)	1	1.9

* Building Material and Garden Equipment and Supplies Dealers; Construction of Buildings; Electronics and Appliance Stores; Federal Government Public Administration; Food Services and Drinking Places; Food and Beverage Stores; Local, Municipal and Regional Public Administration.

Top Five Occupational Categories

	#	%
Air Pilots, Flight Engineers and Flying Instructors	32	60.4
Dispatchers and Radio Operators	3	5.7
Air Transport Ramp Attendants	2	3.8
Retail Salespersons and Sales Clerks	2	3.8
Various* (each at this participation level)	1	1.9

* Air Traffic Control and Related Occupations; Aircraft Mechanics and Aircraft Inspectors; Airline Sales and Service Agents; Bricklayers; Carpenters; College and Other Vocational Instructors; Educational Counsellors; Food Counter Attendants, Kitchen Helpers and Related Occupations; Landscaping and Grounds Maintenance Labourers; Longshore Workers; Managers in Social, Community and Correctional Services; Operators and Attendants in Amusement, Recreation and Sport; Public Works and Maintenance Labourers; Retail Trade Managers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aviation Flight Technology	–	\$28,942	–	\$26,000	\$29,599	\$26,000
Bachelor of Applied Technology (Flight Program)	–	\$38,832	–	\$30,000	\$38,630	\$32,500
All Programs in Cluster	–	\$32,724	–	\$27,500	\$33,016	\$28,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	84.4%	84.9%	87.8%	92.5%	72.7%	78.6%	85.7%	82.3%	85.1%	98.2%
Percentage Employed Full-time	77.8%	79.2%	73.5%	75.5%	63.6%	69.0%	67.3%	67.7%	76.6%	80.4%
Percentage Employed Full-time Related Jobs	64.4%	50.9%	46.9%	49.1%	27.3%	35.7%	36.7%	41.9%	61.7%	67.9%
Average Annual Salary Full-time Related Jobs	\$29,940	\$25,166	\$23,196	\$24,317	\$28,049	\$22,561	\$27,394	\$25,451	\$23,360	\$33,047

Total Graduates:	198	Total Graduates in Survey:	129	Response Rate:	65.2%
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Programs in Aviation (Maintenance)

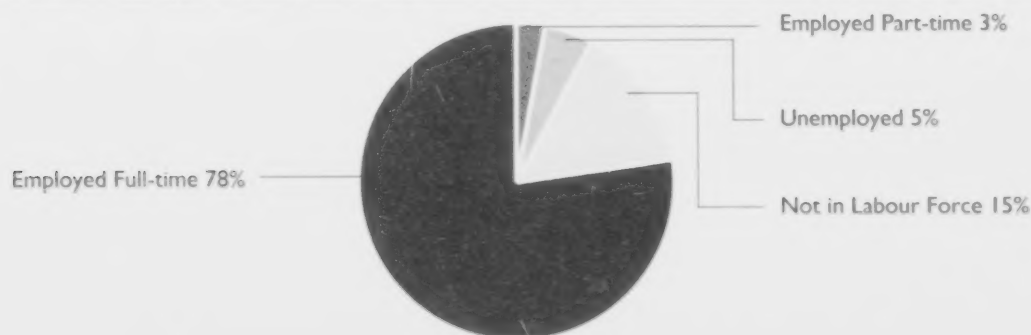
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Aircraft Structural Repair Technician	1 Year	23	17	16	Canadore, Sault
Aviation Engineering Technician	2 Years	16	9	–	Confederation
Aviation Engineering Technology	3 Years	1	0	–	Confederation
Aviation Technician – Aircraft Maintenance	2 Years	125	83	74	Canadore, Centennial, Confederation
Aviation Technician – Avionics Maintenance	2 Years	32	20	18	Canadore, Centennial
Aviation Technician – Simulator Technology	2 Years	1	0	–	Centennial

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	129	43,086
Labour Force Participation	85%	75%
Employment Rate^a	95%	90%
Employment Part-time ^a	4%	15%
Employment Full-time ^a	91%	75%
Average Annual Earnings – Total	\$33,932	\$32,422
Average Annual Earnings – Female	\$31,057	\$30,987
Average Annual Earnings – Male	\$34,091	\$34,055
Graduate Satisfaction	84%	83%
Employer Satisfaction	97%	93%

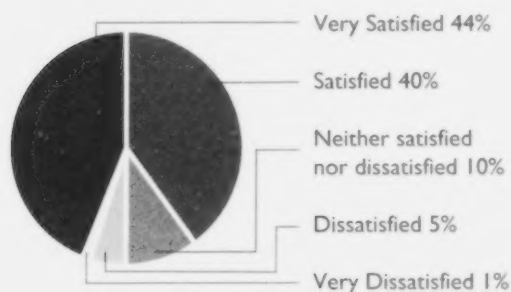
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



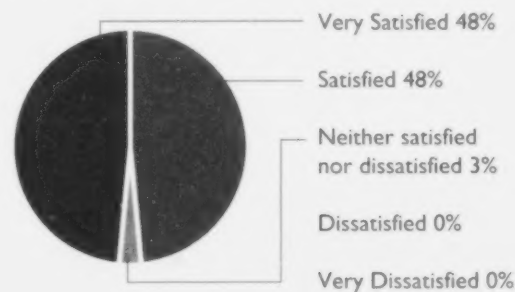
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 126 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 33 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aircraft Structural Repair Technician	13	76.5	2	11.8	–	–	–	–	1	5.9	1	5.9
Aviation Technician – Aircraft Maintenance	54	65.1	12	14.5	4	4.8	–	–	4	4.8	9	10.8
Aviation Technician – Avionics Maintenance	15	75.0	2	10.0	–	–	–	–	1	5.0	2	10.0
All Programs in Cluster*	82	68.3	16	13.3	4	3.3	–	–	6	5.0	12	10.0

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Air Transportation	37	35.9
Support Activities for Transportation	30	29.1
Transportation Equipment Manufacturing	14	13.6
Administrative and Support Services	4	3.9
Various* (each at this level of participation)	3	2.9

* Ambulatory Health Care Services; Educational Services; Specialty Trade Contractors.

Top Five Occupational Categories

	#	%
Aircraft Mechanics and Aircraft Inspectors	57	55.3
Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors	13	12.6
Aircraft Assemblers and Aircraft Assembly Inspectors	5	4.9
Air Pilots, Flight Engineers and Flying Instructors	3	2.9
Various* (each at this participation level)	2	1.9

* Air Transport Ramp Attendants; Construction Trades Helpers and Labourers; Mechanical Assemblers and Inspectors; Retail Salespersons and Sales Clerks.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aircraft Structural Repair Technician	–	\$34,545	–	\$32,068	\$34,530	\$32,850
Aviation Technician – Aircraft Maintenance	–	\$33,264	–	\$31,286	\$33,104	\$31,286
Aviation Technician – Avionics Maintenance	–	\$34,137	–	\$34,364	\$33,947	\$34,314
All Programs in Cluster*	\$31,057	\$33,607	\$31,286	\$32,068	\$33,470	\$31,286

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	94.7%	90.4%	92.7%	84.4%	81.1%	83.1%	85.9%	82.0%	92.6%	94.5%
Percentage Employed Full-time	91.7%	85.4%	88.7%	80.0%	74.6%	70.0%	81.5%	76.4%	88.6%	90.9%
Percentage Employed Full-time Related Jobs	86.4%	71.3%	78.0%	53.8%	46.7%	29.4%	54.1%	51.7%	75.8%	76.4%
Average Annual Salary Full-time Related Jobs	\$32,626	\$27,609	\$32,070	\$30,571	\$28,216	\$27,016	\$32,141	\$34,781	\$29,917	\$33,879

Chemical/Biological

Total Graduates:	677	Total Graduates in Survey:	512	Response Rate:	75.6%
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Programs in Chemical/Biological

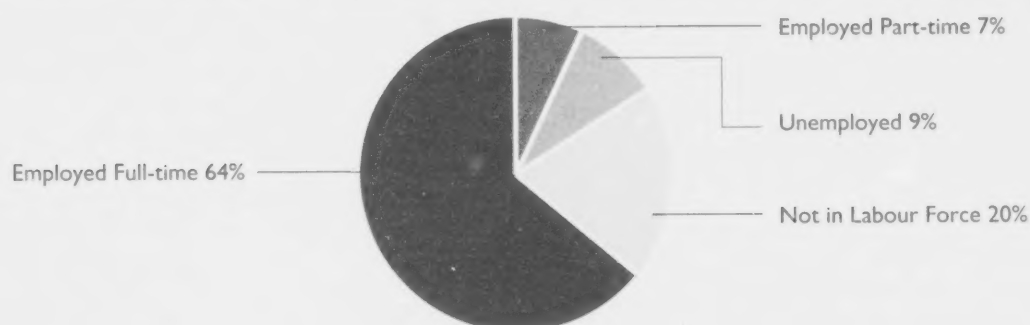
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bachelor of Applied Technology (Biotechnology)	4 Years	19	14	8	La Cité
Bio-Food Technician	2 Years	2	2	—	Loyalist
Bio-Food Technology	3 Years	1	0	—	Loyalist
Bioinformatics	Post Diploma	11	4	—	Seneca
Biotechnology Technician	2 Years	56	41	27	Canadore, Centennial, Loyalist, Mohawk
Biotechnology Technologist	3 Years	126	98	76	Canadore, Centennial, Durham, Loyalist, Seneca, St. Lawrence
Chemical Engineering Technician	2 Years	14	9	—	Cambrian, Loyalist, Mohawk
Chemical Engineering Technology	3 Years	145	117	106	Boréal, Cambrian, Durham, Fanshawe, Humber, Loyalist, Mohawk, Seneca, Sheridan
Chemical Laboratory Technician	2 Years	88	64	40	Boréal, Humber, Seneca, Sheridan
Chemical Laboratory Technology	3 Years	65	48	38	Durham, Seneca, St. Clair
Clinical Research	Post Diploma	34	29	29	Humber
Environmental Biology Technology	3 Years	12	8	7	Durham
Laboratory Assistant	1 Year	8	7	—	Centennial
Metallurgical Engineering Technology	3 Years	3	3	—	Mohawk
Pulp and Paper Engineering Techniques	1 Year	26	21	18	Sault
Regulatory Affairs	Post Diploma	50	38	37	Humber, Seneca
Winery and Viticulture Technician	2 Years	17	9	7	Niagara

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	512	43,086
Labour Force Participation	80%	75%
Employment Rate^a	89%	90%
Employment Part-time ^a	8%	15%
Employment Full-time ^a	80%	75%
Average Annual Earnings – Total	\$36,185	\$32,422
Average Annual Earnings – Female	\$34,779	\$30,987
Average Annual Earnings – Male	\$38,278	\$34,055
Graduate Satisfaction	78%	83%
Employer Satisfaction	93%	93%

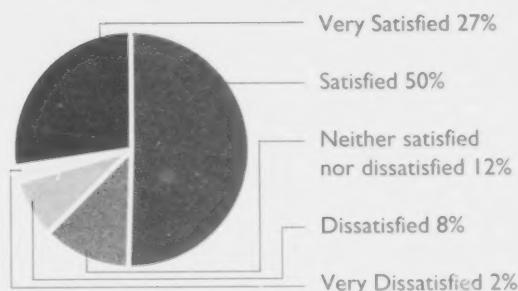
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



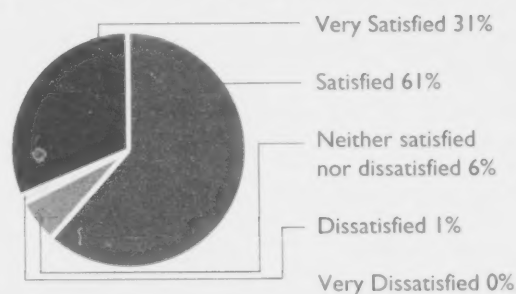
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 489 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 83 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bachelor of Applied Technology (Biotechnology)	\$35,239	–	\$38,880	–	\$36,366	\$38,994
Biotechnology Technician	\$24,536	\$32,581	\$21,796	\$34,414	\$26,547	\$25,029
Biotechnology Technologist	\$28,345	\$26,192	\$28,157	\$30,000	\$27,914	\$29,200
Chemical Engineering Technology	\$37,742	\$35,198	\$35,000	\$35,000	\$36,522	\$35,000
Chemical Laboratory Technician	\$32,164	\$22,419	\$31,000	\$22,943	\$28,915	\$28,000
Chemical Laboratory Technology	\$31,306	\$27,318	\$30,500	\$25,000	\$30,439	\$30,000
Clinical Research	\$41,811	\$43,025	\$42,000	\$43,000	\$42,036	\$42,000
Environmental Biology Technology	–	\$46,272	–	\$45,000	\$46,060	\$45,000
Pulp and Paper Engineering Techniques	–	\$72,127	–	\$78,000	\$68,262	\$75,000
Regulatory Affairs	\$44,166	\$47,908	\$42,000	\$45,000	\$44,868	\$43,500
Winery and Viticulture Technician	–	–	–	–	\$28,876	\$29,500
All Programs in Cluster*	\$35,073	\$38,125	\$35,000	\$35,000	\$36,079	\$35,000

* Does not include 6 programs with fewer than 5 graduates in the labour force.

Chemical/Biological

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	72	20.2
Chemical Manufacturing	50	14.0
Food Manufacturing	30	8.4
Hospitals	17	4.8
Various* (each at this level of participation)	16	4.5

* Food Services and Drinking Places; Paper Manufacturing.

Top Five Occupational Categories

	#	%
Chemical Technologists and Technicians	71	19.9
Health Policy Researchers, Consultants and Program Officers	28	7.9
Retail Salespersons and Sales Clerks	21	5.9
Biological Technologists and Technicians	16	4.5
Administrative Clerks	13	3.7

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bachelor of Applied Technology (Biotechnology)	6	42.9	1	7.1	—	—	—	—	1	7.1	6	42.9
Biotechnology Technician	10	24.4	11	26.8	1	2.4	1	2.4	4	9.8	14	34.1
Biotechnology Technologist	41	41.8	22	22.4	1	1.0	5	5.1	7	7.1	22	22.4
Chemical Engineering Technology	67	57.3	17	14.5	1	0.9	9	7.7	12	10.2	11	9.4
Chemical Laboratory Technician	9	14.1	14	21.9	2	3.1	6	9.4	9	14.1	24	37.5
Chemical Laboratory Technology	17	35.4	7	14.6	1	2.1	4	8.3	9	18.8	10	20.8
Clinical Research	29	100.0	—	—	—	—	—	—	—	—	—	—
Environmental Biology Technology	6	75.0	—	—	—	—	1	12.5	—	—	1	12.5
Pulp and Paper Engineering Techniques	15	71.4	3	14.3	—	—	—	—	—	—	3	14.3
Regulatory Affairs	36	94.7	—	—	—	—	—	—	1	2.6	1	2.6
Winery and Viticulture Technician	6	66.7	—	—	—	—	—	—	1	11.1	2	22.2
All Programs in Cluster*	242	49.7	75	15.4	6	1.2	26	5.3	44	9.0	94	19.3

* Does not include 6 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	84.8%	85.2%	89.7%	86.3%	86.2%	83.3%	80.6%	85.2%	85.4%	88.5%
Percentage Employed Full-time	78.1%	80.9%	82.4%	81.2%	79.4%	72.8%	70.4%	79.4%	77.0%	80.2%
Percentage in Full-time Related Jobs	52.5%	59.4%	66.0%	63.8%	64.2%	58.2%	53.7%	59.3%	56.4%	60.5%
Average Annual Salary Full-time Related Jobs	\$28,781	\$29,495	\$30,703	\$33,497	\$33,574	\$34,231	\$35,389	\$37,682	\$37,295	\$39,434

Total Graduates:	1,108	Total Graduates in Survey:	831	Response Rate:	75.0%
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Programs in Civil

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Building Construction Technician	2 Years	41	32	28	Algonquin, Canadore
Civil Engineering Technician	2 Years	137	104	68	Cambrian, Loyalist, Mohawk, Sault, Seneca
Civil Engineering Technology	3 Years	316	240	197	Algonquin, Cambrian, Confederation, Conestoga, Fanshawe, Georgian, Humber, La Cité, Loyalist, Mohawk, Northern, Seneca, St. Lawrence, St. Clair
Construction Engineering Technician	2 Years	148	116	82	Algonquin, Boréal, Fanshawe, George Brown, La Cité, Loyalist, Mohawk, Northern, Sault, St. Clair
Construction Engineering Technology	3 Years	156	116	107	Boréal, Conestoga, Fanshawe, George Brown, Niagara
Construction Techniques	1 Year	48	34	12	Fanshawe
Geographic Information System	Post Diploma	14	10	8	Algonquin
Geographic Information Systems	Post Diploma	44	28	24	Niagara, Sault
Geographic Information Systems – Cartographic Specialist	Post Diploma	67	51	40	Sir Sandford Fleming
Geographic Information Systems Technician	2 Years	10	8	5	Fanshawe
Geographic Information Systems Technology	3 Years	1	1	–	Algonquin
Geomatics Technician	2 Years	24	19	13	Sir Sandford Fleming
Home Inspection	Post Diploma	4	2	–	Humber
Masonry – Heritage and Traditional	2 Years	34	32	25	Algonquin, George Brown
Renovation Techniques	1 Year	43	26	22	Canadore, Niagara, Sir Sandford Fleming
Survey Technician	2 Years	5	3	–	Loyalist
Sustainable Building Design and Construction	1 Year	16	9	7	Sir Sandford Fleming

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	831	43,086
Labour Force Participation	77%	75%
Employment Rate^a	93%	90%
Employment Part-time ^a	4%	15%
Employment Full-time ^a	89%	75%
Average Annual Earnings – Total	\$38,205	\$32,422
Average Annual Earnings – Female	\$37,172	\$30,987
Average Annual Earnings – Male	\$38,379	\$34,055
Graduate Satisfaction	86%	83%
Employer Satisfaction	92%	93%

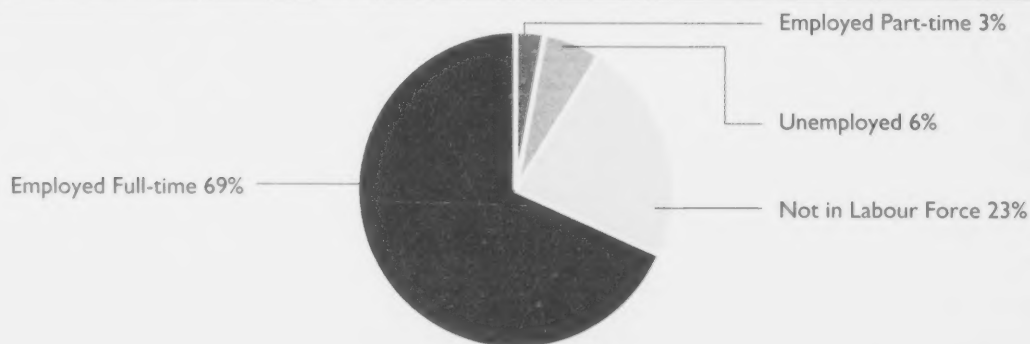
a. As a percentage of respondents in the labour force.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Building Construction Technician	20	62.5	5	15.6	1	3.1	–	–	2	6.3	4	12.5
Civil Engineering Technician	52	50.0	8	7.7	–	–	1	1.0	7	6.7	36	34.6
Civil Engineering Technology	169	70.4	13	5.4	1	0.4	4	1.7	10	4.2	43	17.9
Construction Engineering Technician	61	52.6	10	8.6	–	–	4	3.4	7	6.1	34	29.3
Construction Engineering Technology	91	78.4	6	5.2	–	–	1	0.9	9	7.7	9	7.8
Construction Techniques	10	29.4	2	5.9	–	–	–	–	–	–	22	64.7
Geographic Information System	8	80.0	–	–	–	–	–	–	–	–	2	20.0
Geographic Information Systems	16	57.1	5	17.9	1	3.6	–	–	2	7.2	4	14.3
Geographic Information Systems – Cartographic Specialist	31	60.8	4	7.8	–	–	2	3.9	3	5.9	11	21.6
Geographic Information Systems Technician	5	62.5	–	–	–	–	–	–	–	–	3	37.5
Geomatics Technician	9	47.4	2	10.5	–	–	1	5.3	1	5.3	6	31.6
Masonry – Heritage and Traditional	14	43.8	5	15.6	1	3.1	2	6.3	3	9.4	7	21.9
Renovation Techniques	14	53.8	4	15.4	–	–	2	7.7	2	7.6	4	15.4
Sustainable Building Design and Construction	–	–	2	22.2	1	11.1	2	22.2	2	22.2	2	22.2
All Programs in Cluster*	500	60.6	66	8.0	5	0.6	19	2.3	48	5.8	187	22.6

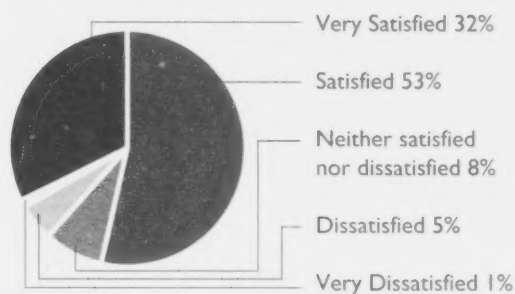
* Does not include 3 programs with fewer than 5 graduates in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



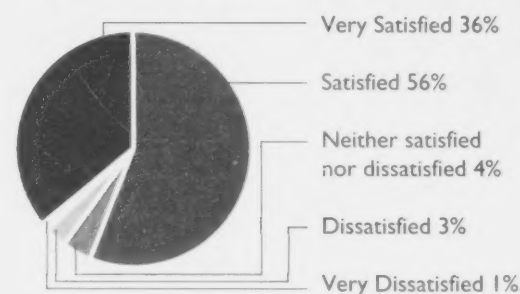
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 784 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 182 employers participated in this survey.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	197	34.2
Construction of Buildings	126	21.9
Specialty Trade Contractors	63	10.9
Heavy and Civil Engineering Construction	35	6.1
Local, Municipal and Regional Public Administration	20	3.5

Top Five Occupational Categories

	#	%
Civil Engineering Technologists and Technicians	83	14.4
Drafting Technologists and Technicians	50	8.7
Mapping and Related Technologists and Technicians	49	8.5
Construction Managers	48	8.3
Carpenters	32	5.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Building Construction Technician	–	\$31,726	–	\$31,643	\$31,726	\$31,643
Civil Engineering Technician	\$33,528	\$40,129	\$32,000	\$36,500	\$39,241	\$36,500
Civil Engineering Technology	\$39,312	\$41,072	\$40,000	\$39,003	\$40,835	\$39,003
Construction Engineering Technician	–	\$38,638	–	\$36,709	\$38,427	\$36,000
Construction Engineering Technology	\$36,432	\$40,123	\$36,000	\$38,400	\$39,552	\$38,000
Construction Techniques	–	\$27,849	–	\$27,879	\$27,498	\$27,600
Geographic Information System	–	\$44,760	–	\$43,018	\$43,915	\$40,509
Geographic Information Systems	\$38,320	\$34,007	\$39,000	\$33,372	\$35,685	\$35,000
Geographic Information Systems – Cartographic Specialist	\$39,981	\$39,510	\$40,150	\$40,000	\$39,689	\$40,000
Geographic Information Systems Technician	–	–	–	–	\$37,180	\$40,000
Geomatics Technician	–	\$27,015	–	\$25,029	\$30,262	\$26,072
Masonry – Heritage and Traditional	–	\$32,421	–	\$35,197	\$31,582	\$33,241
Renovation Techniques	–	\$26,755	–	\$26,958	\$26,918	\$27,532
Sustainable Building Design and Construction	–	–	–	–	–	–
All Programs in Cluster*	\$37,172	\$38,315	\$36,709	\$36,709	\$38,146	\$36,709

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	86.4%	87.0%	89.8%	89.2%	87.8%	89.2%	89.7%	89.2%	91.9%	92.5%
Percentage Employed Full-time	82.8%	82.4%	85.2%	85.8%	84.1%	85.4%	86.5%	85.2%	88.3%	88.8%
Percentage Employed Full-time Related Jobs	668.0%	69.2%	71.9%	75.0%	71.5%	74.0%	72.7%	74.2%	75.3%	78.2%
Average Annual Salary Full-time Related Jobs	\$29,812	\$30,962	\$32,231	\$33,600	\$33,675	\$35,107	\$37,379	\$36,165	\$37,915	\$38,792

Total Graduates:	79	Total Graduates in Survey:	64	Response Rate:	81.0%
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Programs in Drafting

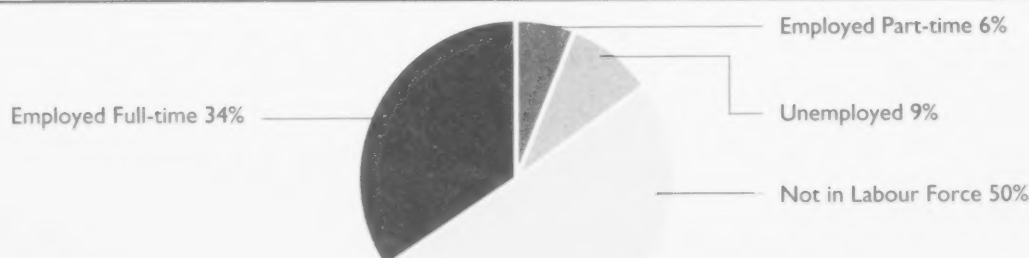
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bachelor of Applied Technology (Industrial Design)	4 Years	22	19	17	Humber
Drafting Technician	2 Years	2	2	—	Sheridan
Drafting Techniques	1 Year	41	33	—	Loyalist
Industrial Design	3 Years	7	6	6	Humber
Product Innovation Technician	2 Years	7	4	—	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	64	43,086
Labour Force Participation	50%	75%
Employment Rate^a	81%	90%
Employment Part-time ^a	13%	15%
Employment Full-time ^a	69%	75%
Average Annual Earnings – Total	\$32,149	\$32,422
Average Annual Earnings – Female	—	\$30,987
Average Annual Earnings – Male	\$32,800	\$34,055
Graduate Satisfaction	78%	83%
Employer Satisfaction	100%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



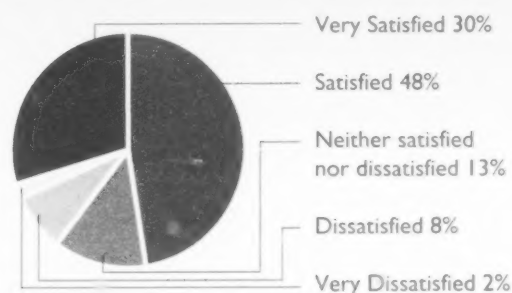
Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bachelor of Applied Technology (Industrial Design)	—	\$39,184	—	\$38,000	\$37,333	\$38,000
Industrial Design	—	—	—	—	—	—
All Programs in Cluster*	—	\$36,541	—	\$38,000	\$34,809	\$35,500

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 63 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 8 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bachelor of Applied Technology (Industrial Design)	11	57.9	1	5.3	1	5.3	—	—	4	21.0	2	10.5
Industrial Design	2	33.3	2	33.3	—	—	—	—	2	33.3	—	—
All Programs in Cluster*	13	52.0	3	12.0	1	4.0	—	—	6	24.0	2	8.0

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	7	26.9
Food Services and Drinking Places	2	7.7
Furniture and Related Product Manufacturing	2	7.7
General Merchandise Stores	2	7.7
Miscellaneous Manufacturing	2	7.7

Top Five Occupational Categories

	#	%
Industrial Designers	10	38.5
Drafting Technologists and Technicians	3	11.5
Food and Beverage Servers	2	7.7
Mechanical Engineers	2	7.7
Various* (each at this participation level)	1	3.8

* Artisans and Craftpersons; Cashiers; Cooks; Food Counter Attendants, Kitchen Helpers and Related Occupations; Insurance Agents and Brokers; Interior Designers; Other Trades Helpers and Labourers; Retail Salespersons and Sales Clerks; Shippers and Receivers.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	82.4%	86.2%	90.7%	87.0%	84.6%	82.4%	77.3%	79.2%	95.8%	81.3%
Percentage Employed Full-time	75.3%	81.0%	86.7%	81.5%	76.9%	67.6%	59.1%	70.8%	75.0%	68.8%
Percentage Employed Full-time Related Jobs	51.8%	60.3%	69.3%	64.1%	65.4%	29.4%	36.4%	37.5%	45.8%	46.9%
Average Annual Salary Full-time Related Jobs	\$31,030	\$31,885	\$33,979	\$33,906	\$33,669	\$36,625	\$28,877	\$35,946	\$34,324	\$36,634

Total Graduates:	2,569	Total Graduates in Survey:	1,929	Response Rate:	75.1%
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Programs in Electronics

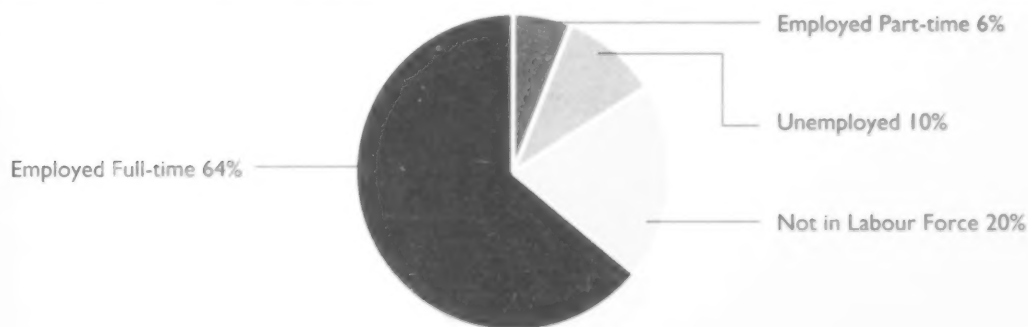
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Computer Engineering Technician	2 Years	55	45	27	Loyalist, Mohawk, Niagara, Sault, St. Lawrence, Sir Sandford Fleming
Computer Engineering Technology	3 Years	215	158	138	Algonquin, Boréal, Conestoga, Humber, La Cité, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, St. Lawrence, Sir Sandford Fleming
Computer Foundations	1 Year	1	1	—	Sault
Computer Repair and Maintenance	1 Year	8	5	—	Centennial
Computer Systems Technician	2 Years	382	266	224	Algonquin, Boréal, Canadore, Centennial, Durham, Fanshawe, Georgian, George Brown, La Cité, Lambton, Mohawk, Sheridan, St. Clair
Computer Systems Technology	3 Years	406	322	292	Cambrian, Canadore, Centennial, Durham, Fanshawe, George Brown, Mohawk, Seneca, Sheridan, St. Clair
Electrical Engineering Technician	2 Years	313	237	145	Algonquin, Cambrian, Conestoga, Durham, Fanshawe, Humber, Loyalist, Mohawk, Niagara, Northern, Sault
Electrical Engineering Technology	3 Years	184	143	126	Algonquin, Cambrian, Confederation, Conestoga, Georgian, Humber, Mohawk, Niagara, Northern, Sault
Electrical Techniques	1 Year	240	190	86	Cambrian, Canadore, Durham, Fanshawe, Loyalist
Electronics Engineering Technician	2 Years	257	189	162	Algonquin, Boréal, Cambrian, Centennial, Confederation, Conestoga, Durham, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Niagara, Seneca, Sheridan, St. Lawrence, St. Clair
Electronics Engineering Technology	3 Years	259	189	163	Algonquin, Boréal, Cambrian, Centennial, Conestoga, Durham, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Electronics Engineering Technology – Communications	3 Years	34	16	15	Humber
Enterprise Database Management	Post Diploma	57	48	41	Seneca, Sheridan
Local Area Network Design and Administration	Post Diploma	11	9	9	Seneca
Software Engineering Technician	2 Years	1	1	—	Conestoga
Software Engineering Technology	3 Years	11	9	9	Conestoga
Telecommunications Technology	3 Years	12	8	8	Sheridan
Wireless Telecommunications	Post Diploma	123	93	89	George Brown, Humber, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,929	43,086
Labour Force Participation	80%	75%
Employment Rate^a	88%	90%
Employment Part-time ^a	7%	15%
Employment Full-time ^a	81%	75%
Average Annual Earnings – Total	\$36,299	\$32,422
Average Annual Earnings – Female	\$35,045	\$30,987
Average Annual Earnings – Male	\$36,386	\$34,055
Graduate Satisfaction	78%	83%
Employer Satisfaction	95%	93%

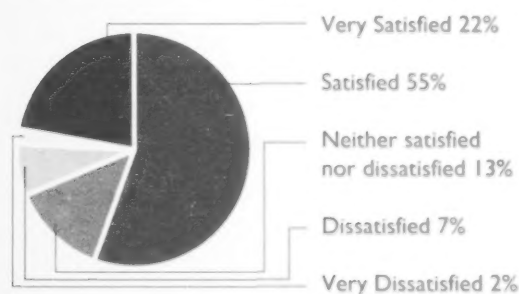
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



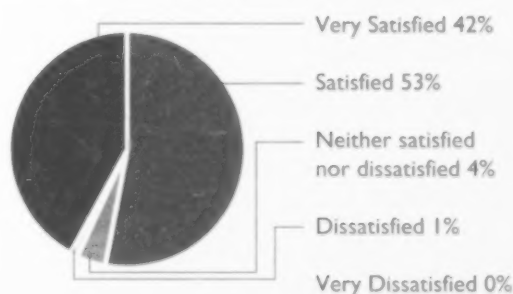
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:^{*}



^{*} 1,820 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:^{*}



^{*} 402 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Computer Engineering Technician	14	31.1	7	15.6	1	2.2	2	4.4	3	6.6	18	40.0
Computer Engineering Technology	88	55.7	14	8.9	5	3.2	9	5.7	22	13.9	20	12.7
Computer Systems Technician	134	50.4	38	14.3	11	4.1	12	4.5	29	10.9	42	15.8
Computer Systems Technology	197	61.2	36	11.2	13	4.0	7	2.2	39	12.1	30	9.3
Electrical Engineering Technician	85	35.9	41	17.3	2	0.8	8	3.4	9	3.8	92	38.8
Electrical Engineering Technology	100	69.9	12	8.4	2	1.4	3	2.1	9	6.3	17	11.9
Electrical Techniques	34	17.9	34	17.9	3	1.6	3	1.6	12	6.3	104	54.7
Electronics Engineering Technician	84	44.4	41	21.7	2	1.1	11	5.8	24	12.7	27	14.3
Electronics Engineering Technology	113	59.8	24	12.7	2	1.1	4	2.1	20	10.6	26	13.8
Electronics Engineering Technology – Communications	9	56.3	5	31.3	1	6.3	–	–	–	–	1	6.3
Enterprise Database Management	30	62.5	7	14.6	1	2.1	1	2.1	2	4.2	7	14.6
Local Area Network Design and Administration	6	66.7	–	–	–	–	–	–	3	33.3	–	–
Software Engineering Technology	7	77.8	–	–	–	–	1	11.1	1	11.1	–	–
Telecommunications Technology	7	87.5	–	–	–	–	–	–	1	12.5	–	–
Wireless Telecommunications	59	63.4	14	15.1	1	1.1	3	3.2	12	13.0	4	4.3
All Programs in Cluster*	967	50.3	273	14.2	44	2.3	64	3.3	186	9.7	388	20.2

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	231	17.7
Administrative and Support Services	109	8.4
Computer and Electronic Product Manufacturing	99	7.6
Specialty Trade Contractors	87	6.7
Telecommunications	54	4.1

Top Five Occupational Categories

	#	%
User Support Technicians	196	14.9
Computer Network Technicians	131	10.0
Electrical and Electronics Engineering Technologists and Technicians	113	8.6
Electronic Service Technicians (Household and Business Equipment)	78	5.9
Computer Programmers and Interactive Media Developers	69	5.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Computer Engineering Technician	–	\$34,644	–	\$34,500	\$34,644	\$34,500
Computer Engineering Technology	\$30,192	\$37,208	\$26,593	\$35,457	\$36,578	\$35,000
Computer Systems Technician	\$37,540	\$34,282	\$33,763	\$32,850	\$34,472	\$33,111
Computer Systems Technology	\$34,192	\$36,881	\$33,372	\$36,250	\$36,613	\$36,000
Electrical Engineering Technician	–	\$35,394	–	\$32,329	\$35,872	\$33,372
Electrical Engineering Technology	–	\$42,159	–	\$40,672	\$41,848	\$40,000
Electrical Techniques	–	\$28,345	–	\$25,029	\$28,225	\$25,029
Electronics Engineering Technician	–	\$34,368	–	\$32,514	\$34,070	\$32,329
Electronics Engineering Technology	\$31,611	\$37,011	\$28,514	\$35,598	\$36,462	\$35,000
Electronics Engineering Technology – Communications	–	\$54,081	–	\$50,000	\$54,081	\$50,000
Enterprise Database Management	\$42,256	\$43,094	\$40,500	\$40,000	\$42,789	\$40,000
Local Area Network Design and Administration	–	–	–	–	–	–
Software Engineering Technology	–	\$43,917	–	\$44,000	\$43,917	\$44,000
Telecommunications Technology	–	\$55,857	–	\$55,000	\$55,857	\$55,000
Wireless Telecommunications	\$34,189	\$34,560	\$30,308	\$31,286	\$34,512	\$31,286
All Programs in Cluster*	\$35,045	\$36,401	\$33,372	\$35,000	\$36,295	\$35,000

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	86.8%	86.1%	89.1%	82.6%	80.5%	79.2%	82.6%	86.4%	87.3%	87.8%
Percentage Employed Full-time	81.1%	81.6%	84.8%	77.2%	73.2%	72.5%	74.1%	79.0%	81.8%	80.8%
Percentage Employed Full-time Related Jobs	65.0%	66.9%	69.8%	61.4%	50.1%	48.1%	49.3%	57.9%	61.2%	63.0%
Average Annual Salary Full-time Related Jobs	\$31,963	\$32,356	\$34,404	\$35,105	\$33,856	\$34,047	\$35,007	\$35,129	\$35,714	\$37,856

Furniture/Wood Products

Total Graduates:	291	Total Graduates in Survey:	237	Response Rate:	81.4%
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Programs in Furniture/Wood Products

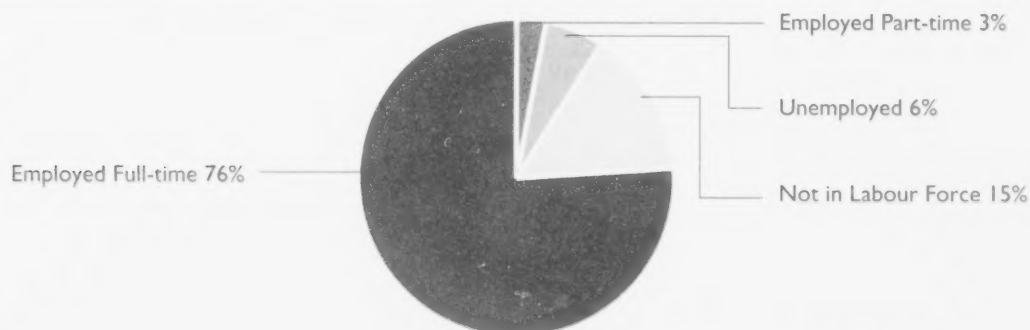
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Carpentry – Renovation	2 Years	107	75	61	Algonquin, George Brown
Furniture Technician	2 Years	43	38	34	Algonquin
Manufacturing Technician – Wood Products	2 Years	89	80	69	Canadore, Conestoga, Humber, St. Clair
Manufacturing Techniques – Wood Products	1 Year	21	17	15	Canadore, Mohawk
Manufacturing Technology – Wood Products	3 Years	31	27	23	Conestoga

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	237	43,086
Labour Force Participation	85%	75%
Employment Rate^a	93%	90%
Employment Part-time ^a	3%	15%
Employment Full-time ^a	90%	75%
Average Annual Earnings – Total	\$30,410	\$32,422
Average Annual Earnings – Female	\$27,605	\$30,987
Average Annual Earnings – Male	\$30,895	\$34,055
Graduate Satisfaction	85%	83%
Employer Satisfaction	85%	93%

a. As a percentage of respondents in the labour force.

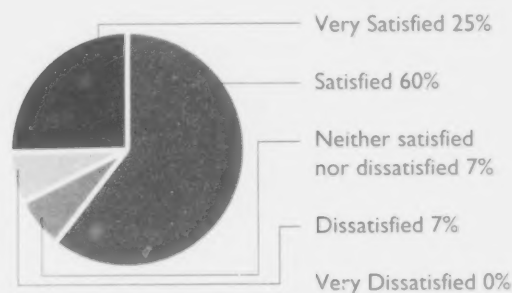
Graduate Outcomes for Program Cluster (as a percentage of all respondents)



Furniture/Wood Products

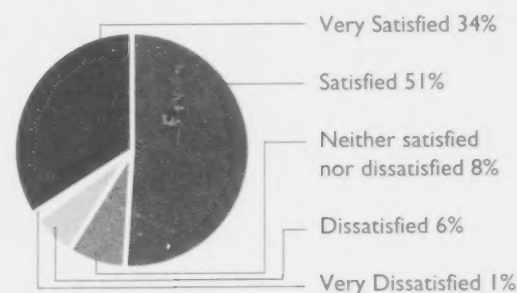
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 223 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 71 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Carpentry – Renovation	48	64.0	8	10.7	1	1.3	1	1.3	3	4.0	14	18.6
Furniture Technician	23	60.5	6	15.8	2	5.3	–	–	3	7.9	4	10.5
Manufacturing Technician – Wood Products	48	60.0	13	16.3	1	1.3	1	1.3	6	7.5	11	13.8
Manufacturing Techniques – Wood Products	9	52.9	4	23.5	–	–	–	–	2	11.8	2	11.8
Manufacturing Technology – Wood Products	21	77.8	1	3.7	–	–	–	–	1	3.7	4	14.8
All Programs in Cluster	149	62.9	32	13.5	4	1.7	2	0.8	15	6.3	35	14.8

Top Five Industries of Employment

	#	%
Furniture and Related Product Manufacturing	51	28.0
Specialty Trade Contractors	49	26.9
Construction of Buildings	31	17.0
Building Material and Garden Equipment and Supplies Dealers	9	4.9
Furniture and Home Furnishings Stores	5	2.7

Top Five Occupational Categories

	#	%
Cabinetmakers	50	27.5
Carpenters	31	17.0
Construction Trades Helpers and Labourers	10	5.5
Residential Home Builders and Renovators	7	3.8
Retail Salespersons and Sales Clerks	7	3.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Carpentry – Renovation	\$27,474	\$34,510	\$27,375	\$33,241	\$33,648	\$32,000
Furniture Technician	\$24,924	\$22,938	\$25,029	\$21,971	\$23,418	\$22,943
Manufacturing Technician – Wood Products	–	\$27,912	–	\$26,984	\$28,306	\$27,258
Manufacturing Techniques – Wood Products	–	\$37,287	–	\$25,133	\$36,159	\$25,029
Manufacturing Technology – Wood Products	–	\$36,889	–	\$34,414	\$35,162	\$32,000
All Programs in Cluster	\$27,605	\$30,895	\$25,967	\$29,200	\$30,469	\$28,744

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	92.0%	92.8%	90.1%	94.8%	90.5%	89.4%	89.8%	91.5%	91.8%	92.6%
Percentage Employed Full-time	86.4%	83.8%	84.6%	89.7%	84.2%	83.7%	83.9%	84.8%	85.3%	89.6%
Percentage Employed Full-time Related Jobs	70.5%	64.9%	68.1%	74.2%	62.1%	69.1%	72.0%	69.1%	71.2%	73.8%
Average Annual Salary Full-time Related Jobs	\$26,926	\$24,210	\$27,031	\$29,853	\$28,439	\$29,805	\$29,478	\$30,207	\$30,970	\$30,530

Geology/Mining

Total Graduates:	63	Total Graduates in Survey:	46	Response Rate:	73.0%
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Programs in Geology/Mining

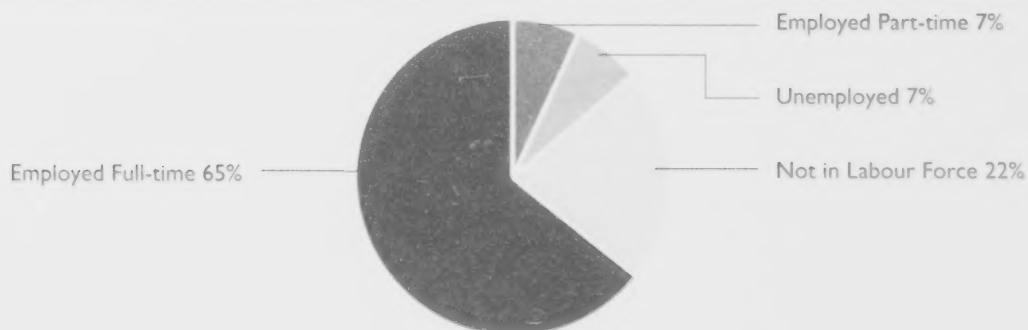
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Geological Engineering Technician	2 Years	18	10	9	Sir Sandford Fleming
Geological Engineering Technology	3 Years	7	6	6	Cambrian
Mining Engineering Technician	2 Years	30	23	15	Cambrian, Northern
Mining Engineering Technology	3 Years	8	7	6	Cambrian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	46	43,086
Labour Force Participation	78%	75%
Employment Rate^a	92%	90%
Employment Part-time ^a	8%	15%
Employment Full-time ^a	83%	75%
Average Annual Earnings – Total	\$47,853	\$32,422
Average Annual Earnings – Female	\$47,130	\$30,987
Average Annual Earnings – Male	\$48,193	\$34,055
Graduate Satisfaction	89%	83%
Employer Satisfaction	92%	93%

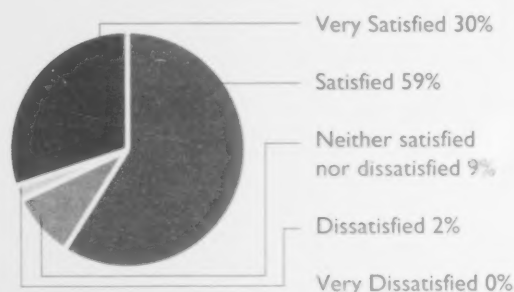
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 44 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 12 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Geological Engineering Technician	6	60.0	1	10.0	—	—	1	10.0	1	10.0	1	10.0
Geological Engineering Technology	5	83.3	—	—	1	16.7	—	—	—	—	—	—
Mining Engineering Technician	8	34.8	4	17.4	—	—	1	4.3	2	8.7	8	34.8
Mining Engineering Technology	6	85.7	—	—	—	—	—	—	—	—	1	14.3
All Programs in Cluster	25	54.3	5	10.9	1	2.2	2	4.3	3	6.5	10	21.7

Top Five Industries of Employment

	#	%
Mining and Quarrying (except Oil and Gas)	16	51.6
Professional, Scientific and Technical Services	8	25.8
Various* (each at this level of participation)	1	3.2

* Electronics and Appliance Stores; Furniture and Home Furnishings Stores; Miscellaneous Wholesaler-Distributors; Non-Metallic Mineral Product Manufacturing; Sporting Goods, Hobby, Book and Music Stores; Support Activities for Mining and Oil and Gas Extraction; Transportation Equipment Manufacturing.

Top Five Occupational Categories

	#	%
Geological and Mineral Technologists and Technicians	13	41.9
Geological Engineers	2	6.5
Retail Salespersons and Sales Clerks	2	6.5
Various* (each at this participation level)	1	3.2

* Architecture and Science Managers; Chemical Engineers; Chemical Technologists and Technicians; Civil Engineering Technologists and Technicians; Customer Service, Information and Related Clerks; Electrical Mechanics; Geologists, Geochemists and Geophysicists; Grocery Clerks and Store Shelf Stockers; Mapping and Related Technologists and Technicians; Mine Labourers; Mining Engineers; Shippers and Receivers; Technical Sales Specialists - Wholesale Trade; Underground Production and Development Miners.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Geological Engineering Technician	–	–	–	–	\$35,290	\$36,000
Geological Engineering Technology	–	–	–	–	\$63,254	\$60,000
Mining Engineering Technician	–	\$39,786	–	\$45,000	\$43,167	\$46,000
Mining Engineering Technology	–	–	–	–	\$52,518	\$52,740
All Programs in Cluster	\$47,130	\$48,193	\$44,814	\$50,000	\$47,853	\$50,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	75.0%	85.6%	86.5%	84.6%	86.7%	78.0%	75.0%	92.3%	86.8%	91.7%
Percentage Employed Full-time	68.8%	80.2%	83.8%	78.8%	86.7%	70.7%	75.0%	89.7%	81.6%	83.3%
Percentage Employed Full-time Related Jobs	39.6%	38.7%	55.4%	55.8%	66.7%	58.5%	54.5%	82.1%	63.2%	69.4%
Average Annual Salary Full-time Related Jobs	\$26,741	\$31,141	\$35,425	\$33,310	\$44,650	\$37,044	\$37,344	\$43,995	\$49,328	\$50,559

Total Graduates:	48	Total Graduates in Survey:	37	Response Rate:	77.1%
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Programs in Industrial

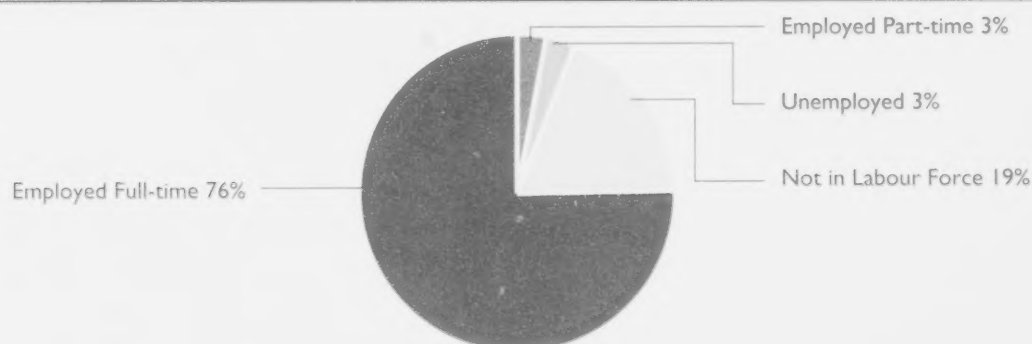
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bachelor of Applied Technology (Industrial Management)	4 Years	10	7	6	St. Clair
Industrial Engineering Technician	2 Years	9	8	5	Mohawk
Industrial Engineering Technology – Management	3 Years	11	7	6	Mohawk
Quality Assurance – Manufacturing and Management	Post Diploma	18	15	13	Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	37	43,086
Labour Force Participation	81%	75%
Employment Rate^a	97%	90%
Employment Part-time ^a	3%	15%
Employment Full-time ^a	93%	75%
Average Annual Earnings – Total	\$40,662	\$32,422
Average Annual Earnings – Female	\$42,398	\$30,987
Average Annual Earnings – Male	\$40,249	\$34,055
Graduate Satisfaction	89%	83%
Employer Satisfaction	88%	93%

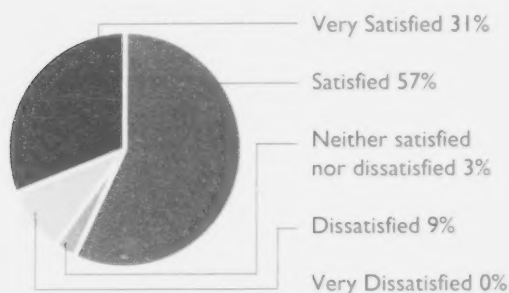
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



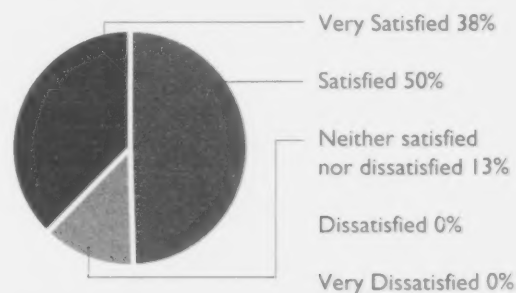
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 35 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 8 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bachelor of Applied Technology (Industrial Management)	6	85.7	-	-	-	-	-	-	-	-	1	14.3
Industrial Engineering Technician	4	50.0	1	12.5	-	-	-	-	-	-	3	37.5
Industrial Engineering Technology - Management	4	57.1	1	14.3	-	-	-	-	1	14.3	1	14.3
Quality Assurance - Manufacturing and Management	10	66.7	2	13.3	1	6.7	-	-	-	-	2	13.3
All Programs in Cluster	24	64.9	4	10.8	1	2.7	-	-	1	2.7	7	18.9

Top Five Industries of Employment

	#	%
Transportation Equipment Manufacturing	8	28.6
Professional, Scientific and Technical Services	4	14.3
Machinery Manufacturing	3	10.7
Various* (each at this level of participation)	2	7.1

* Educational Services; Fabricated Metal Product Manufacturing; Plastics and Rubber Products Manufacturing.

Top Five Occupational Categories

	#	%
Industrial Engineering and Manufacturing Technologists and Technicians	4	14.3
Mechanical Engineering Technologists and Technicians	3	10.7
Motor Vehicle Assemblers, Inspectors and Testers	3	10.7
Various* (each at this participation level)	2	7.1

* Chemical Technologists and Technicians; Electrical and Electronics Engineering Technologists and Technicians; Industrial and Manufacturing Engineers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bachelor of Applied Technology (Industrial Management)	–	–	–	–	\$53,524	\$53,072
Industrial Engineering Technician	–	\$35,088	–	\$30,000	\$35,088	\$30,000
Industrial Engineering Technology – Management	–	–	–	–	\$45,686	\$45,000
Quality Assurance – Manufacturing and Management	–	\$34,513	–	\$35,000	\$33,221	\$33,143
All Programs in Cluster	\$42,398	\$40,249	\$31,286	\$36,000	\$40,662	\$35,500

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	92.9%	92.6%	92.3%	73.0%	82.2%	81.0%	88.5%	88.9%	85.3%	96.7%
Percentage Employed Full-time	89.3%	85.2%	87.2%	70.3%	80.0%	73.8%	80.8%	81.5%	85.3%	93.3%
Percentage Employed Full-time Related Jobs	78.6%	77.8%	74.4%	51.4%	75.6%	61.9%	65.4%	74.1%	70.6%	80.0%
Average Annual Salary Full-time Related Jobs	\$33,906	\$42,460	\$37,526	\$31,255	\$38,214	\$36,856	\$32,529	\$32,838	\$46,455	\$41,622

Instrumentation

Total Graduates:	157	Total Graduates in Survey:	107	Response Rate:	68.2%
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Programs in Instrumentation

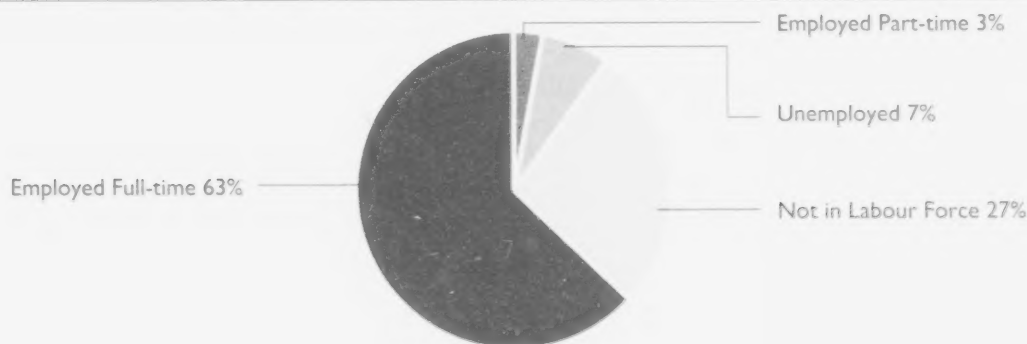
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Automation Engineering Technician	2 Years	18	16	—	Cambrian
Automation Engineering Technology	3 Years	12	6	6	Cambrian
Automation Technician	2 Years	6	5	—	Sir Sandford Fleming
Automation Technology	3 Years	5	0	—	Sir Sandford Fleming
Instrumentation Engineering Technician	2 Years	61	43	33	Confederation, Lambton, Mohawk, Northern, Sault, St. Lawrence
Instrumentation Engineering Technology	3 Years	55	37	33	Fanshawe, Lambton, St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	107	43,086
Labour Force Participation	73%	75%
Employment Rate^a	90%	90%
Employment Part-time ^a	4%	15%
Employment Full-time ^a	86%	75%
Average Annual Earnings – Total	\$40,882	\$32,422
Average Annual Earnings – Female	—	\$30,987
Average Annual Earnings – Male	\$41,930	\$34,055
Graduate Satisfaction	82%	83%
Employer Satisfaction	93%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



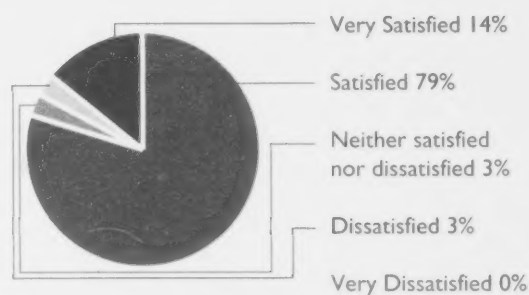
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 101 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 29 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Automation Engineering Technology	2	33.3	—	—	—	—	1	16.7	3	50.0	—	—
Instrumentation Engineering Technician	21	48.8	9	20.9	—	—	—	—	3	7.0	10	23.3
Instrumentation Engineering Technology	26	70.3	5	13.5	2	5.4	—	—	—	—	4	10.8
All Programs in Cluster*	49	57.0	14	16.3	2	2.3	1	1.2	6	7.0	14	16.3

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	14	20.9
Computer and Electronic Product Manufacturing	6	9.0
Primary Metal Manufacturing	5	7.5
Specialty Trade Contractors	5	7.5
Utilities	5	7.5

Top Five Occupational Categories

	#	%
Industrial Instrument Technicians and Mechanics	15	22.4
Electrical and Electronics Engineering Technologists and Technicians	6	9.0
Mechanical Engineering Technologists and Technicians	6	9.0
Construction Trades Helpers and Labourers	3	4.5
Electronics Assemblers, Fabricators, Inspectors and Testers	3	4.5

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Automation Engineering Technology	–	–	–	–	–	–
Instrumentation Engineering Technician	–	\$43,192	–	\$42,900	\$43,192	\$42,900
Instrumentation Engineering Technology	–	\$41,342	–	\$40,857	\$40,525	\$40,000
All Programs in Cluster^a	–	\$42,509	–	\$42,750	\$42,008	\$41,714

^a Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	81.0%	85.5%	97.1%	86.8%	90.0%	95.5%	88.3%	88.3%	72.9%	89.7%
Percentage Employed Full-time	74.1%	78.9%	90.0%	85.7%	88.8%	87.9%	85.0%	83.5%	71.8%	85.9%
Percentage Employed Full-time Related Jobs	62.1%	63.2%	77.1%	71.4%	66.3%	60.6%	55.0%	59.2%	56.5%	67.9%
Average Annual Salary	\$34,027	\$35,468	\$38,157	\$38,914	\$42,119	\$45,079	\$41,364	\$40,839	\$44,101	\$42,910
Full-time Related Jobs										

Total Graduates:	456	Total Graduates in Survey:	346	Response Rate:	75.9%
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Programs in Machining

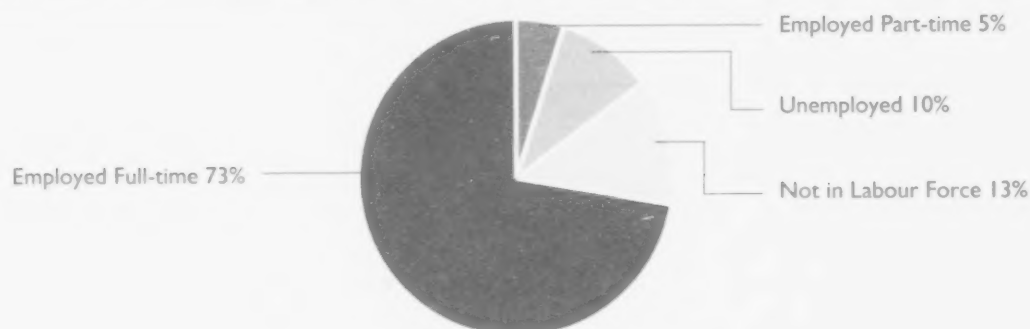
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Machine Shop	1 Year	4	3	—	Sault
Mechanical Engineering Technology – Tool and Machine Design	3 Years	29	26	19	George Brown
Mechanical Technician	2 Years	408	306	271	Algonquin, Cambrian, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Mohawk, St. Clair
Tool and Machine Design	Post Diploma	15	11	10	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	346	43,086
Labour Force Participation	87%	75%
Employment Rate^a	89%	90%
Employment Part-time ^a	6%	15%
Employment Full-time ^a	83%	75%
Average Annual Earnings – Total	\$32,027	\$32,422
Average Annual Earnings – Female	\$35,171	\$30,987
Average Annual Earnings – Male	\$31,927	\$34,055
Graduate Satisfaction	75%	83%
Employer Satisfaction	86%	93%

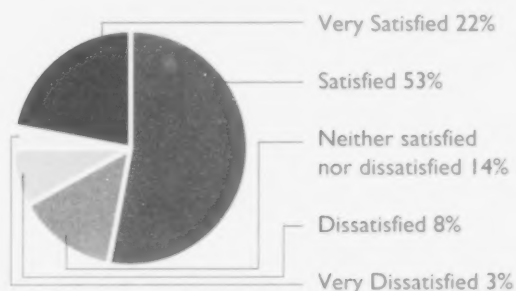
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



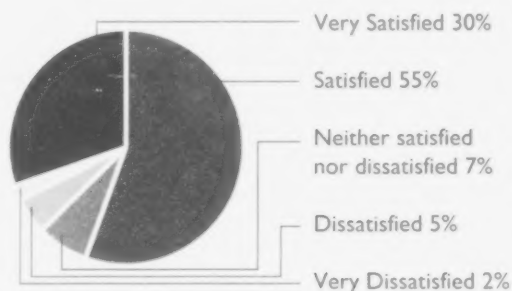
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 330 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 92 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Mechanical Engineering Technology – Tool and Machine Design	11	42.3	2	7.7	–	–	–	–	6	23.0	7	26.9
Mechanical Technician	185	60.5	44	14.4	2	0.7	15	4.9	25	8.1	35	11.4
Tool and Machine Design	5	45.5	2	18.2	–	–	–	–	3	27.3	1	9.1
All Programs in Cluster*	201	58.6	48	14.0	2	0.6	15	4.4	34	9.9	43	12.5

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Fabricated Metal Product Manufacturing	62	23.7
Machinery Manufacturing	39	14.9
Transportation Equipment Manufacturing	38	14.5
Specialty Trade Contractors	12	4.6
Professional, Scientific and Technical Services	11	4.2

Top Five Occupational Categories

	#	%
Machinists and Machining and Tooling Inspectors	64	24.3
Machining Tool Operators	31	11.8
Tool and Die Makers	23	8.7
Construction Millwrights and Industrial Mechanics (Except Textile)	18	6.8
Mechanical Engineering Technologists and Technicians	15	5.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Mechanical Engineering Technology – Tool and Machine Design	–	\$34,137	–	\$30,785	\$34,588	\$31,286
Mechanical Technician	\$34,366	\$31,596	\$34,121	\$30,000	\$31,676	\$30,000
Tool and Machine Design	–	\$39,811	–	\$36,000	\$39,811	\$36,000
All Programs in Cluster*	\$35,171	\$31,923	\$35,000	\$30,000	\$32,023	\$30,000

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	93.5%	92.5%	91.4%	86.1%	87.8%	86.8%	85.3%	91.7%	86.3%	88.7%
Percentage Employed Full-time	88.9%	87.9%	89.5%	82.4%	84.5%	82.8%	81.2%	88.1%	80.5%	83.1%
Percentage Employed Full-time Related Jobs	77.4%	72.3%	78.0%	59.0%	63.0%	53.6%	61.8%	71.3%	61.6%	67.2%
Average Annual Salary Full-time Related Jobs	\$26,376	\$26,146	\$26,469	\$28,219	\$26,780	\$27,243	\$28,922	\$28,864	\$31,735	\$32,430

Marine

Total Graduates:	52	Total Graduates in Survey:	25	Response Rate:	48.1%
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Programs in Marine

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Marine Engineering Technology	3 Years	10	5	5	Georgian
Marine Technology – Navigation	3 Years	8	2	–	Georgian
Underwater Skills	1 Year	34	18	17	Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	25	43,086
Labour Force Participation	92%	75%
Employment Rate^a	87%	90%
Employment Part-time ^a	4%	15%
Employment Full-time ^a	83%	75%
Average Annual Earnings – Total	\$54,170	\$32,422
Average Annual Earnings – Female	–	\$30,987
Average Annual Earnings – Male	\$54,170	\$34,055
Graduate Satisfaction	95%	83%
Employer Satisfaction	100%	93%

a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



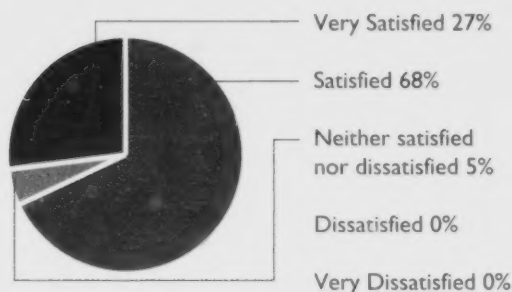
Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Marine Engineering Technology	–	–	–	–	–	–
Underwater Skills	–	\$58,856	–	\$57,589	\$58,856	\$57,589
All Programs in Cluster*	–	\$54,170	–	\$50,000	\$54,170	\$50,000

* Does not include 1 program with fewer than 5 graduates in the labour force.

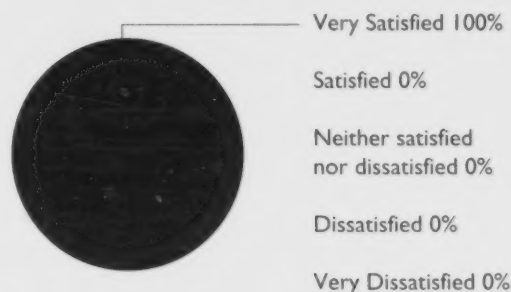
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 22 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 1 employer participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Marine Engineering Technology	1	20.0	3	60.0	—	—	—	—	1	20.0	—	—
Underwater Skills	11	61.1	3	16.7	1	5.6	—	—	2	11.1	1	5.6
All Programs in Cluster*	12	52.2	6	26.1	1	4.3	—	—	3	13.0	1	4.3

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Administrative and Support Services	11	61.1
Various* (each at this level of participation)	1	5.6

* Amusement, Gambling and Recreation Industries; Educational Services; Food and Beverage Stores; Heavy and Civil Engineering Construction; Specialty Trade Contractors; Utilities; Water Transportation.

Top Five Occupational Categories

	#	%
Commercial Divers	12	66.7
Various* (each at this participation level)	1	5.6

* Deck Officers, Water Transport; Janitors, Caretakers and Building Superintendents; Labourers in Food, Beverage and Tobacco Processing; Mechanical Engineering Technologists and Technicians; Security Guards and Related Occupations; Steamfitters, Pipefitters and Sprinkler System Installers.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	82.9%	81.3%	82.6%	85.7%	76.5%	75.9%	75.0%	83.3%	81.0%	87.0%
Percentage Employed Full-time	73.2%	71.9%	73.9%	85.7%	73.5%	65.5%	71.9%	70.8%	76.2%	82.6%
Percentage Employed Full-time Related Jobs	43.9%	53.1%	56.5%	59.5%	50.0%	34.5%	43.8%	66.7%	57.1%	56.5%
Average Annual Salary Full-time Related Jobs	\$30,751	\$36,779	\$37,855	\$40,478	\$51,885	\$51,846	\$47,115	\$42,177	\$55,131	\$59,334

Mechanical

Total Graduates:	2,160	Total Graduates in Survey:	1,610	Response Rate:	74.5%
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Programs in Mechanical

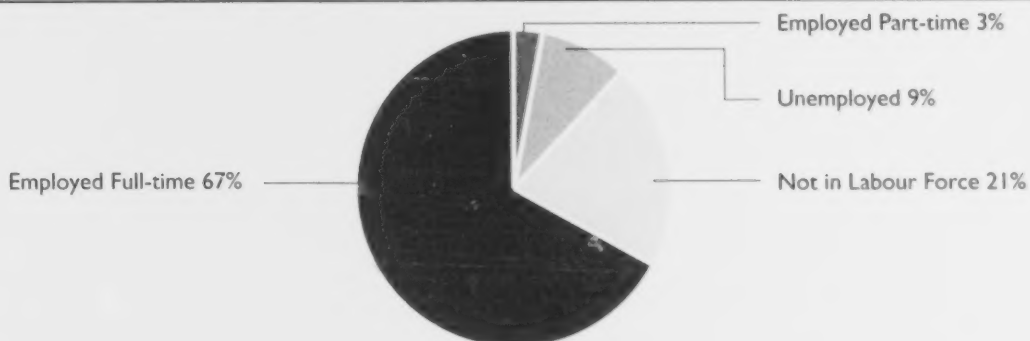
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Chemical Production Engineering Technology	3 Years	49	33	32	Lambton
Electro Mechanical Design	Post Diploma	4	3	—	Seneca
Electro-Mechanical Engineering Technician	2 Years	83	57	47	Algonquin, Centennial, George Brown, Humber, Sheridan
Electro-Mechanical Engineering Technology	3 Years	91	69	61	Centennial, Durham, Humber, Sheridan
Energy Systems Engineering Technician	2 Years	2	2	—	St. Lawrence
Gas and Oil Burner Technician 2	1 Year	51	35	29	Mohawk
Gas Technician 2	1 Year	17	11	9	Durham
Heating, Air Conditioning and Refrigeration Techniques	1 Year	74	48	16	Cambrian, Durham
Heating, Air Conditioning and Refrigeration Technology	3 Years	30	24	21	Humber, Seneca
Heating, Refrigeration and Air Conditioning Techniques	1 Year	24	17	13	Mohawk
Heating, Refrigeration and Air Conditioning Technician	2 Years	269	217	189	Algonquin, Cambrian, Fanshawe, George Brown, Humber, La Cité, Seneca, St. Clair
Manufacturing Engineering Technician	2 Years	66	47	36	Fanshawe, Loyalist, Mohawk, Niagara, Sault
Manufacturing Engineering Technology	3 Years	79	60	58	Conestoga, Fanshawe, George Brown, St. Clair
Manufacturing Management	Post Diploma	7	3	—	Sheridan
Manufacturing Techniques	1 Year	2	2	—	Mohawk
Mechanical Engineering Technician	2 Years	311	233	209	Cambrian, Centennial, Confederation, Durham, Fanshawe, Humber, Mohawk, Niagara, Seneca, Sheridan, St. Clair
Mechanical Engineering Technology	3 Years	571	447	360	Algonquin, Centennial, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Mohawk, Niagara, Sheridan, St. Clair
Mechanical Techniques	1 Year	395	283	162	Algonquin, Cambrian, Canadore, Confederation, Durham, Fanshawe, Georgian, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sir Sandford Fleming, St. Clair
Microelectronics Manufacturing Techniques – Surface Mount	1 Year	3	1	—	George Brown
Photonics Engineering Technician	2 Years	7	6	6	Niagara
Photonics Engineering Technology	3 Years	25	12	12	Algonquin

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,610	43,086
Labour Force Participation	79%	75%
Employment Rate^a	89%	90%
Employment Part-time ^a	4%	15%
Employment Full-time ^a	85%	75%
Average Annual Earnings – Total	\$36,129	\$32,422
Average Annual Earnings – Female	\$35,326	\$30,987
Average Annual Earnings – Male	\$36,157	\$34,055
Graduate Satisfaction	78%	83%
Employer Satisfaction	90%	93%

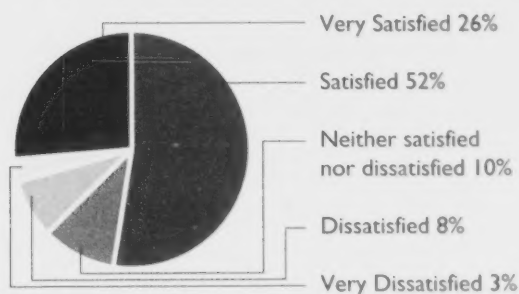
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



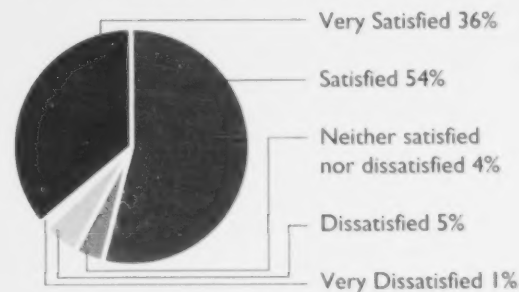
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,521 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 362 employers participated in this survey.

Mechanical

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Chemical Production Engineering Technology	27	81.8	2	6.1	1	3.0	—	—	2	6.1	1	3.0
Electro-Mechanical Engineering Technician	25	43.9	12	21.1	—	—	3	5.3	7	12.3	10	17.5
Electro-Mechanical Engineering Technology	46	66.7	5	7.2	1	1.4	1	1.4	8	11.6	8	11.6
Gas and Oil Burner Technician 2	19	54.3	3	8.6	3	8.6	—	—	4	11.5	6	17.2
Gas Technician 2	8	72.7	—	—	—	—	—	—	1	9.1	2	18.2
Heating, Air Conditioning and Refrigeration Techniques	13	27.1	2	4.2	—	—	1	2.1	—	—	32	66.7
Heating, Air Conditioning and Refrigeration Technology	17	70.8	2	8.3	1	4.2	—	—	1	4.2	3	12.5
Heating, Refrigeration and Air Conditioning Techniques	9	52.9	3	17.6	—	—	1	5.9	—	—	4	23.5
Heating, Refrigeration and Air Conditioning Technician	143	65.9	26	12.0	2	0.9	5	2.3	13	6.0	28	12.9
Manufacturing Engineering Technician	29	61.7	4	8.5	1	2.1	1	2.1	1	2.1	11	23.4
Manufacturing Engineering Technology	46	76.7	4	6.7	1	1.7	1	1.7	6	10.0	2	3.3
Mechanical Engineering Technician	125	53.6	50	21.5	—	—	4	1.7	30	12.8	24	10.3
Mechanical Engineering Technology	252	56.4	50	11.2	3	0.7	13	2.9	42	9.4	87	19.5
Mechanical Techniques	92	32.5	44	15.5	—	—	7	2.5	19	6.7	121	42.8
Photonics Engineering Technician	5	83.3	1	16.7	—	—	—	—	—	—	—	—
Photonics Engineering Technology	3	25.0	7	58.3	—	—	—	—	2	16.7	—	—
All Programs in Cluster*	859	53.7	215	13.4	13	0.8	37	2.3	136	8.5	339	21.2

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Specialty Trade Contractors	200	18.3
Transportation Equipment Manufacturing	143	13.1
Machinery Manufacturing	100	9.1
Professional, Scientific and Technical Services	91	8.3
Fabricated Metal Product Manufacturing	76	6.9

Top Five Occupational Categories

	#	%
Mechanical Engineering Technologists and Technicians	127	11.6
Refrigeration and Air Conditioning Mechanics	97	8.9
Construction Millwrights and Industrial Mechanics (Except Textile)	58	5.3
Gas Fitters	48	4.4
Drafting Technologists and Technicians	46	4.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Chemical Production Engineering Technology	–	\$54,427	–	\$53,186	\$53,876	\$52,143
Electro-Mechanical Engineering Technician	–	\$32,590	–	\$30,021	\$32,135	\$30,511
Electro-Mechanical Engineering Technology	–	\$38,148	–	\$40,000	\$38,971	\$40,000
Gas and Oil Burner Technician 2	–	\$36,835	–	\$33,143	\$36,835	\$33,143
Gas Technician 2	–	\$34,524	–	\$34,310	\$34,524	\$34,310
Heating, Air Conditioning and Refrigeration Techniques	–	\$29,470	–	\$29,492	\$29,470	\$29,492
Heating, Air Conditioning and Refrigeration Technology	–	\$38,840	–	\$33,560	\$39,520	\$35,500
Heating, Refrigeration and Air Conditioning Techniques	–	\$29,154	–	\$27,114	\$28,810	\$26,593
Heating, Refrigeration and Air Conditioning Technician	–	\$32,683	–	\$30,243	\$32,631	\$30,121
Manufacturing Engineering Technician	–	\$40,342	–	\$35,000	\$40,050	\$35,000
Manufacturing Engineering Technology	–	\$37,657	–	\$36,207	\$37,322	\$35,457
Mechanical Engineering Technician	–	\$36,502	–	\$33,632	\$36,438	\$33,946
Mechanical Engineering Technology	\$35,921	\$38,517	\$34,520	\$39,420	\$38,362	\$39,003
Mechanical Techniques	–	\$31,055	–	\$28,913	\$30,786	\$28,392
Photonics Engineering Technician	–	\$38,090	–	\$37,271	\$38,090	\$37,271
Photonics Engineering Technology	–	\$34,661	–	\$30,895	\$34,661	\$30,895
All Programs in Cluster*	\$35,326	\$36,140	\$33,946	\$35,000	\$36,109	\$35,000

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	92.4%	90.7%	91.2%	85.8%	86.6%	87.3%	87.8%	89.1%	88.6%	89.2%
Percentage Employed Full-time	88.4%	86.5%	88.1%	81.1%	81.2%	83.0%	82.7%	85.7%	83.9%	85.2%
Percentage Employed Full-time Related Jobs	75.7%	76.3%	76.5%	66.8%	63.6%	59.7%	63.0%	66.9%	65.7%	68.2%
Average Annual Salary Full-time Related Jobs	\$32,077	\$33,423	\$34,223	\$34,827	\$34,685	\$35,589	\$35,196	\$35,726	\$36,842	\$37,071

Power

Total Graduates:	169	Total Graduates in Survey:	123	Response Rate:	72.8%
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Programs in Power

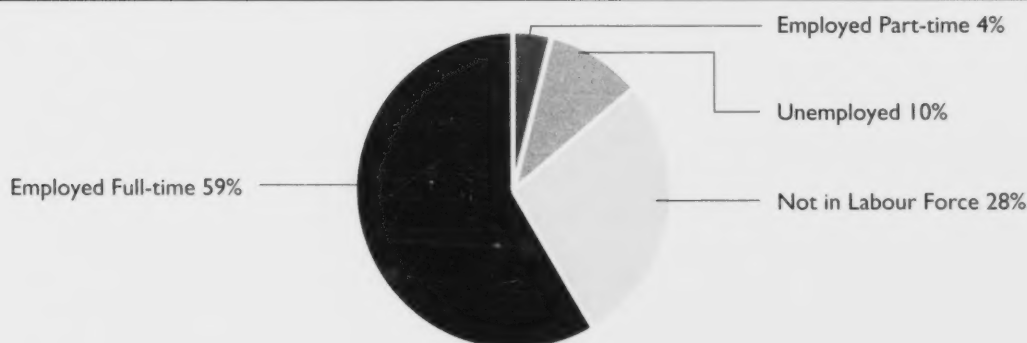
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Stationary Engineering	1 Year	95	69	41	Cambrian, Mohawk
Stationary Engineering	2 Years	48	38	36	Cambrian, Confederation, Durham
Stationary Engineering Technology	3 Years	26	16	12	St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	123	43,086
Labour Force Participation	72%	75%
Employment Rate^a	87%	90%
Employment Part-time ^a	6%	15%
Employment Full-time ^a	81%	75%
Average Annual Earnings – Total	\$42,846	\$32,422
Average Annual Earnings – Female	–	\$30,987
Average Annual Earnings – Male	\$42,300	\$34,055
Graduate Satisfaction	76%	83%
Employer Satisfaction	85%	93%

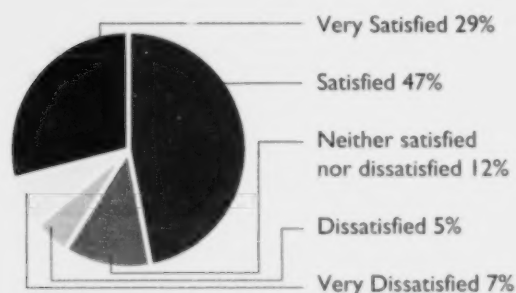
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



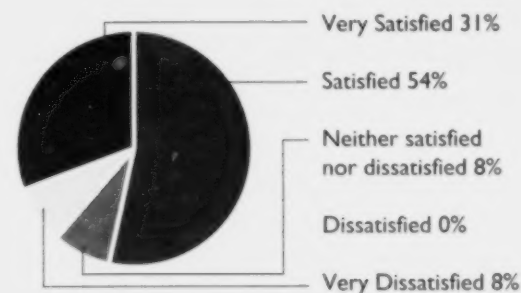
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 117 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 26 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Stationary Engineering – 1 Year	20	29.0	13	18.8	–	–	2	2.9	6	8.7	28	40.6
Stationary Engineering – 2 Year	26	68.4	4	10.5	–	–	1	2.6	5	13.1	2	5.3
Stationary Engineering Technology	6	37.5	3	18.8	–	–	2	12.5	1	6.3	4	25.0
All Programs in Cluster	52	42.3	20	16.3	–	–	5	4.1	12	9.7	34	27.6

Top Five Industries of Employment

	#	%
Utilities	15	20.5
Specialty Trade Contractors	12	16.4
Food Services and Drinking Places	5	6.8
Mining and Quarrying (except Oil and Gas)	5	6.8
Primary Metal Manufacturing	5	6.8

Top Five Occupational Categories

	#	%
Stationary Engineers and Auxiliary Equipment Operators	15	20.5
Refrigeration and Air Conditioning Mechanics	7	9.6
Electrical and Electronics Engineering Technologists and Technicians	5	6.8
Power Systems and Power Station Operators	5	6.8
Various* (each at this participation level)	3	4.1

* Carpenters; Chemical Technologists and Technicians; Cooks.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Stationary Engineering – 1 Year	–	\$37,084	–	\$36,500	\$37,084	\$36,500
Stationary Engineering – 2 Year	–	\$49,301	–	\$53,775	\$50,922	\$54,750
Stationary Engineering Technology	–	\$41,833	–	\$40,000	\$37,868	\$40,000
All Programs in Cluster	–	\$42,300	–	\$41,714	\$42,846	\$41,714

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	90.0%	91.5%	86.7%	84.2%	81.8%	75.0%	76.4%	85.6%	84.5%	86.5%
Percentage Employed Full-time	90.0%	87.2%	80.0%	78.9%	78.2%	67.6%	70.9%	80.4%	79.8%	80.9%
Percentage Employed Full-time Related Jobs	67.5%	57.4%	66.7%	57.9%	69.1%	51.5%	47.3%	61.9%	44.1%	58.4%
Average Annual Salary Full-time Related Jobs	\$33,905	\$37,309	\$34,413	\$37,773	\$40,417	\$39,258	\$39,237	\$47,373	\$46,215	\$48,547

Total Graduates:	810	Total Graduates in Survey:	584	Response Rate:	72.1%
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Programs in Resources

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bachelor of Applied Technology (Integrated Environmental Site Remediation)	4 Years	3	3	—	Seneca
Environmental Control	Post Diploma	81	64	60	Conestoga, Niagara, Sheridan
Environmental Studies	Post Diploma	30	22	19	Niagara
Environmental Technician	2 Years	197	144	96	Canadore, Centennial, Confederation, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Environmental Techniques	1 Year	5	4	—	Georgian
Environmental Technology	3 Years	118	83	72	Centennial, Confederation, Durham, Fanshawe, Georgian, Loyalist, Sir Sandford Fleming
Fish and Wildlife Technician	2 Years	102	71	33	Boréal, Northern, Sault, Sir Sandford Fleming
Fish and Wildlife Technology	3 Years	23	14	7	Boréal, Sir Sandford Fleming
Forest Management Technology	3 Years	32	24	15	Sault, Sir Sandford Fleming
Forest Recreation Technician	2 Years	9	7	—	Sault
Forestry Technician	2 Years	107	73	60	Algonquin, Confederation, La Cité, Sault, Sir Sandford Fleming
Forestry Technology	3 Years	4	3	—	Boréal
Renewable Resource Technician	2 Years	42	30	8	Sir Sandford Fleming
Resources Technician – Drilling	2 Years	31	20	14	Sir Sandford Fleming
Water and Waste Water Technician	2 Years	18	16	16	Algonquin
Wildlife Management	Post Diploma	8	6	—	La Cité

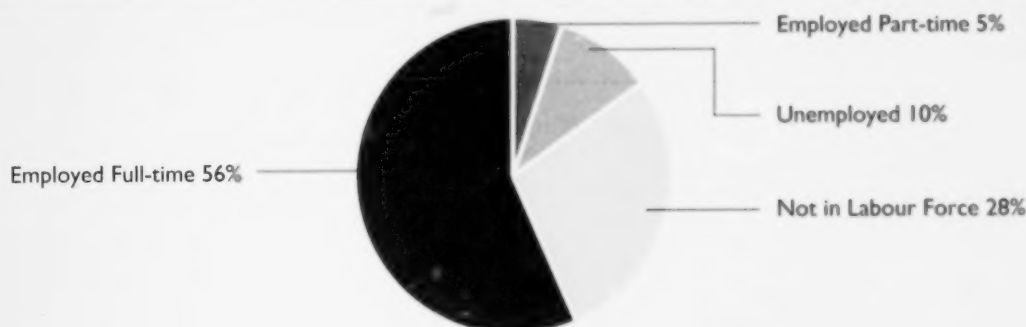
Summary of Survey Data

	Program Cluster	All Programs
Survey Population	584	43,086
Labour Force Participation	72%	75%
Employment Rate^a	86%	90%
Employment Part-time ^a	8%	15%
Employment Full-time ^a	78%	75%
Average Annual Earnings – Total	\$34,695	\$32,422
Average Annual Earnings – Female	\$31,844	\$30,987
Average Annual Earnings – Male	\$36,487	\$34,055
Graduate Satisfaction	80%	83%
Employer Satisfaction	95%	93%

a. As a percentage of respondents in the labour force.

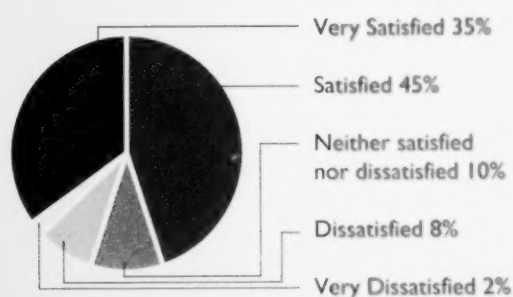
Resources

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



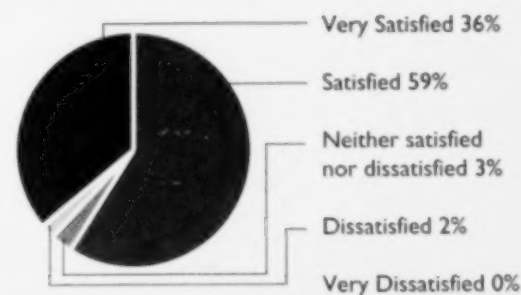
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 556 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 117 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Environmental Control	\$37,037	\$37,770	\$37,565	\$39,107	\$37,377	\$38,130
Environmental Studies	\$27,154	–	\$24,000	–	\$27,525	\$29,200
Environmental Technician	\$28,024	\$37,451	\$26,736	\$36,000	\$33,737	\$34,271
Environmental Technology	\$31,756	\$36,208	\$32,008	\$35,229	\$33,982	\$32,208
Fish and Wildlife Technician	–	\$34,002	–	\$31,000	\$33,547	\$32,000
Fish and Wildlife Technology	–	–	–	–	–	–
Forest Management Technology	–	\$41,837	–	\$41,714	\$36,550	\$35,000
Forestry Technician	\$35,218	\$36,987	\$36,000	\$33,893	\$36,412	\$35,000
Renewable Resource Technician	–	–	–	–	\$29,559	\$28,000
Resources Technician – Drilling	–	\$46,603	–	\$37,126	\$46,603	\$37,126
Water and Waste Water Technician	\$31,841	–	\$34,675	–	\$31,225	\$34,000
All Programs in Cluster*	\$31,844	\$36,908	\$33,789	\$35,000	\$34,901	\$35,000

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Environmental Control	43	67.2	8	12.5	2	3.1	2	3.1	5	7.9	4	6.3
Environmental Studies	12	54.5	3	13.6	—	—	1	4.5	3	13.6	3	13.6
Environmental Technician	50	34.7	25	17.4	2	1.4	5	3.5	14	9.8	48	33.3
Environmental Technology	49	59.0	10	12.0	1	1.2	7	8.4	5	6.0	11	13.3
Fish and Wildlife Technician	10	14.1	13	18.3	1	1.4	2	2.8	7	9.8	38	53.5
Fish and Wildlife Technology	5	35.7	—	—	1	7.1	—	—	1	7.1	7	50.0
Forest Management Technology	9	37.5	3	12.5	—	—	—	—	3	12.5	9	37.5
Forestry Technician	30	41.1	16	21.9	—	—	3	4.1	11	15.1	13	17.8
Renewable Resource Technician	2	6.7	3	10.0	—	—	1	3.3	2	6.7	22	73.3
Resources Technician – Drilling	12	60.0	1	5.0	—	—	—	—	1	5.0	6	30.0
Water and Waste Water Technician	4	25.0	5	31.3	1	6.3	2	12.5	4	25.1	—	—
All Programs in Cluster*	226	40.3	87	15.5	8	1.4	23	4.1	56	10.0	161	28.7

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	107	30.4
Provincial and Territorial Public Administration	20	5.7
Local, Municipal and Regional Public Administration	19	5.4
Utilities	17	4.8
Administrative and Support Services	16	4.5

Top Five Occupational Categories

	#	%
Civil Engineering Technologists and Technicians	42	11.9
Inspectors in Public and Environmental Health and Occupational Health and Safety	25	7.1
Forestry Technologists and Technicians	19	5.4
Biological Technologists and Technicians	18	5.1
Geological Engineers	17	4.8

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	79.8%	83.0%	86.7%	81.4%	81.9%	80.2%	80.6%	80.3%	83.5%	86.1%
Percentage Employed Full-time	74.0%	76.4%	84.3%	75.3%	73.5%	73.7%	74.1%	75.1%	75.5%	78.5%
Percentage Employed Full-time Related Jobs	42.0%	43.7%	56.9%	49.9%	49.2%	50.9%	47.2%	49.1%	48.7%	56.5%
Average Annual Salary Full-time Related Jobs	\$27,142	\$27,167	\$29,370	\$31,073	\$31,781	\$31,524	\$33,431	\$34,855	\$34,372	\$37,034

Technology Miscellaneous

Total Graduates:	650	Total Graduates in Survey:	508	Response Rate:	78.2%
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Programs in Technology – Miscellaneous

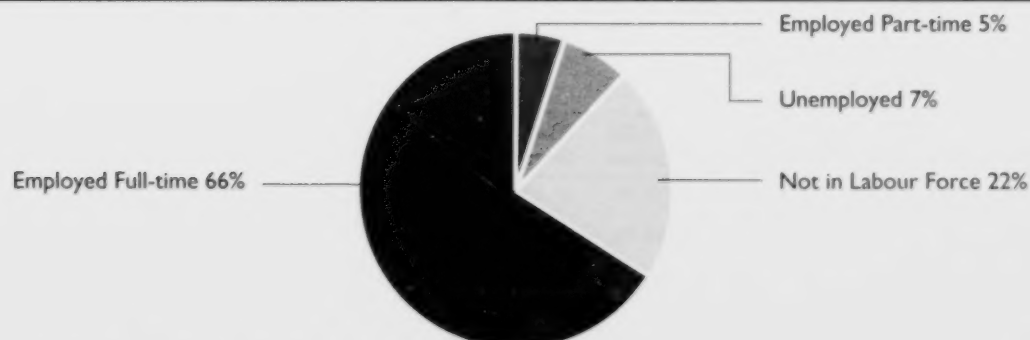
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Fire Protection Technician	2 Years	47	35	23	Seneca, Sir Sandford Fleming
Fire Protection Technology	3 Years	109	78	59	Lambton, Seneca
Packaging Design	3 Years	26	20	18	Humber
Pre-Service Firefighter Education and Training	1 Year	468	375	298	Algonquin, Cambrian, Conestoga, Durham, Georgian, Humber, Lambton, Northern, Seneca, St. Lawrence, Sir Sandford Fleming

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	508	43,086
Labour Force Participation	78%	75%
Employment Rate^a	91%	90%
Employment Part-time ^a	7%	15%
Employment Full-time ^a	85%	75%
Average Annual Earnings – Total	\$33,742	\$32,422
Average Annual Earnings – Female	\$31,871	\$30,987
Average Annual Earnings – Male	\$33,882	\$34,055
Graduate Satisfaction	83%	83%
Employer Satisfaction	97%	93%

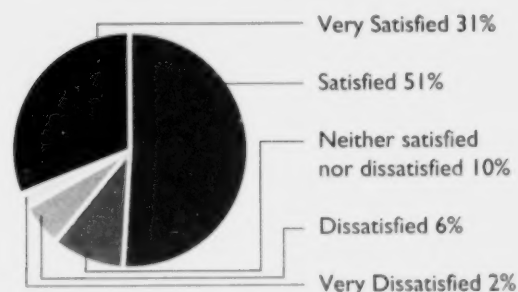
a. As a percentage of respondents in the labour force.

Graduate Outcomes for Program Cluster (as a percentage of all respondents)



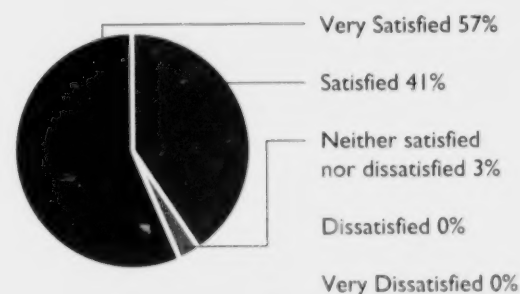
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 472 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 79 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Fire Protection Technician	12	34.3	9	25.7	—	—	1	2.9	1	2.9	12	34.3
Fire Protection Technology	34	43.6	17	21.8	2	2.6	1	1.3	5	6.4	19	24.4
Packaging Design	16	80.0	1	5.0	—	—	—	—	1	5.0	2	10.0
Pre-Service Firefighter Education and Training	73	19.5	175	46.7	12	3.2	11	2.9	27	7.2	77	20.6
All Programs in Cluster	135	26.6	202	39.8	14	2.8	13	2.6	34	6.7	110	21.7

Top Five Industries of Employment

	#	%
Specialty Trade Contractors	42	12.1
Administrative and Support Services	37	10.7
Local, Municipal and Regional Public Administration	32	9.2
Professional, Scientific and Technical Services	25	7.2
Ambulatory Health Care Services	22	6.4

Top Five Occupational Categories

	#	%
Firefighters	33	9.5
Ambulance Attendants and Other Paramedical Occupations	20	5.8
Construction Trades Helpers and Labourers	16	4.6
Carpenters	13	3.7
Graphic Designers and Illustrators	13	3.7

Technology Miscellaneous

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Fire Protection Technician	–	\$38,769	–	\$37,000	\$38,312	\$34,000
Fire Protection Technology	–	\$38,385	–	\$36,969	\$38,361	\$36,657
Packaging Design	\$32,058	\$30,831	\$27,036	\$31,143	\$31,532	\$30,165
Pre-Service Firefighter Education and Training	\$29,754	\$32,687	\$20,857	\$30,000	\$32,570	\$30,000
All Programs in Cluster	\$31,871	\$33,882	\$27,375	\$31,286	\$33,742	\$31,000

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	93.6%	95.8%	90.3%	87.7%	91.2%	90.6%	90.7%	92.7%	92.2%	91.5%
Percentage Employed Full-time	88.3%	91.5%	86.0%	76.5%	82.4%	82.8%	85.6%	86.3%	85.1%	84.7%
Percentage Employed Full-time Related Jobs	70.2%	76.1%	68.8%	43.6%	37.9%	45.3%	35.7%	34.1%	31.1%	33.9%
Average Annual Salary Full-time Related Jobs	\$31,105	\$29,355	\$31,813	\$33,811	\$32,938	\$32,863	\$35,301	\$36,420	\$36,198	\$35,785

Total Graduates:	146	Total Graduates in Survey:	106	Response Rate:	72.6%
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Programs in Welding

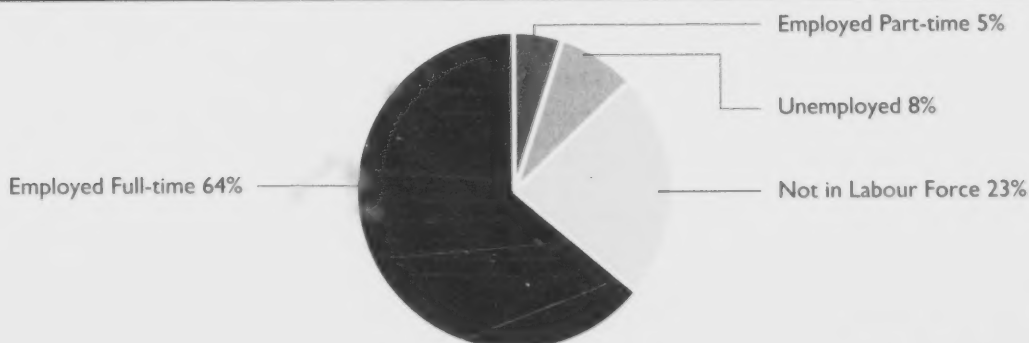
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Welding Engineering Technician	2 Years	47	35	25	Cambrian, Conestoga, Northern
Welding Engineering Technology	3 Years	8	4	—	Northern
Welding Techniques	1 Year	91	67	53	Confederation, Fanshawe, Lambton, Niagara

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	106	43,086
Labour Force Participation	77%	75%
Employment Rate^a	89%	90%
Employment Part-time ^a	6%	15%
Employment Full-time ^a	83%	75%
Average Annual Earnings – Total	\$38,338	\$32,422
Average Annual Earnings – Female	—	\$30,987
Average Annual Earnings – Male	\$38,926	\$34,055
Graduate Satisfaction	83%	83%
Employer Satisfaction	100%	93%

a. As a percentage of respondents in the labour force.

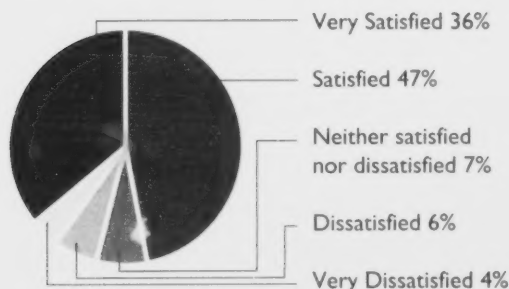
Graduate Outcomes for Program Cluster (as a percentage of all respondents)



Welding

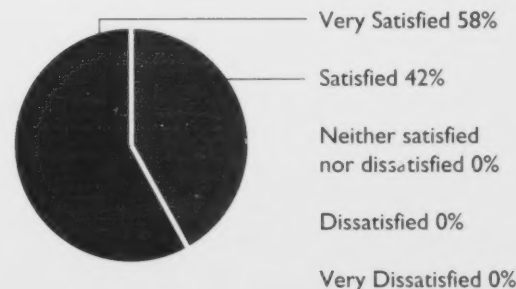
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 98 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 19 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Welding Engineering Technician	18	51.4	3	8.6	1	2.9	—	—	3	8.6	10	28.6
Welding Techniques	30	44.8	13	19.4	1	1.5	3	4.5	6	9.0	14	20.9
All Programs in Cluster*	48	47.1	16	15.7	2	2.0	3	2.9	9	8.8	24	23.5

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Fabricated Metal Product Manufacturing	11	15.7
Machinery Manufacturing	8	11.4
Transportation Equipment Manufacturing	7	10.0
Specialty Trade Contractors	6	8.6
Various* (each at this level of participation)	4	5.7

* Primary Metal Manufacturing: Repair and Maintenance.

Top Five Occupational Categories

	#	%
Welders and Related Machine Operators	37	52.1
Metallurgical and Materials Engineers	3	4.2
Structural Metal and Platework Fabricators and Fitters	3	4.2
Ironworkers	2	2.8
Metalworking Machine Operators	2	2.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Welding Engineering Technician	—	\$36,256	—	\$34,143	\$36,256	\$34,143
Welding Techniques	—	\$40,690	—	\$31,286	\$39,680	\$31,286
All Programs in Cluster*	—	\$39,239	—	\$31,286	\$38,599	\$31,286

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads	06-07 Grads
Percentage Employed	90.6%	85.4%	91.7%	75.5%	86.4%	91.8%	76.1%	92.2%	87.7%	89.0%
Percentage Employed Full-time	84.4%	83.3%	91.7%	75.5%	77.3%	89.8%	76.1%	90.2%	86.0%	82.9%
Percentage Employed Full-time Related Jobs	65.6%	60.4%	63.9%	59.2%	63.6%	75.5%	58.7%	66.7%	66.7%	62.2%
Average Annual Salary Full-time Related Jobs	\$30,789	\$30,779	\$31,956	\$34,812	\$40,932	\$37,871	\$37,307	\$39,440	\$41,265	\$40,901

Appendices

Appendix A: Graduate Outcomes, Graduate Satisfaction Survey

The Graduate Outcomes/Graduate Satisfaction Survey was conducted three times, six months after graduation from March 1, 2007 to April 26, 2007, July 2 to August 26, 2007, and November 1, 2007 to December 23, 2007 via telephone by Forum Research Inc., a third party contracted by the Ministry of Training, Colleges and Universities. The reference weeks for the purpose of these surveys were March 1 – 7, 2007, July 2 – July 8, 2007 and November 1 – 7, 2007.

The students who graduated during 2006–2007 were contacted in order to get their comments about their college and their experiences since leaving the college. The graduates' comments are important to the college so it can improve its programs and services.

This information was collected under the authority of O. Reg. 34/03 made under the *Ontario Colleges of Applied Arts and Technology Act, 2002* and was only used by the college for statistical purposes and by the Ministry of Training, Colleges and Universities to produce its annual employment profile of graduates and to report on the performance of colleges. Graduates were provided with a contact if they indicated they wanted more information about the survey or any follow-up.

The following questions reflect what graduates were asked and are not the exact questions.

Section A – Educational Status

1. Were you attending an educational institution on a full-time basis or part-time basis during the reference week?

- ☐ Yes, full-time – CONTINUE
- ☐ Yes, part-time – CONTINUE
- ☐ No – SKIP TO Q.6

2. During that week, were you attending a college, a university or other institution?

- ☐ College – Other than an Ontario College of Applied Arts and Technology – CONTINUE
- ☐ College – Ontario College of Applied Arts and Technology – CONTINUE
- ☐ University – SKIP TO Q.4
- ☐ Other educational institution – SKIP TO Q.5
- ☐ Refused – SKIP TO Q.5

3. Was this... READ LIST

- ☐ a different college program from the _____ (PROGRAM NAME) program
- ☐ a college post-diploma program
- ☐ a third-year option to a two-year program (eg. a flow-through program)
- ☐ a continuing education course
- ☐ none of the above

IF ATTENDING UNIVERSITY IN Q.2, ASK Q.4,

IF ATTENDING COLLEGE IN Q.2, GO TO Q.4b, ELSE GO TO Q.5

4. Was this a university...

- ☐ certificate or diploma program, or
- ☐ degree program
- ☐ continuing education course
- ☐ degree offered jointly with a college (i.e. a collaborative program)
- ☐ none of the above

**IF ENROLLED IN A COLLABRATIVE PROGRAM IN Q.4, ASK Q.4a1.
ELSE SKIP TO Q.4a:**

4a1. And, which college is jointly offering this degree?

- ☐ College of Applied Arts and Technology
- ☐ Other college (Not listed below)
- ☐ Other educational institution (Not listed above)

4a. What program did you enrol in? _____

IF ATTENDING UNIVERSITY IN Q.2, SKIP TO Q.5:

4b. What program did you enrol in? _____

5. Please tell me whether each of the following were a major reason, a minor reason or not a reason at all for returning to continue with your education?

	Major	Minor	Not a Reason	RF	DK
A. Potential for higher income	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. No work/ job available in your field of study	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. To get diploma/ certificate/ degree	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D. Interest in further/ more in-depth training in field	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. Interest in pursuing a different field of study	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. Needed for professional designation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G. Gain theoretical knowledge/ broader education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H. Encouragement from others (Parents, friends)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I. More opportunities for career advancement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J. Upgrade/ improve skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K. There was a formal transfer agreement between your previous and your current program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
L. Company required/ paid for it	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

IF ANSWERED PART TIME IN Q1, SKIP TO Q.6, ELSE CONTINUE:

5b. When you were making your plans for further education, please tell me whether each of the following was a major source of information, minor source of information or not used at all?

	Major	Minor	Not Used at all	RF	DK
A. College website	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. College hard copy publications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. College faculty/ counselors/program coordinators	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D. College administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E. University website/ publications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F. University staff (including registrar's office, faculty, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G. Other students (including current and former college and university students)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H. Ontario College University Transfer Guide	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I. Parents and Family	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5c. And, what additional source of information, if any, did you use?

5e. When did you decide that you would further your education after college graduation? Was it...

- ☐ Before entering the _____ (COLLEGE PROGRAM) Program at _____ COLLEGE
- ☐ At the start of the (COLLEGE PROGRAM) Program at _____ (COLLEGE) college
- ☐ During the _____ (COLLEGE PROGRAM) Program at _____ (COLLEGE) college
- ☐ After completion of the _____ (COLLEGE PROGRAM) Program at _____ (COLLEGE) college

5f. How related is your current program to the _____ (COLLEGE PROGRAM) at _____ (COLLEGE) college? Would you say it is.....

- ☐ Very related
- ☐ Somewhat related, or
- ☐ Not related at all
- ☐ Refused
- ☐ Don't know

5g. Was there an articulation agreement between your college program and the program you are currently enrolled in that specifies how much credit you receive from your college program, or not?

- ☐ Yes
- ☐ No
- ☐ Refused
- ☐ Don't know

5h. Please estimate how much of your current program you have or will receive credit for. Would it be....

- ☐ Two or more years
- ☐ One to two years
- ☐ One year
- ☐ About half a year
- ☐ Less than half a year
- ☐ None
- ☐ Refused
- ☐ Don't know

5i. When did you find out whether you were receiving credit for your college program? Was it.....

- ☐ With offer of admission
- ☐ At or before registration
- ☐ After registration
- ☐ Have not heard yet – GO TO Q.5k
- ☐ Have not applied for credit yet, or – GO TO Q.5k
- ☐ You are not applying for credit – GO TO Q.5k
- ☐ Refused – GO TO Q.5K
- ☐ Don't know – GO TO Q.5k

5j. Relative to what you expected, the amount of credit you received was....

- ☐ Less than expected
- ☐ The same as expected, or
- ☐ More than expected
- ☐ Refused
- ☐ Don't know

5k. Do you think you would have been accepted into your current program without graduating from college first?

- ☐ Yes
- ☐ No
- ☐ Refused
- ☐ Don't know

5l. Overall, how satisfied are you with the transition experience from college to your current program?

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Dissatisfied
- ☐ Very dissatisfied
- ☐ Refused
- ☐ Don't know

5m. And, overall, how satisfied are you with your academic preparation for your current program of study?

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Dissatisfied
- ☐ Very dissatisfied
- ☐ Refused
- ☐ Don't know

IF ATTENDING SCHOOL FULL-TIME IN Q.1, GO TO Q.34

6. During the reference week were you... *READ LIST*

- ☐ Employed or self-employed – *CONTINUE*
- ☐ Employed or self-employed, but looking for another job – *CONTINUE*
- ☐ Not employed, but had accepted a job to start shortly – *SKIP TO Q.11*
- ☐ Not employed, but looking for a job – *SKIP TO Q.9*
- ☐ Not employed, and not looking for a job – *SKIP TO Q.8*

7. How many jobs did you have during that week?

- ☐ One job
- ☐ Two jobs
- ☐ Three jobs
- ☐ Four jobs or more

IF EMPLOYED IN Q.6 SKIP TO Q.14, OTHERWISE CONTINUE

8. What was the main reason you were not looking for employment? *ONLY ONE MENTION RECORDED*

IF NOT LOOKING FOR EMPLOYMENT IN Q.6, SKIP TO Q.10, OTHERWISE CONTINUE

9. What is the main reason that you were not employed? *FIRST MENTION RECORDED*

IF NOT EMPLOYED, BUT LOOKING FOR A JOB IN Q.6, GO TO Q.11, OTHERWISE CONTINUE

10. Have you looked for employment since graduation?

- ☐ Yes – *CONTINUE*
- ☐ No – *GO TO INSTRUCTIONS BEFORE Q.14*
- ☐ Refused – *GO TO INSTRUCTIONS BEFORE Q.14*

11. Have you ever been employed since graduation?

- ☐ Yes – *CONTINUE*
- ☐ No – *GO TO INSTRUCTIONS BEFORE Q.14*
- ☐ Refused – *GO TO INSTRUCTIONS BEFORE Q.14*

12. How many weeks of full-time employment have you had since graduation?

- _____ weeks ☐ Refused ☐ Don't know

13. How many weeks of part-time employment have you had since graduation?

- _____ weeks ☐ Refused ☐ Don't know

IF EMPLOYED, OR NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, OR WAS EMPLOYED IN Q.11 CONTINUE, OTHERWISE GO TO Q.34

14. In what month and year did you start that job (employed in Q.6)/will you start your job (not employed but have accepted job in Q.6)/did you start your last job since graduation (ever employed in Q.11)? If you had more than one job, please tell me about the job that took the most time each week.

- _____ Month _____ Year ☐ Refused ☐ Don't know

15. Were you/will you be ... *READ LIST*

- ☐ A permanent employee
- ☐ Self-employed
- ☐ Freelance
- ☐ A contract employee
- ☐ A temporary or on call employee
- ☐ Seasonal or summer employee
- ☐ Elect-to-work employee
- ☐ Refused

IF NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, GO TO Q.18 OTHERWISE CONTINUE

16. How many hours per week do/did you work at your job?

_____ per week ☐ Refused

IF THE NUMBER OF HOURS WORKED IN Q.16 IS LESS THAN 30, ASK Q.17, OTHERWISE SKIP TO Q.18

17. What was the main reason for working less than 30 hours per week? *ONLY ONE MENTION RECORDED*

18. What was/will be your job title and what kind of work were/will you be doing? *ONLY ONE MENTION RECORDED*

_____ ☐ Refused

19. When you were selected for this job, what educational background was needed to get the job? *ONLY ONE MENTION RECORDED*

_____ ☐ Refused ☐ Don't know

20. Was this job related to the _____ (PROGRAM NAME) program that you graduated from?

☐ Yes ☐ Yes, partially ☐ No

21. To what extent did the skills you developed during college help you get your job? Would you say the skills were:

- ☐ extremely helpful;
- ☐ helpful;
- ☐ neither helpful nor unhelpful;
- ☐ not helpful;
- ☐ not at all helpful;
- ☐ don't know.

22. Thinking about the demands of this job, how satisfied are you with each of the following aspects of your program? Please indicate if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first aspect is... *READ LIST*

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Course content	1	2	3	4	5	9
B. Courses were up-to-date	1	2	3	4	5	9
C. Overall quality of instruction	1	2	3	4	5	9
D. Equipment was up-to-date	1	2	3	4	5	9
E. Preparation for the job market	1	2	3	4	5	9
F. Skills developed in courses	1	2	3	4	5	9

23. What was/will be your gross starting salary? *WHEN RESPONDENT DIDN'T RECALL, GOT BEST APPROXIMATION.*

\$ _____ - _____ per hour/week/month/year

☐ Refused

☐ Don't recall/Don't know

24. What company or organization did you/will you work for?

☐ Recorded company or organization: - *CONTINUE*

☐ Self-employed or freelance - *CONTINUE*

☐ Refused - *GO TO Q.27*

25. - 26. So that we can know where our graduates are working, could I have the local address of this company?

☐ Recorded street address, city, province, postal code, USA or Country Outside of Canada:

☐ Refused

☐ Don't know

27. What type of business, industry or service is this? *FIRST MENTION ONLY RECORDED*

☐ Refused ☐ Don't know

Section B - Employer Consent

IF NOT EMPLOYED IN Q.6, GO TO Q.34, IF EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, GO TO Q.31, OTHERWISE CONTINUE

28. To help improve its programs, _____ (COLLEGE) would like to survey employers who have hired graduates of the college to ask their opinion of the relevance of the college's programs. Would you give the college permission to contact your employer to gather this information?

☐ Yes, permission given - *CONTINUE*

☐ No, permission not given - *GO TO Q.31*

29. Could you please give me your immediate supervisor's name and title?

☐ Recorded immediate supervisor's name and title:

☐ Refused

☐ Don't know

30. And could I have your supervisor's phone number, starting with the area code?

☐ Telephone number: _____

☐ Refused

☐ Don't know

IF PERMISSION WAS GIVEN IN Q.28 AND NOT REFUSED IN Q.29 OR IN Q.30, WAS MARKED FOR EXTRACTION TO THE EMPLOYER SURVEY

Section C – Program Evaluation

31. There are a number of skills and abilities that may be required of employees. For each skill and ability, please identify how important that skill and ability is to performing your own work. Please indicate if the skill is extremely important, important, neither important nor unimportant, unimportant or not at all important.

The first skill is... *READ LIST A–R*

	Not at all Important	Unimportant	Neither Imp Nor Unimp	Important	Extremely Important	NA/ DK
A. Specific job – related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related – skills uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skills – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

32. When you first started working after graduation how satisfied were you with your educational preparation for the following skills and abilities. Please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first skill and ability is..

READ LIST A–R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.31.

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Specific job-related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related skills – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skill – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

33. How would you rate your overall satisfaction with the college preparation for the type of work you were/are doing?
Please indicate if you were/are very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.
34. How would you rate your satisfaction with the usefulness of your college education in achieving your goals after graduation?
Please indicate if you are very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.
35. Would you recommend the _____ (PROGRAM NAME) program to someone else or not?
- ☐ Yes, would recommend – CONTINUE
- ☐ No, wouldn't recommend – CONTINUE
- ☐ Refused – GO TO Q. 39
- ☐ Don't know – GO TO Q. 39
36. Why do you say that? *ONLY ONE MENTION RECORDED*
37. Would you recommend _____ (COLLEGE NAME) college to someone else or not?
- ☐ Yes, would recommend
- ☐ No, wouldn't recommend
- ☐ Refused – GO TO Q.39
- ☐ Don't know – GO TO Q.39
38. Why do you say that? *ONLY ONE MENTION RECORDED*

Section D – College Specific Questions

Q39. – Q43. Every college was given an opportunity to ask up to five college specific questions. This information has not been reported to the ministry.

44. For survey validation purposes, graduates were asked to provide the day and month of their birth.

IF NOT EMPLOYED BUT LOOKING IN Q.6, THEN ASK Q.45, ELSE SKIP TO NOTE BEFORE EMPLOYER QUESTIONS

45. If you would like some help in finding a job, I can give you the name and telephone of someone at the college who can assist you.
- ☐ Yes, provide name and number – CONTINUE
- ☐ No, assistance not wanted – SKIP TO NOTE BEFORE EMPLOYER QUESTIONS
- You may call _____ (CONTACT AT COLLEGE) at _____ (PHONE NUMBER).

GRADUATES WHO WERE EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, WENT ON TO Q.71 OF THE EMPLOYER SATISFACTION SURVEY, OTHERWISE RESPONDENTS WERE THANKED AND CALL WAS TERMINATED

Appendix B: Employer Satisfaction Survey

The Employer Satisfaction Survey was conducted three times following each graduate survey: May 15 to June 9, 2007, September 18 to October 13, 2007, and January 22 – February 16, 2008 via telephone by Forum Research Inc., a third party contracted by the Ministry of Training, Colleges and Universities. Students who graduated during 2006–2007 were contacted in order to get their comments about their college and their experiences since leaving the college. During this interview graduates were asked to give their permission to contact their employer. Where graduates identified themselves as self-employed, the graduate survey was extended to include the employer survey. Any reference to questions not in this survey is made to questions in the Graduate Outcomes, Graduate Satisfaction Survey.

The employer survey was conducted for the colleges with organizations that have hired their graduates in the last year. The purpose of this survey was to find

out how well the employer felt the college has prepared its graduates to meet their needs as an employer, not to evaluate the graduate. The employers' comments are important to the college so that improvement can be made to the college's programs.

This information was collected under the authority of *O. Reg. 34/03* made under the *Ontario Colleges of Applied Arts and Technology Act, 2002* and was only used by the college for statistical purposes and by the Ministry of Training, Colleges and Universities to produce its annual employment profile of graduates and report on the performance of colleges. Employers were provided with a contact if they indicated they wanted more information about the survey or any follow-up.

The following questions reflect what employers were asked and are not the exact questions.

Section A – Employment Status

70. I'd like to confirm that _____ (GRADUATE'S NAME) has been employed by you during the reference week?

- ☐ Yes – CONTINUE
☐ No – THANK AND TERMINATE

71. How long has _____ (GRADUATE'S NAME) been working for your organization (NOT SELF-EMPLOYED IN Q15)/have you been self-employed (SELF-EMPLOYED IN Q15)? APPROXIMATION WAS RECORDED WHERE NECESSARY

- ____ years ____ months
☐ Refused ☐ Don't know

IF SELF-EMPLOYED IN Q.15, GO TO Q.75, OTHERWISE CONTINUE

Section B – Program Evaluation

72. There are a number of skills and abilities that may be required of this employee. For each skill and ability, please tell me how important that skill and ability is to performing this employee's work. Please tell me if the skill is extremely important, important, neither important nor unimportant, not important or not at all important.

The first skill and ability is... *READ AND ROTATE LIST A–R*

	Not at all Important	Unimportant	Neither Imp Nor Unimp	Important	Extremely Important	NA/ DK
A. Specific job-related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related skills – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skills – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

73. When _____ (GRADUATE'S NAME) first started working with you after his/her graduation how satisfied were you with his/her educational preparation for the following skills and abilities, please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

The first skill and ability is.. *READ LIST A–R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.72.*

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Specific job-related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related skill – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skills – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
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N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

74. In general, how would you rate your satisfaction with this employee's overall college preparation for the type of work he/she was doing? Please indicate if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

75. Are there other skills that we have not talked about that are required for the type of work which this employee is (NOT SELF-EMPLOYED IN Q.15)/you are doing (SELF-EMPLOYED IN Q.15)?

- ☐ Yes – CONTINUE
☐ No – GO TO Q.77
☐ Don't know – GO TO Q.77

76. What would those other skills be? RECORDED UP TO EIGHT MENTIONS

77. Are there other skills that you feel will be in demand in the future and should be included in the educational preparation of college graduates?

- ☐ Yes – CONTINUE
☐ No – GO TO Q.79
☐ Don't know – GO TO Q.79

78. What would those other skills be? RECORDED UP TO EIGHT MENTIONS

IF SELF-EMPLOYED IN Q.15, GO TO Q.80, OTHERWISE CONTINUE

79. Why did you hire this graduate? RECORDED UP TO EIGHT MENTIONS.

Section C – College Specific Questions

Q80. – Q84. Every college was given an opportunity to ask up to five college specific questions. This information is not been reported to the Ministry.

85. If you would like to speak to someone at the college about this follow-up or anything else, I can give you the name and telephone number of someone at the college who can assist you.

- ☐ Yes, provide name and number – CONTINUE
☐ No, assistance not wanted – RESPONDENT THANKED AND CALL TERMINATED

86. You may call _____ (CONTACT AT COLLEGE) at _____ (PHONE NUMBER).

RESPONDENT THANKED AND CALL WAS TERMINATED

Appendix C: Ontario Unemployment Rate (Ages 15-24)

Year	September Percent ^a	Annual Percent
1989	6.6	7.7
1990	10.9	10.0
1991	13.8	15.0
1992	18.1	17.4
1993	16.0	17.5
1994	13.0	15.5
1995	14.8	14.6
1996	15.0	14.9
1997	15.3	16.4
1998	13.4	14.4
1999	12.5	13.1
2000	11.6	11.8
2001	13.1	12.5
2002	13.8	13.9
2003	15.6	14.5
2004	13.9	14.2
2005	13.9	13.9
2006	14.8	14.2
2007	13.0	13.1

a. The September unemployment rate is assumed to represent the appropriate figure for the year by reflecting the start of the fall semester.

Source: Statistics Canada, Labour Force Survey.

Appendix D: Number of Graduates by College and Term

College	Summer 2006	Fall 2006	Winter 2007	Total
Algonquin College	836	344	3,371	4,551
Collège Boréal	126	75	351	552
Cambrian College	340	60	1,307	1,707
Canadore College	221	24	896	1,141
Centennial College	346	518	2,164	3,028
La Cité collégiale	256	50	934	1,240
Conestoga College	284	335	1,365	1,984
Confederation College	136	50	964	1,150
Durham College	333	17	1,656	2,006
Fanshawe College	999	532	3,081	4,612
George Brown College	1,201	638	3,388	5,227
Georgian College	1,002	232	1,050	2,284
Humber College	937	638	3,850	5,425
Lambton College	161	41	673	875
Loyalist College	63	57	1,088	1,208
Mohawk College	681	382	2,051	3,114
Niagara College	423	134	1,896	2,453
Northern College	104	30	392	526
St. Clair College	542	21	1,678	2,241
St. Lawrence College	525	65	1,249	1,839
Sault College	245	32	428	705
Seneca College	1,308	952	3,069	5,329
Sheridan College	878	584	3,505	4,967
Sir Sandford Fleming College	358	279	1,605	2,242
Total	12,305	6,090	42,011	60,406

Appendix E: Historical Data – Employment Profile Six Months After Graduation of College Graduates Who Entered the Labour Force

Graduating Year	Employed %	Employed Full-time %	Employed in Full-time Related Jobs %	Average Annual Salary of Employed in Full-time Related Jobs \$
1989*	92.8	82.6	72.9	21,978
1989-90	90.3	78.1	68.2	23,876
1990-91	84.9	69.2	55.4	24,097
1991-92	80.0	60.6	46.5	23,603
1992-93	78.2	57.7	42.3	23,220
1993-94	81.4	61.4	45.3	23,923
1994-95	82.6	62.2	47.2	24,484
1995-96	81.7	60.3	44.8	24,489
1996-97	86.6	66.9	50.9	25,656
1997-98**	88.8	74.2	55.8	26,748
1998-99	89.8	76.5	58.0	27,593
1999-00	90.9	76.7	60.3	29,221
2000-01	88.6	75.5	58.1	30,387
2001-02	87.2	72.9	54.4	31,040
2002-03	87.5	72.2	52.3	31,560
2003-04	87.8	72.1	52.0	32,363
2004-05***	88.9	73.3	52.7	32,022
2005-06	89.8	74.9	53.7	32,675
2006-07	90.3	75.4	55.9	33,960

* May 1989 graduates only.

** Starting in 1997-98, one consultant has conducted surveying. Prior, colleges individually conducted surveying.

*** On January 1st, 2005 a regulatory change to the entry-to-practice requirements for the nursing profession was introduced by the College of Nurses of Ontario. This change resulted in a shift of enrolments and graduates from the three-year college nursing diploma program to the four-year collaborative nursing degree program. In 2004-05, there were 482 three-year college nursing diploma graduates compared to 3,130 graduates the year before (when the bulk of the final nursing diploma program students graduated). The change has had, in particular, an impact on the overall average salary of college graduates.

Source: Annual publication "Employment Profile."

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